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WEEKLY
APRIL 12, 1947

# Nursing times

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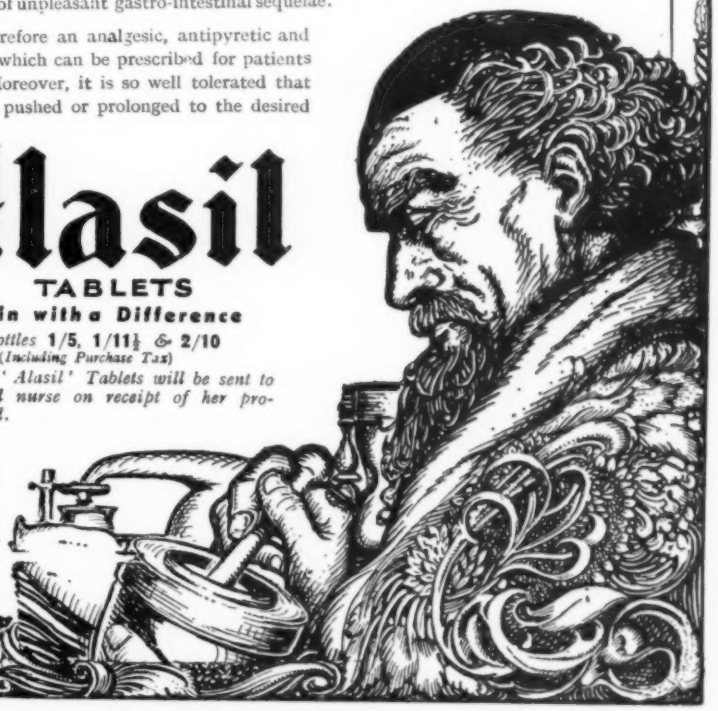

N.144

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VOL. XLIII. No. 13

*Journal of the Royal College of Nursing*

# MOUNT THE HEALTH GUARD

No hospital, store or institution where large staffs are employed is really in line with the times if proper means of rubbish disposal are lacking. Apart from the direct danger to health of both patients and staff, untidiness breeds inefficiency and is often objectionable. Sugg gas incinerators are designed to take care of this problem at source. Stationed at strategic points in a building they consume all rubbish quickly and without trace by merely opening the door and dropping it in. Action is automatic and certain. A cut off device prevents gas from being wasted. Easy and inexpensive to install. Need practically no maintenance or attention.

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**OFFICIAL ANNOUNCEMENTS**
14/- per inch, minimum charge 10/-.

**E ROYAL COLLEGE OF NURSING**
ILLEN SARAH FOUNTAIN GRANT
e Council of the Royal College of Nursing consider applications for the above grant e value of £10, to be expended on some of post-graduate study.
e grant is available to any nurse who is ember of the College of Nursing and trained at one of the following als:—
**mpton Hospital for Consumption, S.W.3.**
**beth Hospital, S.E.11.**
**men's Hospital, Greenwich, S.E.10.**
plication forms to be returned to:—
e Director in the Education Dept., The l College of Nursing, 1a Henrietta Place, endish Square, London, W.1.
e successful applicant will be asked to r a statement showing how the grant been expended, at the end of the course taken (66)

**THE ROYAL COLLEGE OF NURSING**
LIC HEALTH SECTION SCHOLARSHIPS
for
**INDUSTRIAL NURSING COURSE**
e Public Health Section of the Royal College Nursing are offering three scholarships to the of £50 to assist members of the Royal College Nursing to take the Industrial Nursing Course ptember, 1947.
competitive examination, consisting of a sional and general knowledge paper will be en:
**Monday, July 7th, 1947**
lication for the above must be made before:
**Monday, June 9th, 1947**
stamped envelope) to the Director in the ation Department, The Royal College of sing, 1a, Henrietta Place, Cavendish Square don, W.1. (336)

**SOMERSET**
**COUNTY EDUCATION COMMITTEE**
HEALTH VISITORS' SCHOLARSHIPS
e Somerset Education Committee offer for d four scholarships tenable at an approved ing Institution for a six months' course of commencing September, 1947, in preparafor the Health Visitors' Examination of the al Sanitary Institute.
didates must be not more than 40 years of and must be Queen's Nurses and State fied Midwives. Successful candidates will be ired to sign an agreement to undertake work r the Somerset County Nursing Association, if ired, for a period of two years on completion aining.
rms of application with further particulars be obtained from the Chief Education Officer, ty Hall, Taunton, to whom they must be rned by April 14th, 1947.
ty Hall, W. J. DEACON,
ton. Chief Education Officer.
(436)

**CITY OF BIRMINGHAM**
**DISTRICT NURSING ASSOCIATION**
**holarship** for Health Visitors Certificate: £100—course commences September next. lications invited from S.R. Nurses (Queen's on-Queen's) under 35.
e successful applicant will be required to work 18 months as District Nurse in Birmingham training.
plications to Secretary, 48, Summer Hill, d, Birmingham, 1. (407)

**ERAL NURSING COUNCIL FOR SCOTLAND**
terms of Section 16 (1) of the Nurses (Scotland) 1943, Notice is hereby given that the General ing Council for Scotland propose to make s under the First Schedule of the Act, and proposed Rules relate to the Election of bers of the Assistant Nurses Committee.
ies of draft Rules may be obtained from the strar, General Nursing Council for Scotland, rraway Street, Edinburgh, 3.
RUTH H. PECKER,
Registrar.
h 31st, 1947. (784)

**RE-UNIONS**
14/- per inch, minimum charge 10/-.

**ry Infirmary, Bury, Lancashire.**—The al re-union and Prize-giving will be held turday, April 19, at 3 p.m., at the pital. A cordial invitation is extended l past trainees. R.S.V.P. to Matron, g whether accommodation is desired. (616)

**ROYAL UNITED HOSPITAL, BATH**
PAST NURSES' LEAGUE
e third annual re-union will be held at the pital, at 3 p.m., on Saturday, April 26th. cilitate catering, it will be appreciated if bers who hope to be present will notify the retary, Miss D. E. Dean. (635)

## NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

**NURSING RECRUITMENT CENTRE**
**21 Cavendish Square, London, W.1.**
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (202)

**PRESENTATIONS**

**MISS A. SCOTT**

Assistant Matron of Northampton General Hospital for 23 years, is retiring in July. Former members of the staff wishing to join in a **Presentation** are invited to send donations to Miss Nelson, Matron. (510)

**TRAINING AND LECTURE COURSES**
14/- per inch, minimum charge 10/-.

**ROYAL COLLEGE OF NURSING**

Courses for trained nurses in preparation for:—

(a) **Health visiting.** Six months. Approved by the Ministry of Health.
(b.1.) **Industrial Nursing.** 6 months. Starting September, 1947.
(c) **Sister Tutors.** One year whole-time.
(d) **Dietitians.** Eighteen months' whole-time.
(e) **Diploma in Nursing,** University of London. Two years. Tuesdays and Thursdays.
(f) **Nurse Administrators.** 10 months' whole-time.
(g) **Teaching of Parentcraft.** Part-time—2 terms, starting October.
(h) **Venereal Disease work.** Part-time—2 term. Next course starts September 26th, 1947.
(i) **Post-Certificate Refresher Courses for Health Visitors, School Nurses and Tuberculosis Visitors.**
1. April 12-26, Birmingham.
2. May 10-24, London.
3. June 28-July 12, Cardiff.
4. Nov. 15-29, London.

Further particulars may be obtained from the Director in the Education Department. Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

**THE MAUDSLEY HOSPITAL (L.C.C.)**
TRAINING SCHOOL FOR MENTAL NURSING AT THE LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

A number of resident or non-resident posts vacant for **GENERAL TRAINED NURSES** interested in mental nursing. A centrally situated hospital for early and recoverable psychiatric disorders gives exceptional opportunity to study modern methods of investigation and treatment. Two years' training preparation for R.M.N.

Applications also invited from young men and women without previous experience who wish to make nursing their career. Three years' training for R.M.N. Rushcliffe conditions and salary scales.

Apply for particulars to Matron, Maudsley Hospital, Denmark Hill, S.E.5 (979) (390)

**CORPORATION OF GLASGOW**
PUBLIC HEALTH DEPARTMENT
HEALTH VISITORS' TRAINING
**Course Beginning September, 1947**

Applications are invited from State Registered General Trained Nurses between the ages of 25 and 34, holding the Certificate of the Central Midwives' Board or the first certificate under the C.M.B. Regulations. For candidates who have been engaged in nursing duties with the Services, the age limit has been raised to 38 years.

1. **Assisted Course for Probationer Health Visitors**

Engagement is for one year at £2 10s. per week—six months' training for Health Visitor Certificate and six months' work in the Public Health Department. Successful candidates will require to pass a medical examination

2. **Non-Assisted Course of Training**

In association with the School of Social Study, University of Glasgow, there will be a limited number of vacancies for independent candidates paying their own fees who wish to take the course for the Health Visitor Certificate. The course extends from September to April, fees, £5 5s.

Applications for either course should be made on a form to be obtained from the Medical Officer of Health, Public Health Department, 23, Montrose Street, Glasgow, C.1, and should be returned by April 19th, 1947. (701)

**PUBLIC HEALTH VACANCIES**
14/- per inch, minimum charge 10/-.

**CITY OF NORWICH**
DOMICILIARY MIDWIVES

Two additional **Domiciliary Midwives** required. Salary in accordance with the Rushcliffe Scale. For particulars, apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich. (460)

**State Certified Midwives** are required by the London County Council for appointments as **Domiciliary Midwives.** Rushcliffe Scale, minimum commencing salary £310 to £330 a year, together with a London allowance of £25 a year and allowances of £31 a year for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs are provided. Married women eligible. Forms of application may be obtained from the Medical Officer of Health (S.D.5), The County Hall, Westminster Bridge, S.E.1 (1044). (615)

**GLOUCESTERSHIRE COUNTY COUNCIL**
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.** The duties are of a combined nature.

The Council has approved the Rushcliffe Scale, and has increased the establishment of Health Visitors so that a number of vacancies exist in the Cotswolds and other parts of the County.

Candidates must be State-Registered Nurses, State-Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates must pass a medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, 18, Berkeley Street, Gloucester Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(182)

**MIDDLESEX COUNTY COUNCIL**

**Health Visitors and School Nurses** (two vacancies) S.R.N., S.C.M. and Health Visitor's Cert. of R.S.I. Rushcliffe Salary and conditions. Medical exam. Applications (no forms), stating age, quals., exper., with copies of up to 3 testimonials to the undersigned, as soon as possible (quoting B.471 N.T.)

Middlesex Guildhall, C. W. RADCLIFFE,
S.W.1. Clerk of the County Council.
(335)

**CITY OF LANCASTER**
APPOINTMENT OF
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time **Health Visitor** and **School Nurse** in the City of Lancaster.

Candidates must be under 45 years of age, and must be State Registered Nurses and State Certified Midwives, and hold the new Health Visitor's Certificate. The Council has adopted the recommendations of the Rushcliffe Committee, and the salary payable will be on the appropriate step of the Rushcliffe Scale which for this type of appointment commences at £330 per annum and rises by annual increments of £15 to a maximum of £435 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Canvassing in any form will disqualify, and candidates must state whether to their knowledge they are related to any member or senior officer of the Council.

Forms of application and conditions of appointment will be supplied on request to Dr. A. R. Graham, Medical Officer of Health, Public Health Offices, Thurnham Street, Lancaster, to whom applications should be returned marked "Appointment of Health Visitor and School Nurse," not later than April 21st, 1947.

Town Hall, R. M. MIDDLETON,
Lancaster. Town Clerk.
March 24th, 1947. (385)

**BOROUGH OF EALING**
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** (temporary) in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State Registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations. Applications should be made as soon as possible to Dr. Reginald A. Leader, Medical Officer of Health, Town Hall, Ealing, W.5.

E. J. COPE BROWN,
Town Clerk,
Ealing, W.5.
March, 1947. (552)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained and State-Registered Nurses, and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute. Experience in the treatment of tuberculosis at a sanatorium or tuberculosis dispensary will be regarded as an additional qualification.

Salary will be in accordance with the Rushcliffe Scale. Successful candidates will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(501)

**METROPOLITAN BOROUGH OF GREENWICH**

Applications are invited for the undermentioned appointments, which will be subject to the provisions of the Council's Superannuation Scheme.

Applications in the candidates handwriting and on forms to be obtained from the undersigned must be accompanied by copies of not more than three recent testimonials.

Canvassing members of the Council, either directly or indirectly will be a disqualification.

The attention of applicants is drawn to the fact that owing to the acute shortage of housing accommodation in the Borough, the Council will be unable to assist the successful applicants in obtaining accommodation.

Applications must be received by the undersigned not later than 10 a.m. on Wednesday, April 16th, 1947.

**Public Health Department.** (a) **Health Visitor**—Salary, Rushcliffe Scale, viz.:—£330 p.a.—£435 p.a. (by annual increments of £15) plus London Weighting of £25 p.a.

Candidates must (1) be State Registered Nurses or hold a Certificate of three Years' general hospital training; (2) possess the Certificate of the Central Midwives Board; and (3) possess the Health Visitors' Certificate issued by the Royal Sanitary Institute, under conditions approved by the **Minister of Health**; the **Health Visitor's Certificate issued by the Royal Sanitary** Association of Scotland, under conditions approved by the Department of Health for Scotland, properly endorsed; or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The appointment will be terminable by three months notice in writing on either side.

(b) **Scabies Clinic Nurse.**—Salary, Rushcliffe Scale, viz.:—£290 p.a. to £395 p.a. (by annual increments of £15) plus London Weighting of £25 p.a.

Candidates must be general State Registered Nurses. The duties of the successful applicant will not necessarily be confined to scabies treatment.

The appointment will be terminable by one month's notice in writing on either side.

The Town Hall, D. J. REASON,
Greenwich High Road, S.E.10. Town Clerk.
March, 1947. (551)

**LANCASHIRE COUNTY COUNCIL**
VACANCIES FOR DISTRICT MIDWIVES

The Lancashire County Council have vacancies for State Certified **Midwives** on the District Midwifery Staff.

Applicants for permanent posts (unless they have previous service with other local authorities) must be under the age of 40 years. Applicants over 40 years of age may be appointed to temporary posts.

The Rushcliffe Conditions of Service will apply.

An allowance of £10 will be made for laundry. Car, cycle and travelling allowances will be paid.

Forms of application may be obtained from the County Medical Officer of Health, and returned to the Midwifery Department, County Offices, Preston, not later than May 3rd, 1947.

R. H. ADCOCK,
Clerk of the County Council.
Midwifery Department,
County Offices, Preston.
March, 1947. (696)

**CITY OF NORWICH**
ORTHOPAEDIC PHYSIOTHERAPIST

Applications are invited for the post of Non-Resident **Orthopaedic Physiotherapist.** Salary, £350 per annum, rising by four annual increments of £15 to £410 per annum, plus an additional £20 per annum if the successful applicant holds the Certificate in Orthopaedic Nursing. A car allowance at the rate of £50 per annum is granted.

Particulars of appointment can be obtained from the undersigned.

V. F. SOOTHILL,
M.O.H. & S.M.O.
Public Health Department,
68, St. Giles' Street,
Norwich. (675)

**For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2**

**PENGE URBAN DISTRICT COUNCIL**
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for an appointment of **Health Visitor and School Nurse** from State-Registered Nurses who possess the Health Visitor's Certificate and also the Certificate of the Central Midwives' Board.

The salary will be in accordance with the Rushcliffe Scale.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Applications, with copies of not more than three recent testimonials, must be received by me, the undersigned, on or before April 19th, 1947.

Town Hall, Anerley, S.E.20. W. T. KAILE, Clerk to the Council.
March 18th, 1947. (677)

**CITY OF COVENTRY**
STUDENT HEALTH VISITORS

Applications are invited from State Registered general trained Nurses (unmarried, under 34 years of age), having the C.M.B. certificate of Part I, thereof for entry as Student Health Visitors for training in 1947-48.

While awaiting training, students will be employed on duties in the City of Coventry Public Health Department and the salary will be that of School Nurses (Rushcliffe Scale). At the commencement of training in September, 1947, which will be at Birmingham, Oxford or London, the salary will be at the rate of three quarter the initial salary for health visitors (Rushcliffe Scale); in addition there will be a uniform allowance and the Authority will pay the training fees and travelling expenses.

Each assisted candidate must undertake on obtaining the health visitors' certificate to do at least two years' service in the City of Coventry Public Health Department.

Salary will then be according to the Rushcliffe Scale for health visitors. Appointments as student health visitors will be subject to a satisfactory medical examination.

Application forms may be obtained from the undersigned to whom completed applications should be sent as soon as possible.

The Council House, Coventry. A. MASSEY, Medical Officer of Health. (568)

**BOROUGH OF WESTON-SUPER-MARE**
DEPARTMENT OF PUBLIC HEALTH

**Health Visitor.** Salary in accordance with the Rushcliffe Scale, i.e., £330 per annum, rising by annual increments of £15 to a maximum of £435, uniform being provided in addition. Further particulars and forms of application from the undersigned, to whom applications should be returned, accompanied by copies of not more than three recent testimonials, by April 19th.

Town Hall, Weston-super-Mare. CYRIL G. EASTWO D, Medical Officer of Health. (556)

**SALOP COUNTY COUNCIL**

**Consequent upon a revision of the establishment there are now vacancies for several Health Visitors to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.**

**Applicants must be General Trained Nurses and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33**

**The salary will be in accordance with the Rushcliffe Committee's Report; an allowance for uniform is payable, and travelling expenses are paid in accordance with the Council's scale.**

**The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and successful candidates will be required to pass a medical examination.**

**Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Office, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.**

Shire Hall, Shrewsbury. G. C. GODBER, Clerk of the County Council. (x144)

**ESSEX COUNTY COUNCIL**
STUDENT HEALTH VISITORS

There are vacancies for **Student Health Visitors** on the staff of the Essex County Council. Inclusive salary will be at the rate of £200 a year for the period of training, together with a uniform allowance of £10 and a bicycle allowance of £5. Applicants must hold the Certificate of the Central Midwives' Board and must also be State-Registered Nurses. After qualification, and if found suitable, candidates will be offered appointments as Health Visitors at salaries in accordance with the recommendations of the Rushcliffe Committee from time to time applicable and as adopted by the County Council. For further particulars, apply to County Medical Officer of Health, County Hall, Chelmsford.

JOHN E. LIGHTBURN, Clerk of the County Council.

County Hall, Chelmsford. April, 1947. (788)

## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

**Applications are invited for the following appointments:—**

**STAINCLIFFE COUNTY HOSPITAL, DEWSBURY** (314 Beds)
**Senior Sister Tutor.**
**Sister Tutor** (for Preliminary Training School about to be opened.
**Home Sister** (with Housekeeping experience).
**Junior Theatre Sister.**
**Staff Midwives.**
**Staff Nurse for Theatre, S.R.N.**
**Assistant Nurses.**
**Student Nurses.**

**COUNTY GENERAL HOSPITAL, OTLEY**
**Staff Midwives, S.R.N., S.C.M., preferred** (resident or non-resident).
**Enrolled Assistant Nurses.**

**COUNTY GENERAL HOSPITAL, WAKEFIELD**
**Ward Sister** (for Children's Ward).
**Ward Sister** (for Male Medical Ward).
**Theatre Staff Nurse** (resident).
**Staff Nurses**
**Enrolled Assistant Nurses.**
**Student Nurses** (required for increase of staff).

**MIDDLETON-IN-WHARFDALE SANATORIUM, NEAR ILKLEY**
**Night Sister**—working under Night Superintendent.
**Ward Sister**—for Male Pulmonary Ward.
**Ward Sister**—Male Surgical Ward.
**Staff Nurses**—(one with Theatre experience) (male or female).
**Staff Nurses with T.A. Certificate only.**

**CROOKHILL HALL SANATORIUM, CONISBROUGH**
**Ward Sister** (resident).
**T.A.C. Staff Nurses.**
**Enrolled Assistant Nurse.**

**CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD**
**Ward Sister.**
**Staff Nurses with T.A. Certificate only.**

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**
**Sister Tutor.**
**Housekeeping Sister.**
**Relief Sister.**
**Staff Nurses, S.R.N.** (T.A. Certificate after 1 year's training).
**Staff Nurses with T.A. Certificate only.**
**Enrolled Assistant Nurses.**
**Student Nurses.**

**HAZLEWOOD MATERNITY HOME, NEAR TADCASTER**
**Staff Midwives.**

**WALTON HALL MATERNITY HOME, NEAR WAKEFIELD**
**Midwifery Sister.**
**Staff Midwives.**

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except, in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield. April 4th, 1947. FRASER BROCKINGTON, County Medical Officer. (776)

**COUNTY BOROUGH OF READING**
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

The Council of the County Borough of Reading invite applications for the post of **Health Visitor and School Nurse.** Candidates must possess the Health Visitor's Certificate (or have held an approved position as a Health Visitor), as well as the Certificate of the Central Midwives' Board and be a State-Registered Nurse.

Salaries and Conditions of Service in accordance with the Rushcliffe Report.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be delivered to the undersigned, endorsed "Health Visitor and School Nurse," not later than Monday, April 28th, 1947.

Town Hall, Reading. G. F. DARLOW, Town Clerk.
April 11th, 1947. (628)

**BOROUGH OF CHELMSFORD**

Applications are invited for the appointment of **Health Visitor/School Nurse.** Salary in accordance with the revised Rushcliffe Scale.

Applicants must possess the following qualifications:—

(a) State-Registered Certificate.
(b) Certificate of the Central Midwives' Board.
(c) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to pass a medical examination and appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, should reach the undersigned no later than May 3rd, 1947.

J. MERVYN THOMAS, Medical Officer of Health.

Public Health Department, Coval Lane, Chelmsford. (810)

**WOLVERHAMPTON CORPORATION**
PUPIL HEALTH VISITORS

Applications are invited from State Registered Nurses under 35 years of age and holding the first Certificate of the Central Midwives' Board or the first Certificate under the new C.M.B. Rules, for training as **Health Visitors.**

The full cost of training will be borne by this Authority to whose staff the successful candidate will be appointed. Training for the Health Visitor's Certificate will take place in Birmingham or Oxford.

Students will be required to pass a medical examination.

During the first year, salary at the rate of £247 10s. 0d. per annum plus uniform allowance will be paid. Thereafter the salary will be according to the Rushcliffe Scale for Health Visitors, viz., £330 rising to £435 per annum.

It is a condition of appointment that, if required, the candidate will remain on this staff for at least two years, which period includes the time spent in training.

Applications in writing, giving age, experience and qualifications and accompanied by two recent testimonials to be forwarded to the undersigned from whom further particulars can be obtained.

Town Hall, Wolverhampton. J. BROOK ALLON, Town Clerk. (750)

**LONDON COUNTY COUNCIL**
SCHOOL NURSING SISTERS

Applications are invited from State-Registered General Trained Nurses with the Health Visitor's Certificate for appointment as **School Nursing Sisters** (non-resident) in the Public Health Department. Rushcliffe Salary, £330 x £15—£435, plus a London allowance of £25 a year. Uniform provided and an allowance of £5 a year made for laundering of indoor uniform. Forms of application from the Matron-in-Chief, The County Hall, Westminster Bridge, S.E.1 (1045) (630)

**CORPORATION OF WILLE**
APPOINTMENTS OF WHOLE-
HEALTH VISITORS

Applications are invited for **as Health Visitors.** The salary accordance with the Rushcliffe Scale dates must be State Registered Nurses holding the Certificate of the Central Midwives' Board Examination the Health Visitor's Certificate Royal Sanitary Institute.

The appointment is terminable month's notice on either side, is the provisions of the Local Superannuation Act, 1937, to the governing officers of the Council satisfactory medical examination.

Application forms may be obtained the Medical Officer of Health, Health ent, 54 Winchester Avenue, Kilburn to whom they should be returned possible.

All communications must be "Health Visitor" on the outside envelope.

Town Hall, Dyne Road, Kilburn, N.W.6. R. S. FOS, Acting Town

AMENDED ADVERTISEMENT
**METROPOLITAN BOROUGH OF HA**
PUBLIC HEALTH DEPARTM
APPOINTMENT OF HEALTH VIS
(FEMALE)

Applications are invited for the appoi the permanent establishment of **Health** the Public Health Department at a salary dance with the Rushcliffe Scale, viz.: annum, rising by annual increments £435, plus a London allowance of £25 p

The commencing salary will be according to the qualifications and exp the successful candidates.

Candidates must hold the Health Certificate of the Royal Sanitary Insti have had experience in the statutory Health Visitor.

The appointments will be subject provisions of the Council's Superannuat to each of the successful candidates p medical examination, to the Council's tions relating to staff appointments, termination by one month's notice on e

Applications, in writing, on forms to be from the undersigned upon receipt of a addressed envelope, must be returned than first post on Saturday, April 26 endorsed "Health Visitors."

Town Hall, Hackney, E.8. DUDLEY SORRELL, Town C
March 28th, 1947.

**COUNTY OF LEICESTER**
APPOINTMENT OF DOMICILIA
MIDWIVES

Applications are invited from Sta fied Midwives for the appointment whole-time **Midwives** in the Coalv Whitwick areas which adjoin one One appointment is additional to fill a vacancy caused by re Accommodation (unfurnished flat) able in Coalville.

The salary and conditions of ser be in accordance with the recomm of the Rushcliffe Committee. The private salary scale will apply acc qualifications, viz., S.R.N., S.C.M. £435; S.C.M. only £310—£425

The appointment is subject provisions of the Local Government annuation Act, 1937, and to the candidates passing a medical exa

Forms of application and condi appointment may be obtained fro County Medical Officer, 17 Friar Leicester, to whom completed should be sent as soon as possible.

County Offices, Grey Friars, Leicester. JOHN A. CHATTE Clerk of the

**COUNTY BOROUGH OF WEST BR**
APPOINTMENT OF HEALTH VIS

Applications are invited for the appointment of **Health Visitor-School** Applicants must be General Trained Registered Nurses and hold (a) the C of the Central Midwives' Board and Health Visitor's Certificate issued Royal Sanitary Institute.

The salary will be in accordance Rushcliffe Scale.

The appointment is subject provisions of the Local Governmen annuation Act, 1937, the successful will be required to pass a medical tion.

Applications, stating age, qualifica experience, accompanied by copies recent testimonials and two names dresses for reference, should be sent as soon as possible.

Health Department, 2 Lodge Road, West Bromwich. J. TUDOR L Medical Officer of

**CITY OF NORWICH**

[A]POINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

[Appl]ications are invited for the appointment [of] **[Heal]th Visitor and School Nurse.** Salary and [Conditi]ons of Service are in accordance with the [Rushcli]ffe Scale. For particulars, apply to the [undersi]gned.

[St.] Giles' Street, [Norwic]h. V. F. SOOTHILL, M.O.H. and S.M.O. (794)

**ESSEX COUNTY COUNCIL**

**[Healt]h Visitor required by Essex County [Counci]l. Salary in accordance with the [scales] and conditions of the Rushcliffe Com[mittee]. Forms of application obtainable [from] the Clerk of the Council, County Hall, [Chelmsf]ord. Apply immediately** (x97)

**CITY OF SALISBURY**

[AP]POINTMENT OF HEALTH VISITOR

[Appl]ications are invited for the appointment of **[Healt]h Visitor,** to carry out work in connection [with th]e Care of Illegitimate Children; Salary and [Conditi]ons in accordance with the Rushcliffe Scale. [Appli]cants must be State Registered Nurses, [and] have had training in Social Service, and also [have s]ome knowledge of Moral Welfare.

[Appl]ications, stating age, qualifications and [experie]nce, together with copies of two recent [testim]onials, and endorsed "Health Visitor" [should] be forwarded to the undersigned, not later [than A]pril 30th, 1947. Canvassing, either directly [or indi]rectly, will be deemed a disqualification.

[Co]uncil House, [Bou]r Hill, [Salisb]ury. GEO. RICHARDSON, Town Clerk. (840)

**[HO]SPITAL AND OTHER VACANCIES**

**[..]/- per inch, minimum charge 10/-.**

**[B]ELFAST CHARITABLE INSTITUTION**

(Established 1774 by Act of Parliament)

**[H]OME FOR AGED MEN AND WOMEN**

(135 Beds, including Sick Bay of 50 Beds)

[Ap]plication invited for the post of **Matron** of [the] Institution. Salary, £265 x £25 x £365. [Super]annuation Scheme. Apply, with three recent [testim]onials, stating former experience, etc., to the Secretary, Belfast Charitable Society, North [Queen] Street, Belfast. (399)

**BELFAST CITY HOSPITAL**

[The] post of **Lady Superintendent** (corres[pondi]ng to the post of Matron in other [hospit]als) in the Belfast City Hospital will [becom]e vacant on the 1st May, 1947. The [hospi]tal contains about 1,700 beds and is [a Tra]ining School for Nurses, there being [about] 300 Student Nurses.

[Ap]plications from persons competent to [carry] out the duties of the post will be [receiv]ed by the Clerk of the Belfast Union, [...], up till the 21st April, 1947, and [forms] of application may be obtained from [...].

[Ap]plicants should be not less than 35 [years] of age.

[An]y applications from persons who have [had] wide administrative experience in a [Gener]al Hospital will be considered, and [testim]onials relating to character and quali[ficati]ons should accompany the applications. [Inf]ormation regarding the duties may be [obtai]ned from the Clerk.

[Pr]eference will be given to an ex-Service [appli]cant, provided the Commissioners are [satisf]ied she is capable of carrying out the [duties] efficiently.

[Sal]ary will be at the rate of £570, rising [by s]ix annual increments of £30, to £750 [per] annum, with emoluments valued at £250 [for] the purpose of superannuation.

[Th]e present superannuation arrangements [whi]ch are on a non-contributory basis) [provi]ded that, subject to satisfactory service, [and] to the terms of the Union Officers' [Supe]rannuation (Ireland) Acts, 1865 and [...] an officer employed in the Hospital [may] on retirement, be granted a superannua[tion] allowance amounting to not more than [two-]thirds of her salary at the time of [retire]ment together with two-thirds of the [value] of emoluments averaged over the three [years] preceding the date of retirement.

[Tra]velling expenses (Saloon, Third Class [Railw]ay Fare and Hotel Expenses) of the [candi]dates selected for interview will be paid.

(By Order),

[Clerk']s Office, [...] Lisburn Road, [Belf]ast. R. W. CRAIG, Clerk of Union.

[Date]d 19th March, 1947. (745)

**[H]EREFORDSHIRE GENERAL HOSPITAL HEREFORD**

(154 Beds)

APPOINTMENT OF MATRON

[Mis]s V. Langdon, the Matron, retires in August, [after] twenty-three years' service.

[Ap]plications are invited for the post of **Matron,** [which] will fall vacant on September 1st.

[Sal]ary according to Rushcliffe Scale. Federated [Super]annuation Scheme in force. Applications [statin]g age (maximum 45 years), qualifications [and p]revious experience, together with copies of [three] recent testimonials, to be sent to:— [...]. Upton, Secretary, on or before April 19th. (666)

## COUNTY BOROUGH OF SOUTH SHIELDS

**GENERAL HOSPITAL**

Applications are invited for the following appointments:—

GENERAL HOSPITAL (476 Beds).

(a) **Assistant Sister Tutor—Preferably holding Sister Tutor's Diploma.**

(b) **Staff Nurses (S.R.N.), and Student Nurses, not less than 17½ years of age.**

MATERNITY DEPARTMENT (36 Beds—Modern Building).

(a) **Sister in charge—Preferably with Midwifery Teacher's Certificate.** Hospital **approved as Part I Training School, and building acquired for Part II training will be ready shortly.**

(b) **Staff Midwives (S.R.N. and S.C.M.), also Pupil Midwives.**

**Rushcliffe Scales and conditions of service. Superannuation** Scheme. Apply to Matron.

HAROLD AYREY, Town Clerk. (529)

**ARGYLL COUNTY COUNCIL**
**CRAIGARD MATERNITY HOSPITAL**
**CAMPBELTOWN**

APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses who are also State Certified Midwives for the post of **Matron** of the above-named Hospital.

Salary is in accordance with the Wheatley scales namely £250 rising by annual increments of £15 to £310 with £320 in the 6th year along with any continuous midwifery bonus which may be payable. Uniform will be supplied.

Applications, stating age, qualifications and experience along with one copy of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, Oban, Argyll on or before April 19th, 1947.

County Offices, Lochgilphead, Argyll. D. SMITH, County Clerk.

March 17th, 1947. (703)

**SALOP COUNTY COUNCIL**

Applications are invited for the following appointments at the Flora Dugdale Memorial Home, Wellington (a residential nursery for children under 2 years of age):—

**Matron** and **Deputy Matron** (S.R.N. or S.R.C.M.). Applicants should have had considerable experience with young children, and be competent to undertake the practical training of nursery students. Salaries in accordance with experience, the Scales being:—**Matron**: £170, rising by annual increments of £15 to £260 per annum; **Deputy Matron**: £140, rising by annual increments of £15 to £230 per annum.

**Nursery Nurse** (Certificated). Salary £93 10s. 0d., rising by annual increments of £5 10s. 0d. to £121 per annum.

**Assistant Nurse.** Salary £90, rising by annual increments of £5 to £120 per annum, and thereafter by biennial increments of £5 to £160 per annum.

The above are resident posts with free board, lodging, laundry and uniform allowance.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer of Health, County Health Office, College Hill, Shrewsbury.

Shirehall, Shrewsbury. G. C. GODBER, Clerk to the Salop County Council.

March 7th, 1947. (465)

**ROYAL LIVERPOOL UNITED HOSPITAL**
**ROYAL INFIRMARY, LIVERPOOL**

Applications are invited for the appointment of **Matron** to the Royal Infirmary, Liverpool, consequent upon the retirement of Miss Mary Jones.

The Infirmary has 370 beds with a Preliminary Training School, and is an approved training school for the General State Register, and for Part I of the Central Midwives' Board Examinations.

Applicants must be State-Registered Nurses, not more than 45 years of age, and have held responsible administrative posts. The possession of the Certificate of the Central Midwives' Board would be an advantage. Salary and emoluments in accordance with the Rushcliffe Scale.

Applications, giving full particulars of age, education, religion, training, qualifications and experience, together with copies of three recent testimonials, to be forwarded to the undersigned not later than May 31st, 1947.

The successful candidate will be required to take up duties on November 1st, 1947.

Royal Infirmary, Pembroke Place, Liverpool, 3. WM. RUTTER, Superintendent. (633)

**Matron** required for School House, at Ashburton College. State previous experience and give references. Applications, J. W. Naylor, Ashburton College, Highwood, Newton Abbot, Devon. (837)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

HEADQUARTERS STAFF
ASSISTANT TO THE NURSING SUPERINTENDENT

Applications are invited from experienced Queen's Nurses for the above post. Applicants must hold the C.M.B. and Health Visitor's Certificates and have had good administrative experience under the Institute, particularly in the practise and teaching of midwifery. An aptitude for and interest in the keeping of records for statistical purposes essential. The post is non-resident. Salary in accordance with the Rushcliffe Scale and F.S.S. Applications to the General Secretary, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (785)

**BOROUGH OF HESTON AND ISLEWORTH**

DAY NURSERIES

Applications are invited for the following non-resident vacancy:—

**Deputy Matron.** Must hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary Scale £192 10s. per annum, rising by £11 annually to £236 10s. per annum. The initial salary may be adjusted in accordance with experience and qualifications. Uniform and laundry provided.

Applications, stating age, nationality, qualifications and experience, endorsed "Day Nurseries," and accompanied by the names and addresses of two persons to whom reference can be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, Middx.

HAROLD SWANN, Town Clerk. (508)

**HOSPITAL OF ST. CROSS, RUGBY**

**Nursing Personnel of all grades required on temporary basis from March 28th to May 1st, 1947, for nursing children after tonsillectomy. Apply to Matron.** (269)

**CITY OF PLYMOUTH**
**CITY GENERAL HOSPITAL**

Applications are invited for the position of **Second Assistant Matron,** at the above Hospital, S.R.N., S.C.M. essential. Candidates must have had Nursing Administrative experience.

Commencing salary according to Rushcliffe conditions is on the scale, £260 plus £15 to £320 plus full residential emoluments valued at £150 per annum. Uniform is provided. The Local Government Superannuation Scheme is in force.

Applications with the names of three persons to whom reference might be made should be forwarded as soon as possible to Matron, City General Hospital, Plymouth. (557)

**CROYDON GENERAL HOSPITAL**

(A Voluntary Hospital of 200 Beds)

Applications invited for post of **Assistant Matron.** Immediate vacancy. Must have had Administrative experience. Rushcliffe Scale of Salaries. F.S.S.N. in force. Apply, with full particulars and copies of three recent testimonials to Matron. (558)

**COUNTY HOSPITAL, DODDINGTON, NR. MARCH, CAMBS.**

ASSISTANT MATRON

Applications are invited from ladies with suitable qualifications and experience for the post of **Assistant Matron** at the above Hospital (130 beds), which is being re-organized. Steps are being taken to up-grade the Hospital to an Affiliated Training School. Salary and Conditions in accordance with the Rushcliffe Scale. Applications, with copies of testimonials, should be addressed to the Secretary. (210)

**FIFE DISTRICT MENTAL HOSPITAL**
**CUPAR, FIFE**

**Assistant Matron** required. Applicant must be a State Registered general nurse, and holding a certificate for mental nursing.

Salary according to the recommendations of the Scottish Nurses Salaries Committee. £225 to £325. Previous experience will be counted for incremental purposes.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, together with copies of testimonials to be addressed to the Medical Superintendent. (714)

**STIRLING DISTRICT MENTAL HOSPITAL**
**LARBERT**

**Assistant Matron** wanted, must be State-Registered, and preference will be given to one holding Mental Nursing Certificate. Salary and emoluments in accordance with the Wheatley Scale for Ward Sister, plus £25 responsibility payment, with board, lodging, laundry and uniform. The post is superannuated.

Applications, stating age, experience and enclosing copy of three recent testimonials, to be sent to the Medical Superintendent. The successful candidate will require to produce a medical certificate as to physical fitness. (475)

**LONDON COUNTY COUNCIL**

**Assistant Matron** required at Tooting Bec Hospital (for aged and inform persons, suffering from nervous and mental disorders), Tooting Bec Road, S.W.17. Rushcliffe Mental Nurses' Sub-Committee Conditions of Service and Salary Scale, £220, rising to £320 a year, plus full residential emoluments. Candidates must be State-Registered general nurses and qualified mental nurses. Pensionable. For application forms, returnable by April 21st, 1947, send stamped addressed foolscap envelope to Medical Officer of Health (I), Public Health Department (Mental Health Services), County Hall, Westminster Bridge, S.E.1 (829). (662)

**DORSET MENTAL HOSPITAL, DORCHESTER**

**Senior Assistant Matron** required, to take charge of Herrison House, the Private Block. Candidates must be certificated in both General and Mental Nursing. X-ray experience an advantage. Salary in accordance with Rushcliffe Scale, for hospital with 500—669 beds.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Apply, with full particulars of training and experience, to the Matron. (689)

**CORPORATION OF PAISLEY**
**INFECTIOUS DISEASES HOSPITAL**

(*a*) Applications are invited from State-Registered General and Fever Trained nurses with C.M.B. Certificate for the post of **Assistant Matron** at the above hospital, June, 1947. Full particulars of training and experience should be sent to the Matron before April 15th, 1947.

(*b*) **Holiday Relief Ward Sister** required from June to September, 1947. R.G.N., R.F.N. Apply, Matron. (792)

**OLDHAM ROYAL INFIRMARY**
**WOODFIELD NURSING HOME**

(28 Beds)

**MIDWIFERY AND SURGICAL NURSING HOME**

Applications are invited for the post of **Senior Sister** to take charge of the Home in the absence of the Lady Superintendent. Candidates must be a State-Registered Nurse. A State-Certified Midwife.

Applications, with particulars of training and subsequent experience, to be made to Matron. Oldham Royal Infirmary. (793)

**GLOUCESTERSHIRE COUNTY COUNCIL**

PUBLIC HEALTH COMMITTEE

**WENDOVER MATERNITY HOME, DOWNEND, BRISTOL**

Vacancies will shortly exist at this Maternity Home (11 beds) for an **Assistant Matron** and a **Staff Midwife.** Salaries and Conditions in accordance with the Rushcliffe recommendations. Further details may be obtained from the Matron to whom applications should be addressed.

Shire Hall, Gloucester. GUY H. DAVIS, Clerk of the County Council. (802)

**BOROUGH OF EALING**

DEPUTY MATRON FOR DAY NURSERY

Applications are invited for the position of **Deputy Matron** for a Day Nursery for children under 5 years of age. Applicants must be either a State Registered Nurse, a State Registered Children's Nurse, or a Certificated Nursery Nurse who has completed the special Post Certificate Course approved by the Ministry of Health. Salary scale and conditions as laid down by the Ministry of Health.

Copies of application form and terms of appointment can be obtained from Dr. Reginald Leader, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered as soon as possible.

Town Hall, Ealing, W.5. E. J. COPE BROWN, Town Clerk. (756)

## SURREY COUNTY COUNCIL

ASSISTANT NURSES required. Rushcliffe salary and service conditions.

**The Lodge, Effingham.**

**Shabden Park Hospital, Chipstead.**

**Cumberland House Hospital, Whitford Gardens, Mitcham.** (T.B.)

**Dorking County Hospital, Horsham Road, Dorking.**

**Ewell Park Hospital, London Road, Ewell.**

**Farnham County Hospital, Hale Road, Farnham.**

**Epsom County Hospital, Dorking Road, Epsom.**

**St. Luke's Hospital, Guildford.**

**Redhill County Hospital, Earlswood Common, Redhill.**

**St. Helier County Hospital, Carshalton.**

**St. Peter's Hospital, Chertsey.**

Apply to Matron of appropriate Hospital. (626)

**MIDDLESEX COUNTY COUNCIL**
TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS

Rushcliffe Salaries, etc. Medical examination; established and pensionable unless otherwise stated.

**Note**: Additional service allowances payable for rank of ward sister and below; £40 after 2 yrs. continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year, where appropriate.

Forms and details from Matron of hospital where appointment required.

**RELIEF ASSISTANT MATRON**

**Harefield County Hospital, Harefield, Mx.**—for 6 months. Administrative experience of a large hospital required. T.A. Certificate or experience in tuberculosis nursing an advantage. Salary £300 by £15 to £375 p.a. resident.

**NIGHT SISTER**

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—with experience in pulmonary T.B. nursing and preferably Part I of C.M.B. Certificate. T.A. Certificate an advantage.

**WARD SISTERS**

**Harefield County Hospital, Harefield, Mx.**—(*a*) for Thoracic surgical unit. Very good surgical experience required. (*b*) for children's ward, R.S.C.N. in addition to S.R.N. desirable. (*c*) adult wards.

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—two required with experience in T.B. nursing.

**STAFF NURSES**

S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—(*a*) adult wards; including wards for major chest surgery; facilities for training for T.A. Certificate. (*b*) children's wards; S.R.N. with children's experience and/or R.S.C.N.

**Harefield County Hospital, Harefield, Mx.**—
(*a*) children's wards; S.R.N. with children's experience and/or R.S.C.N.
(*b*) adult wards; opportunity of qualifying for T.A. Certificate.
(*c*) thoracic theatre; major chest surgery of all types performed.
(*d*) thoracic unit (men, women and children); major chest surgical cases of all types treated.

**Central Middlesex County Hospital, Park Royal, N.W.10.**—must have good practical T.B. experience

**NURSES WITH T.A. CERTIFICATE**

**Harefield County Hospital, Harefield, Mx.**

**ASSISTANT NURSES**—enrolled or intermediate.

**Harefield County Hospital, Harefield, Mx.**
**Redhill County Hospital, Edgware, Mx.**
**Clare Hall County Hospital, South Mimms, Barnet, Herts.**
**Central Middlesex County Hospital, Park Royal, N.W.10.**
**Grim's Dyke, Harrow Weald, Mx.**—with or without T.B. experience.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B.584) (770)

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**CITY OF SALISBURY**
DAY NURSERY

Applications are invited from members of the Child Care Reserve who have taken the supplementary Wardens' Course, for the appointment of Non-Resident **Warden**, at a salary of £175 per annum, rising by annual increments of £5 10s. 0d. to £202 10s. 0d., per annum, together with meals provided free of charge whilst on duty.

Applications, stating age, experience and qualifications, together with copies of not more than 2 recent testimonials, should be addressed to the Town Clerk, The Council House, Bourne Hill, Salisbury.

Canvassing, directly or indirectly, will be deemed a disqualification.

GEORGE RICHARDSON,
Town Clerk.
(839)

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**ARGYLL AND BUTE DISTRICT MENTAL HOSPITAL, LOCHGILPHEAD, ARGYLL**

**Assistant Matron** required. general and mental nursing qualifications essential.

Salary, emoluments and conditions of service in accordance with the Scottish Nurses' Salaries Committee Scale (200–299 beds). The Hospital is an Approved Training School.

Applications in writing, giving full particulars of training and enclosing copies of testimonials to the Medical Superintendent.
(729)

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**COUNTY BOROUGH OF WEST BROMWICH INFECTIOUS DISEASES HOSPITAL**

Applications are invited for the post of **Deputy Matron and Sister Tutor** (combined post).

Applicants must be General and Fever trained. Salary and emoluments will be in accordance with Rushcliffe Scales.

The successful candidate will be required to be medically examined for superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the Matron, from whom further information may be obtained.

J. TUDOR LEWIS,
Medical Officer of Health.
Public Health Department,
2 Lodge Road,
West Bromwich. (748)

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## SANATORIA SERVICE

**CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9**
(415 Beds)

**Assistant Matron** required for general administration duties, which include staff welfare service. Salary £280–£340 p.a., resident. Emoluments valued at £120 p.a. Candidates should be State Registered Nurses on the General Register, T.A. training an advantage. They should have had experience as a Ward Sister. Applications to Matron-in-Chief Dudley Road Hospital, Birmingham, 18.

**State Registered Staff Nurses** required. Facilities offered for training for the Tuberculosis Certificate. Salary, resident, £130–£10–£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

**Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85–£5–£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years continuous service. Apply to Matron.

**Student Nurses** required for General Training. Service first year £65, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds), and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

**Student Nurses** required for Tuberculosis Training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

**Physiotherapist** required. Non-resident. Salary £280 x £12 10s.—£355. C.S.P., M.E., L.E.T. Certificates. Apply to Matron.

**WEST HEATH SANATORIUM, REDNAL ROAD, NORTHFIELD, BIRMINGHAM**

**Assistant Nurses** required. Resident or non-resident. Applications should be made to the Matron. (777)

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**FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER**
(48 Beds)

**Assistant Matron,** S.R.N., S.C.M., required. Salary in accordance with the latest scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron.
(740)

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**WARRINGTON INFIRMARY AND DISPENSARY**

Applications are invited for the post of **Sister Tutor.** The Hospital is a complete Training School for Nurses. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply, with full particulars of training and experience, to **Matron.** (341)

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**THE GENERAL HOSPITAL, JERSEY**

Fully qualified **Sister Tutor** required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (443)

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**VICTORIA CENTRAL HOSPITAL WALLASEY**—(135 Beds)

Applications are invited for the post of qualified **Sister Tutor.** Preliminary Training School. Rushcliffe Salary Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (573)

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**ROYAL WEST SUSSEX HOSPITAL CHICHESTER**—(254 Beds)

Applications are invited from Qualified persons holding the Sister Tutor Diploma for appointment as **Sister Tutor.** The salary and conditions of service attaching to the post will be in accordance with the Rushcliffe Recommendations (Salary £270—£20—£330 p.a.). Apply. with particulars to the Matron. (446)

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**MONTAGU HOSPITAL, MEXBOROUGH**
(123 Beds)
TRAINING SCHOOL FOR NURSES

**Sister Tutor** required. Salary according to the Rushcliffe Scale. Federated Sueranuation Scheme. Apply with full particulars to Matron. (x115)

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**WILTS. COUNTY COUNCIL**
PUBLIC HEALTH COMMITTEE
**ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, NR. SWINDON**
(216 Beds)
APPOINTMENT OF ASSISTANT MATRON AND SISTER-TUTOR

Applications for the above post, which will shortly become vacant, are invited from State-Registered Nurses with up-to-date knowledge and administrative experience.

The Hospital is recognised as an affiliated training school, and candidates should possess the Sister-Tutor's Certificate.

The salary and conditions will be in accordance with the Rushcliffe recommendations, and the appointment is superannuable, subject to medical examination. It is terminable by one month's notice on either side.

Application forms and further particulars may be obtained from the Matron, to whom applications should be returned not later than April 26th, 1947.

County Hall, Trowbridge. March, 1947.
P. A. SELBORNE STRINGER, Clerk of the County Council. (533)

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**WEST MIDLANDS JOINT HOSPITAL BOARD MOXLEY HOSPITAL, WEDNESBURY**

**Senior Qualified Sister Tutor** (male or female), required for Complete Fever Training School. One part-time Tutor already appointed. Applications considered from Registered disabled persons.

**Night Sister,** S.R.N., R.F.N., and preferably S.C.M. required to be in sole charge. Post resident or non-resident. Five nights off duty per fortnight.

Salary and conditions of service for both appointments in accordance with the Rushcliffe Scale.

Apply, Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (842)

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**SUNDERLAND ROYAL INFIRMARY**

**Second Sister Tutor** required, qualified. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications, with full particulars, to Matron. (843)

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## KENT COUNTY COUNCIL

**LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT**

There are vacancies as set out hereunder at the Colony which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

**Qualified Sister Tutor.**
**Assistant Matron.**
**Night Superintendent.**

Applicants for these posts must be State Registered General and Qualified Mental Nurses.

**Night Sister** to work under the Night Superintendent.
**Ward Sisters.**
**Deputy Ward Sisters.**

Applicants for these posts must be Qualified Mental Nurses.

**Student Nurses.** To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylum's and Certified Institutions (Officers' Pension) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

County Hall,
Maidstone, Kent.
29th March, 1947.
W. L. PLATTS,
Clerk of the Kent County Council.
(771)

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**ROYAL GWENT HOSPITAL, NEWPORT, MON.**
(255 Beds)

Applications are invited for the p **Qualified Assistant Sister Tutor** (new app F.S.S.N.H.O. in force. Salary acco Rushcliffe Scale. Apply, with full partic Matron.

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**GLEBE HOUSE CENTRAL PRELI TRAINING SCHOOL HADLEY COMMON, BARNET**

**Warden-Housekeeper** required. Salary ing to Rushcliffe recommendations. F Superannuation Scheme in force. Appl giving full particulars and names for to be addressed to Matron, Prince of General Hospital, Tottenham, N.15.

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**KINGSTON UPON HULL CORPORA HEALTH DEPARTMENT CITY HOSPITAL FOR INFECTIOUS D**
(220 Beds)
**AND THE TUBERCULOSIS SANAT COTTINGHAM**—(158 Beds)
QUALIFIED SISTER TUTOR WOR UNDER QUALIFIED SENIOR SISTER T

Applications are invited for this resident ment at the above-named hospitals, w within easy reach of the City. The Tub Sanatorium is a training centre for th Certificate. Salary, exclusive of emolum rising to £300 per annum.

Applications, stating age, qualificatio experience, should be addressed to the City Hospital, Cottingham, E. Yorks.

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**COUNTY BOROUGH OF DERBY BOROUGH ISOLATION HOSPITAL SANATORIUM**

Applications are invited for the positions :—

**Sister Tutor.** Candidates must be Registered Nurses, and possession of the Tutor's qualifications as set out in the R Report is desirable, but candidates with experience would be considered.

Salary in accordance with the Rushcliffe

The successful candidate will be req commence duties about the end of April,

**Student Nurses.** 17 years of age or over, years' training.

Salary: 1st year—£55 per annum; 2nd £65 per annum.

A Bonus of £20 will be paid on p examination on completion of two years' t

The appointments are subject to the p of the Local Government Superannuatio 1937, and the successful applicants will be r to pass a medical examination.

Board Residence, uniform and laundry p 15/- per week in lieu of emoluments holidays.

Applications, stating age, and in the the Sister Tutor, certificates held and p experience, should be forwarded, togeth copies of two recent testimonials to the Derby Borough Isolation Hospital, De The Market Place, Derby.
C. ASHTON, Town Cl

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**COUNTY OF LINCOLN—PARTS OF LI**
PUBLIC HEALTH DEPARTMEN
**COUNTY INFIRMARY, LOUTH**
(240 Beds)
**COUNTY INFIRMARY, BRIGG**
(72 Beds)

The Infirmary at Louth is a Complete T School for Nurses and that at Brigg wil be brought into association as a Training with this.

Applications are invited for the underme posts. Salaries in accordance with the R Scale.

LOUTH—
**Assistant Sister Tutor** (S.R.N.).
**Night Charge Sister** (S.R.N. and S.C.M
BRIGG—
**Sister Tutor** (S.R.N.), with admi duties.
**Night Charge Sister** (S.R.N. and S.C.M
**Sister in Charge** of Maternity Block and S.C.M.).
**Staff Midwife** (S.C.M.).
LOUTH and BRIGG—
**Ward Sisters** (S.R.N., and preferably and S.C.M.).
**Staff Nurses** (S.R.N.)—Male or Fem
**Assistant Nurses**—Male or Female.
**Student Nurses**—Female.

Prospective students must have reached of age and be of good general education allowances, in addition to the usual rates are payable, under certain conditions, over 20 years of age who have served on national importance for at least one year.

Applications to Matron, giving quali and experience and the names of two p whom reference can be made.

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**NORTH ORMESBY HOSPITAL, MIDDLESBROUGH**

Applications are invited for the post **Tutor** (sole charge), preferably with T Certificate. Salary in accordance with the cliffe Scale. Federated Superannuation in force. Applications, stating age and q tions, together with copies of testimonials be made to Matron.

# London County Council

## VACANCIES FOR ENROLLED ASSISTANT NURSES

There are vacancies for resident enrolled assistant nurses at the undermentioned establishments :—

(1) **Ashford Residential School, Ashford, Middlesex.**
(2) **Banstead Residential School, Banstead, Surrey.**
(3) **Lamorbey Children's Home, Sidcup, Kent.**
(4) **Shirley Residential School, Shirley, Croydon.**

Salary in accordance with Rushcliffe Scale, commencing at £90 a year, plus emoluments valued at £100. The establishments are within easy reach of London by frequent train services. Women whose names are on the General Nursing Council's Roll of Assistant Nurses are invited to apply to the Matron-in-Chief (R.S.), The County Hall, Westminster Bridge, S.E.1, for a form of application. (1089). (208/10)

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**BOROUGH OF ILFORD**
**ISOLATION HOSPITAL AND SANATORIUM**
(190 Beds)
APPOINTMENT OF SISTER TUTOR
Applications are invited for the appointment of **Sister Tutor** at the Isolation Hospital and Sanatorium.
Candidates must be on the General and Fever Register of the General Nursing Council.
The salary scale payable is in accordance with the Rushcliffe Scale and according to qualifications.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and a medical examination by the Council's Medical Officer of Health.
Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned, with copies of three recent testimonials, to the undersigned on or before April 16th, 1947.
Town Hall, K. F. B. NICHOLLS,
Ilford. Town Clerk.
(704)

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**LANCASHIRE COUNTY COUNCIL**
PUBLIC HEALTH COMMITTEE
**PARK HOSPITAL,**
**DAVYHULME, NEAR MANCHESTER**
QUALIFIED ASSISTANT SISTER TUTOR
Applications are invited for the above appointment from State-Registered Nurses with the necessary qualifications and experience.
The Hospital is fully equipped in every respect and is recognised as a complete Training School of General Nursing and for Part I Midwifery training.
Salary and Conditions of Service are in accordance with the Reports of the Rushcliffe Committee.
The successful candidate will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund.
Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday April 28th, 1947.
County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
(624)

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**HULL ROYAL INFIRMARY**
**Assistant Sister Tutor** required for Preliminary Training School. Federated Superannuation Scheme. Apply, with full particulars, to Matron.
(x649)

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**LANCASHIRE COUNTY COUNCIL**
**Sister Tutor** (resident or non-resident) required for the Wrightington Hospital, Appley Bridge, Wigan, 371 beds (94 pulmonary and 277 non-pulmonary) men, women and children.
Salary and emoluments according to Rushcliffe Committee's Scale. The hospital is affiliated with the general hospitals and is well equipped and visited regularly by consultant surgeons. Candidates must be State-Registered Nurses and under 35 years of age for permanent appointment: the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The hospital is pleasantly situated and good recreational facilities are provided.
Applications, with copies of three testimonials, to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan. (661)

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**COUNTY MENTAL HOSPITAL**
**WINWICK, WARRINGTON**
**Assistant Tutor** (Male or Female). Applications for this post are invited from persons who are both State-Registered Nurses and Qualified Mental Nurses. The possession of a recognised Teacher's Certificate will be a recommendation. The duties will include relief work in the Operating Theatre. The Salary and Conditions of Service are in accordance with the Recommendations of the Nurses' Committee (Rushcliffe).
Form of application may be obtained from the Medical Superintendent and should be returned not later than 9 a.m. on Saturday, May 10th, 1947.
(668)

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**MIDDLESEX COUNTY COUNCIL**
**CHASE FARM HOSPITAL**
**ENFIELD, MIDDLESEX**
Rushcliffe Salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.
**Departmental Sister for Theatre.** Ward Sister Scale, plus £15 per annum.
**Qualified Sister Tutor** (working under Senior Sister Tutor).
**Night Sister** (working under Night Superintendent).
**Ward Sister.**
**Staff Nurses** for Theatre; Ward; Ambulance Part I of C.M.B. essential for ambulance duty: additional £5 per annum paid for this qualification while so employed.
**Assistant Nurses** must be enrolled or have applied for enrolment
Rates for Metropolitan Police District outside London applicable.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B570) (765)

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**TONE VALE HOSPITAL,**
**NORTON FITZWARREN, TAUNTON**
**Sister Tutor** (Qualified Sister-Tutor in sole charge) required at the above Mental Hospital. Applicants must be State-Registered Nurses with a Mental Nursing qualification and qualified as Sister-Tutors in accordance with the Rushcliffe recommendations. The appointment is permanent and subject to the Asylums Officers' Superannuation Act, 1909, and satisfactory medical examination. Salary and emoluments in accordance with the Rushcliffe recommendations. Applications, stating experience and qualifications in detail, to be sent *immediately* to the Medical Superintendent.
J. MILSOM,
Clerk to the Visiting Committee.
(688)

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**MIDDLESEX COUNTY COUNCIL**
**REDHILL COUNTY HOSPITAL**
**EDGWARE, MIDDLESEX**
Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated; medical examination. Forms and details from Matron.
**Qualified Senior Sister Tutor.** Scale £300 by £20 to £400 per annum, resident. Considerable teaching experience essential.
**Qualified Sister Tutor** (working under Senior Sister Tutor)—for Preliminary Training School. Experience as ward sister essential.
**Staff Nurses** :—(*a*) general wards; (*b*) children's wards. S.R.N. and R.S.C.N. Additional £10 per annum while so employed if on both parts of State Register; (*c*) ophthalmic ward. Must be experienced and hold ophthalmic certificate.
**Assistant Nurses.** General and maternity work.
**Male Staff Nurses.** Rates for Metropolitan Police District outside London applicable.
***Superintendent Midwife.** Scale £345 by £20 to £425 per annum. Resident. Maternity Unit of 82 beds and large ante-natal dept. Part I Training School. S.R.N. and S.C.M. essential. Midwife Teacher's Certificate preferred. Experience in organising and administering large maternity unit essential.
***Midwifery Sisters.** S.R.N. and S.C.M. essential.
***Staff Midwives.** S.R.N. and S.C.M. essential.
**Pupil Midwives.** Vacancies for November, 1947. S.R.N.'s accepted for six month's training for Part I of C.M.B. examination. Training for Certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. Hospitals.

**MIDDLESEX COUNTY MATERNITY HOSPITAL**
**BUSHEY HEATH, HERTS.**
(Apply to Matron, Redhill County Hospital, Edgware)
***Midwifery Sisters.** S.R.N. and S.C.M.
***Staff Midwives.** S.R.N. and S.C.M.
**Assistant Nurses.**
* Service allowances to whole-time midwives. £20 after first year and £20 after each further continuous year of such service.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B575) (766)

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**SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD**
MATERNITY DEPARTMENT
Applications are invited for the post of **Midwifery Teacher** at this Hospital. The Maternity Unit is recognised as a Part 1 Training School for Midwives and totals 90 beds. A block containing 60 beds was completed in 1940 and brought into use in 1943, and affords some of the most up-to-date maternity accommodation in the country.
Salary and Conditions of Service are in accordance with the Rushcliffe Report.
Application forms may be obtained from the Matron, to whom they should be returned as soon as possible.
ARCHIBALD GLEN,
Town Clerk.
(814)

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**ISOLATION HOSPITAL**
**CHESTER-LE-STREET**
**(NR. NEWCASTLE-ON-TYNE)**
TRAINING SCHOOL FOR NURSES
**Sister Tutor** required. Unqualified would be considered; time allowed for study to take certificate.
**Ward Sisters (2)** required. S.R.N., R.F.N. Part I Midwifery an advantage.
**Staff Nurses.** R.F.N. or S.R.N. desirous of taking fevers certificate in one year.
**Student Nurses** required for two years' training after 10 weeks in Preliminary Training School. Rushcliffe Scales and Conditions of Service. Apply, with particulars, to Matron. (825)

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**THE BOOTLE GENERAL HOSPITAL**
**BOOTLE, LIVERPOOL, 20**
**Sister Tutor** required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply, for full particulars, to Matron. (817)

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**MIDDLESEX COUNTY COUNCIL**
**NORTH MIDDLESEX COUNTY HOSPITAL**
**EDMONTON, N.18**
Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated; medical examination. Forms and details from Matron.
* **Assistant Midwifery Teacher.** Midwifery Sisters scale plus £30 p.a. S.R.N. and S.C.M. required. Post suitable for midwife studying for Midwife Teachers' Certificate.
Qualified **Sister Tutor** (working under Senior Sister Tutor).
**Theatre Sister** (to work under Theatre Superintendent)—ward sisters scale.
**Night Sisters** (working under Night Superintendent).
* **Midwifery Sisters.** S.R.N. and S.C.M.
* **Staff Midwives.** S.R.N. and S.C.M.: (*a*) for hospital; (*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.
**Staff Nurses.** General Wards.
**Mental Staff Nurses.** S.R.M.N. or R.M.P.A. Final Certificate essential; additional £10 p.a. if also S.R.N. (general).
**Assistant Nurses**—enrolled or intermediate.
**Pupil Midwives.** Vacancies for 1.7.47 and 1.10.47. S.R.N.s accepted for 6 months' training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.
**Male Staff Nurses**—experienced. Rates for Metropolitan Police District outside London applicable.
**Male Assistant Nurses.** Rates for Metropolitan Police District outside London applicable.
**Male Mental Staff Nurses.**
**Male Mental Nursing Assistants.**
* Service allowances to whole-time Midwives, £20 after First year and £20 after each further continuous year of such service.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1 (B583) (769)

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**ROYAL HOSPITAL FOR SICK CHILDREN,**
**YORKHILL, GLASGOW**
**Senior Sister Tutor** required. R.S.C.N., S.R.N., with teaching qualification.
**Assistant Sister Tutor** required for Preliminary Training School.
Salaries according to Wheatley Scale. F.S.N. in force. Apply, giving full particulars and Matron's name for reference, to Matron. (797)

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**CITY OF MANCHESTER**
**WITHINGTON HOSPITAL**
**WEST DIDSBURY, MANCHESTER, 20**
(1,150 Beds)
**Home Sister** required. Must be State-Registered. Rushcliffe Committee Salary and Conditions of Service. Corporation Superannuation Scheme.
Apply to the Matron, Withington Hospital, as so on as possible. (803)

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**WESTERN GENERAL HOSPITAL,**
**CREWE ROAD, EDINBURGH**
**Senior Sister Tutor** required. Candidates must be S.R.N. and S.C.M. with recognised Sister Tutor Diploma. Salary according to Wheatley Scale. Apply, with references, to Matron. (805)

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**THE GORDON HOSPITAL**
**VAUXHALL BRIDGE ROAD, LONDON, S.W.1**
(AFFILIATED TRAINING SCHOOL—102 Beds)
**Sister Tutor** and **Home Sister** (Combined post) required May 1st, 1947.
Apply, Matron, stating age, qualifications and appointments held and giving Matrons' names for reference. (710)

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**ROYAL NAVAL AND MARINE MATERNITY NURSING HOME,**
**THE NORE, GILLINGHAM, KENT**
**Home Sisters** (S.R.N.) required. Housekeeping Certificate not required if references of suitable experience available. Salary on Rushcliffe Scale. Federated Superannuation Scheme in force.
Applications, stating age and experience, to be forwarded to the Matron. (500)

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**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY**
**NR. TUNBRIDGE WELLS**
Applications are invited for the following appointment: **Assistant Home Sister,** S.R.N.
Salary according to service within the appropriate Rushcliffe scales, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by April 22nd, 1947.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 2nd, 1947. (772)

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**ROYAL CORNWALL INFIRMARY**
**TRURO**
**Relief Administrative Sister** required for holiday duty, Rushcliffe Scale of Salary, F.S.S.N. in force.
Apply, with full particulars to the Matron.
(143)

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**HULL HOSPITAL FOR WOMEN,**
**COTTINGHAM ROAD, HULL**
Required immediately:—
1. **Sister Housekeeper,** able to take charge in Matron's absence.
2. **Staff Nurse,** must be S.R.N. and S.C.M.
Salaries according to new Rushcliffe Scales. Federated Superannuation Scheme in operation. Uniforms provided.
Applications, stating age and experience, with references, addressed to the Matron, Hull Hospital for Women, Cottingham Road, Hull. (411)

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**MONTAGU HOSPITAL, MEXBOROUGH**
(122 Beds)
**Housekeeping Sister** required. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate. Rushcliffe Scale. Applications, with full particulars and recent testimonials, to be sent to Matron.
(x95)

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**THE CHILDREN'S HOSPITAL**
**SHEFFIELD, 10.**
**Administrative Sister** required to act as a Home Sister with relief duties S.R.N., R.S.C.N. Rushcliffe Recommendations and Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to Matron. (x28)

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**COUNTY BOROUGH OF BURTON UPON TRENT**
PUBLIC ASSISTANCE DEPARTMENT
**BELVEDERE HOUSE HOSPITAL**
Applications are invited for the appointment of two **Departmental Sisters** at Belvedere House Hospital. Applicants must be State Registered Nurses and preference will be given to applicants who are also State Certified Midwives.
Conditions of Service will be as laid down in the Nurses Salaries Committee Reports and the salary will be as follows :—
Applicants who are State Registered Nurses only—£180, rising by £10 per annum to £240 per annum. Applicants who are State Registered Nurses and also State Certified Midwives—£200 rising by £10 per annum to £260 per annum., together with emoluments valued at £120 per annum, including a cash allowance of 5/- per week in lieu of part rations not issued from Store.
The appointment will be subject to one month's written notice on either side.
Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton-upon-Trent, and must be returned to the undersigned, together with copies of three recent testimonials.
The successful candidate will be required to pass a medical examination by the Medical Officer of Health.
Canvassing is prohibited and will be deemed a disqualification.
Town Hall, H. BAILEY CHAPMAN.
Burton-upon-Trent. Town Clerk.
(697)

**STOKE PARK COLONY, STAPLETON, BRISTOL**

**Experienced Housekeeping Sister** (Resident) required to supervise Kitchens and Dietaries. Rushcliffe Scales and Conditions. Apply, with full details, to Head Matron. (678)

**MIDDLESEX COUNTY COUNCIL**
**WEST MIDDLESEX COUNTY HOSPITAL**
**ISLEWORTH, MIDDX.**

Rushcliffe Salaries, etc. Established and pensionable unless otherwise stated; medical examination. Forms and details from Matron.

**Departmental Sister** or **Departmental Male Nurse** for Male Mental Observation Block—Scale as for ward sister or charge nurse, plus £30 p.a.

* **Midwifery Sisters**—S.R.N. and S.C.M. essential.

**Staff Midwives**—S.R.N. and S.C.M. essential.

**Staff Nurses**—(*a*) Ambulance Nurses for Maternity Work; Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty. (*b*) Children's wards—R.S.C.N. preferred; additional £10 p.a. while so employed if S.R.N. and R.S.C.N. (*c*) general wards. (*d*) for Theatre work.

**Pupil Assistant Nurses.**—2 years' training (2 months in Preliminary Training School) for General Nursing Council examination for admission the Roll of Assistant Nurses. 1st year £55, 2nd year £65 with full residence; non-residence optional. Unestablished. Government special training allowances payable to certain candidates over 20 years with 1 year's whole time service in work of national importance. Next term begins 4.8.47.

* Service allowances to whole-time Midwives, £20 after first year and £20 after each further continuous year of such service.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B578) (760)

**SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD**
MATERNITY DEPARTMENT
SUPERINTENDENT MIDWIFE

Applications are invited for the post of **Superintendent Midwife** at this Hospital. The Maternity Unit accommodates 90 patients. A block containing 60 beds was completed in 1940 and brought into use in 1943, and affords some of the most up-to-date maternity accommodation in the country. The unit is recognised as a Part 1 Training School for Midwives.

Rushcliffe Conditions of Service. Commencing salary will be fixed having regard to experience and qualifications, but will be not less than £290 per annum and not more than £345 per annum. Four annual increments of £20 will be payable, irrespective of commencing salary. The post is resident.

Forms of application obtainable from the Matron, to whom they should be returned as soon as possible.

ARCHIBALD GLEN,
Town Clerk.
(815)

**LONGMORE HOSPITAL, SALISBURY PLACE, EDINBURGH**

The Board of Managers of Longmore Hospital invite applications for the post of **Resident Home Superintendent** of the new Nurses' Home at Salisbury Road, Edinburgh. Salary £250/300 per annum. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, should be sent to the Secretary and Treasurer, 21 Hill Street, Edinburgh, 2, and should reach him not later than 19th April. (753)

**MIDDLESEX COUNTY COUNCIL**

Resident or non-resident **Dietitian** for HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. To act as dietitian housekeeper, responsible for compiling menus, supervising preparation of food for patients and staff (approx. 1,200) and for control of kitchen. Salary—£350 by £15—£455 p.a. plus any temporary bonus (now £60 p.a.) If resident deduction (£100-£110 p.a.) for board, lodging, etc. Whole-time established and pensionable, subject to medical examination and 6 months' probation. Application, stating age, nationality, qualification, experience, enclosing copies of up to 3 recent testimonials to Matron at hospital (quoting B484 *N.T.*).

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
S.W.1. (829)

**GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS**
**STANDISH HOUSE SANATORIUM, STONEHOUSE, GLOS.**

**Night Sister** required, preferably with Sanatorium experience. Salary according to the Rushcliffe Scale.

**Ward Sister** required for Surgical Block, experience with Plaster work and Theatre essential. Salary according to Rushcliffe Scale.

Apply to the Matron, giving full particulars of training and experience.

GUY H. DAVIS,
Clerk of the Joint Board
(167)

## LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

**PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER**

**Night Sister** (for Maternity Department). **Ward Sisters** (Maternity Ward). **Junior Ward Sisters** (Maternity, Medical and Surgical Wards). **Staff Midwives. Theatre Staff Nurses. Male Staff Nurses. Staff Nurses. Staff Nurse** (Out Patient Department). **Assistant Nurses.**

**Pupil Midwives** (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

**Second Year Student Nurses.** Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

**Student Nurses** aged 18 years and over. The hospital is a complete training school.

Full particulars and forms of application from the Matron, Park Hospital, Moorside Road, Flixton, near Manchester, to whom all applications must be forwarded.

**COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL**

**Junior Midwifery Sisters. Staff Midwives. Staff Nurses. Assistant Nurse** (Ambulance Duties) preferably with C.M.B. Certificate.

**Pupil Midwives** (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.

**Student Nurses,** aged 18 years or over.

Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

**PUBLIC ASSISTANCE INSTITUTION, ULVERSTON**

**Ward Sister. Female Nursing Assistants** (for Mental Wards).

Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

**PARKSIDE INSTITUTION, LANCASTER**

**Ward Sister** (must be S.C.M.). **Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

**FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL**

**Ward Sisters** (must be S.C.M.). **Nursing Assistants. Intermediate Assistant Nurses. Enrolled Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

**PUBLIC ASSISTANCE INSTITUTION, CHORLEY**

**Ward Sister** (for Female Mental Ward) (resident or non-resident). **Assistant Nurses. Maternity Ward Sister** (must be S.C.M.).

Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

**PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER**

Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

**MOORLAND INFIRMARY, RAWTENSTALL**

**Maternity Sister Tutor.** The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teachers' Certificate. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

**Midwifery Sister. Night Sister** (in sole charge, must be S.C.M.). **Ward Sister** (must be S.C.M.). **Staff Nurses. Male Staff Nurses. Enrolled Assistant Nurses. Intermediate Assistant Nurses. Pupil Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

**ORMSKIRK COUNTY HOSPITAL**

**Ward Sisters. Staff Midwives. Staff Nurses. Enrolled Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

**COUNTY HOSPITAL, BURY**

**Male Ward** and **Theatre Sister.** Ward Sister's scale salary plus £30 as Departmental Sister.

**Female Staff Nurses. Staff Mental Nurses** (Male and Female). **Assistant Nurses. Pupil Assistant Nurses. Nursing Assistants** (Female grade I or II).

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

**COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL**

**Ward Sisters. Ward Sisters** (non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.

Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, Nr. Liverpool.

**ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH.**

**Night Sister. Ward Sister** (must be S.C.M.). **Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

**GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER**

**Ward Sister. Staff Nurse** (Night duty). **Assistant Nurses. Nursing Assistants** (Female Mental Wards). Previous experience necessary, but candidates with no experience will be considered for appointment as Temporary (War Emergency) Nurses.

Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

**COUNTY HOSPITAL, ASHTON-UNDER-LYNE**

**Night Sister. Male Charge Nurse** (chronic wards). **Staff Midwives.**

**Pupil Midwives.** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

**Student Nurses** aged 18 years and over.

Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for the Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.
April 3rd, 1947.

R. H. ADCOCK,
Clerk of the County Council.
(775)

**GENERAL INFIRMARY, BURTON-ON-TRENT**
(230 Beds)

Assistant **Night Sister**, S.R.N., and S.C.M., required. Two **Staff Midwives**, S.R.N., and S.C.M., required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (141)

**BISHOP'S STORTFORD AND DISTRICT HOSPITAL, RYE STREET, BISHOP'S STORTFORD**

**Night Sister** in sole charge (S.R.N., S.C.M.).

**Holiday Relief Sister** (S.R.N., S.C/M.).

**Staff Nurse** (S.R.N., S.C.M.) for Maternity Department.

Rushcliffe Scale and Federated Superannuation Scheme in operation.

Applications to the Matron. (565)

**HOSPITAL OF ST. CROSS, RUGBY**

**Assistant Night Sister** required in Rushcliffe salaries and F.S.S.N. in force. Apply Matron.

**COUNTY MENTAL HOSPITAL, MICKLEOVER, DERBY**

**Night Superintendent** (female) required. Salary in accordance with the Rushcliffe Scale. Applications, giving age, experience and qualifications, should be addressed to the Medical Superintendent.

**THE GENERAL HOSPITAL, JERSEY**

**Night Sister** required, must have held Sister's appointment. Apply with full particulars to Matron.

**ST. SAVIOUR'S HOSPITAL, OSNABURGH STREET, N.W.1**

Required July—**Three Probationers, Assistant Nurses, Night Sister,** S.R.N. 19 Beds, Rushcliffe Scale. Apply to Sister Superior.

**CARDIFF ROYAL INFIRMARY**

**Night Superintendent** required. S.R.N. preferred with Ward Sister's experience and knowledge of Theatre work. Salary according to Rushcliffe Scale. F.S.S.N. in force.

Apply, giving full particulars of training and experience to the Matron.

**COUNTY BOROUGH OF DARLINGTON, GREENBANK MATERNITY HOSPITAL**

Required, experienced **Midwifery Sister,** S.R.N., S.C.M., for night duty in busy Maternity Hospital, 35 beds soon to be increased to 50.

Also **Junior Day Sister,** S.R.N., S.C.M., wanted for above, to work under Senior Day Sister.

Salary, emoluments and conditions of service according to Rushcliffe Scale in both cases.

Apply, stating age, qualifications and experience to Matron, Greenbank Maternity Hospital, Darlington.

**ROYAL EAST SUSSEX HOSPITAL, HASTINGS**

**Night Sister** required in May. Rushcliffe scale of salary, F.S.S. in force. Apply, to the Matron.

**CITY OF SALFORD**
**NAB TOP SANATORIUM**—(120 Beds)

**Relief Night Sister** required. (To commence July 1st, 1947).

**Assistant Nurses** required.

**Student Nurses** required. Training for Certificate. Salaries and conditions in accordance with Rushcliffe recommendations.

Apply to Matron, Nab Top Sanatorium, Mobberley, Cheshire.

H. H. TOMSON, Town

**NEWSTEAD SANATORIUM, FISHPOOL, NR. MANSFIELD, NOTTS.**
AFFILIATED TRAINING SCHOOL
(210 Beds)

**Night Sister** required. Candidates must be State Registered Nurses and have held position of Ward Sister. Previous experience of Tuberculosis nursing an advantage.

**Staff Nurses** required, S.R.N. Facilities offered for training for the Tuberculosis Association Certificate.

Salary, conditions and special grade in accordance with the Rushcliffe recommendations.

Applications to be made to Matron.

**KING EDWARD VII HOSPITAL, WINDSOR**

**Assistant Night Sister** required, must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply, giving full particulars, to Matron.

**WARRINGTON INFIRMARY AND DISPENSARY**

**Night Superintendent** required. Midwifery experience desirable but not essential. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force.

Apply, stating age and giving full particulars of training and experience, to

**MIDDLESEX COUNTY COUNCIL, 19, CHASE SIDE CRESCENT, ENFIELD**

(*a*) Non-resident **Night Sister,** S.R.N., S.C.M. (*b*) Resident or Non-Resident **Staff Nurses.** Resident or Non-Resident **Enrolled Assistant Nurses. Intermediate Assistant Nurses.** Salaries Conditions on revised Nurses' Salaries Committee recommendations. (*d*) Resident or Non-Resident **Female Attendant.** Unexperienced women considered. Salary 90/- incl., plus uniform laundry. Salary under review. All established and pensionable, subject to medical examination. Apply to Matron, with full details.

**ROCHDALE INFIRMARY**

Applications are invited for the appointment of **Night Sister.** Full Rushcliffe recommendations in force.

Apply, giving particulars of previous experience, and two names for reference to Matron, Rochdale Infirmary.

**QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, LONDON, E.2**

**Sister** required, R.S.C.N. and S.R.N., for **Casualty Department of the Hackney** and Branch of the Hospital.

**Holiday Sisters.** Two for Hackney Road Branch and one for Shadwell Branch.

**Assistant Night Sister,** R.S.C.N., for Hackney Road, required April.

**Senior Night Sister,** R.S.C.N., S.R.N., for Hackney Road, required June 1st.

**Staff Nurses** required, one to train as Theatre Staff Nurse.

Federated Superannuation Scheme in force. Rushcliffe Salary Scale.

Apply, with Matron's name for reference, to the Matron. (479)

**COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL**
(483 Beds)

Applications are invited for the post of **Junior Night Sister** for the General Wards, one of two working under a night Superintendent.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars, to the Matron, Stepping Hill Hospital, Hazel Grove, Stockport. (543)

**ROCHDALE INFIRMARY**

**Sister** required for Children's Ward (22 cots and cots) and Male medical ward (6 beds).

Apply, giving two names for reference, to Matron, Rochdale Infirmary. (x129)

**THE GENERAL INFIRMARY AT LEEDS**

**Night Sister** required for Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply, with full particulars and the two names for reference, to Matron, General Infirmary at Leeds. (622)

**FORBES FRASER PRIVATE HOSPITAL BATH**

**Maternity Night Sister** required for beginning of May. Rushcliffe Scale of Salaries. Apply, giving full particulars and Matron's name for reference, to Matron, Royal United Hospital, Bath. (637)

**ROYAL NATIONAL ORTHOPAEDIC HOSPITAL STANMORE, MIDDLESEX**

**Night Sister (Junior)** required. Salary according to Rushcliffe Scale. Uniform provided. The post is superannuated. Apply, with full particulars, to the Matron. (658)

**BUXTON AND DISTRICT HOSPITAL, DERBYSHIRE**

**Night Sister** required. Rushcliffe recommendations. Apply to Matron, giving details of qualifications and experience. (663)

**TORBAY HOSPITAL TORQUAY, DEVON**
(171 Beds)

**Night Superintendent** required in May.

Must have had Theatre experience and be a State-Certified midwife. Rushcliffe Scale of Salary and Federated Superannuation. Pension Scheme in force. Apply, with full particulars and Matron's name for reference, to Matron. (681)

**MIDDLESEX COUNTY COUNCIL CENTRAL MIDDLESEX COUNTY HOSPITAL PARK ROYAL, N.W.10**

Rushcliffe Salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

**Night Sister** (working under Night Superintendent). Part I of C.M.B. Certificate and experience as ward and theatre sister required.

**Staff Midwives.** S.R.N. and S.C.M. essential. Rate allowance of £20 after first year as whole-time midwife and £20 after each further consecutive year of such service.

**Staff Nurses** :—(*a*) general; (*b*) for children's ward, preferably S.R.N. and R.S.C.N., but S.R.N. only considered. Additional £10 per annum if on both parts of State Register while employed whole-time on children's wards.

**Dental Staff Nurses.** S.R.M.N. or R.M.P.A. Certificate essential.

**Assistant Nurses.** Enrolled or intermediate.

**Male Staff Nurses.** Experienced. Rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council

Middlesex Guildhall,
Westminster, S.W.1. (B576) (764)

**ROYAL HOSPITAL FOR SICK CHILDREN, COUNTRY BRANCH, DRUMCHAPEL, GLASGOW**

For the re-opening of the Branch the following are required :—

**Night Sister, Surgical and Medical Ward Sisters.** Candidates for these posts should be R.S.C.N. and S.R.N. Salary according to Wheatley Scale. F.S.S.N. in force. Apply, giving full particulars and Matron's name for reference, to Matron.

**Assistant Nurses** also required. Salary according to Scale. Apply, giving full particulars, to Matron. (799)

**ROMSLEY HILL SANATORIUM, HALESOWEN, WORCS.**

**Ward Sisters** required. Reasonable transport is provided to and from Birmingham for off-duty periods. Apply to the Matron.

**Assistant Nurses** required, either with or without Tuberculosis Association Certificate. Transport is provided from the Hospital into Birmingham for all off-duty time. Apply to Matron. (783)

**ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW**

**Senior Night Sister** required. R.S.C.N., S.R.N. Must have had Ward Sister's experience.

**Junior Night Sister** required. R.S.C.N., S.R.N., with Theatre experience.

Salaries according to Wheatley Scale. F.S.S.N. in force. Apply, giving full particulars and Matron's name for reference, to Matron. (796)

**MIDDLESEX COUNTY COUNCIL HILLINGDON COUNTY COUNCIL NR. UXBRIDGE, MX.**

Rushcliffe salaries, etc. Established and pensionable; medical exam. Forms and details from Matron.

* **Superintendent Midwife**—Scale £345 by £20 to £425 p.a. Busy Maternity Dept. of 64 beds; Part II Training School. Good administrative experience essential.

* **Midwifery Sisters**—S.R.N. and S.C.M. essential.

**Night Sisters** (two—working under Night Superintendent)—Part I of C.M.B. Certificate preferred.

**Ward Sister for Children's Ward**—S.R.N. and R.S.C.M. essential; additional £10 p.a. for R.S.C.N.

* **Staff Midwives**—S.R.N. and S.C.M. essential; whole-time (or part-time at 2/3 per hour for up to 30 hrs. per week).

**Staff Nurses**—whole-time (or part-time at 2/1 per hour for up to 30 hours per week).

(*a*) Children's wards; S.R.N. and R.S.C.N; additional £10 p.a. while so employed if on both parts of State Register.

(*b*) general and chronic wards, out-patient department and theatre.

**Assistant Nurses**—enrolled, whole-time (or part-time at 2/- per hour for up to 30 hours per week).

**Male Staff Nurses** (two)—Rates for Metropolitan Police District outside London applicable.

**Male Assistant Nurses**—for chronic wards. Enrolled. Rates for Metropolitan Police District outside London applicable.

* Service allowances to whole-time midwives, £20 after first year and £20 after each further year of such service.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B577) (761)

**CITY OF NOTTINGHAM CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM**
(approx. 200 Beds)
SENIOR NIGHT SISTER

Applications are invited for the above appointment. Candidates must be S.R.N. and R.F.N., with Ward Sister's experience.

Salary and Conditions in accordance with the Rushcliffe recommendations.

Local Government Superannuation Scheme in force.

The Hospital is situated 2½ miles from the city centre.

For form of application, please apply to the Matron. (811)

**ROCHDALE INFIRMARY**

**Senior Night Sister** required from June 1st, 1947.

Apply, with particulars and two Matrons' names for reference to Matron, Rochdale Infirmary. (x789)

**SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1**
(88 Beds—Gynaecological)

**Night Sister required,** S.R.N. with S.C.M. Certificate. One with Ward Sister's experience. Immediate vacancy. Rushcliffe Scale adopted.

Apply, with full particulars, to the Matron. (746)

**SOUTH EASTERN HOSPITAL FOR CHILDREN, 321 SYDENHAM ROAD, S.E.26**

**Night Sister** required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, Matron. (739)

**ADELAIDE HOSPITAL, DUBLIN, C.7**

**Night Sister** required. S.R.N. Protestant. Taylor Scale Salary. Federated Pension Scheme. Apply, with full particulars, to Matron. (791)

**COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL**

Vacancies for :—

**Holiday Sister,** S.R.N., for approximately 6 months. Part I Midwifery. General wards. Resident or non-resident.

**Night Sister,** S.R.N., S.C.M., for relief duties. Resident or non-resident.

Salaries and Conditions of Service in accordance with Rushcliffe Committee Report. These appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications to be addressed to The Matron, St. Chad's Hospital, Birmingham, 16. (826)

**LORD MAYOR TRELOAR HOSPITAL ALTON, HANTS**

ORTHOPAEDIC AND AFFILIATED GENERAL TRAINING SCHOOL—400 BEDS

**Night Sister,** one of three, required. Five nights off per fortnight.

**Staff Nurses** — immediate vacancies. Facilities given to gain the Orthopaedic Nursing Certificate.

Also an **S.R.F.N.** for the Isolation Unit, two **S.R.N's. or S.R.C.N's.,** for Plastic Surgery work, and one **S.R.N.** for Staff Sick Bay.

Rushcliffe salary scale. Apply, Matron. (726)

**ALTRINCHAM GENERAL HOSPITAL**

**Theatre Sister required.** Rushcliffe Scale and F.S.S. in operation. Applications, with Matron's name for reference, to be addressed to the Matron. (371)

**GENERAL INFIRMARY, BURTON-ON-TRENT**
(230 Beds)

**Senior Theatre Sister,** S.R.N., required. Good experience essential. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars to Matron. (165)

**SAFFRON WALDEN HOSPITAL ESSEX**

**Theatre Sister** required. Good General Surgery. Good post for Sister wishing to gain experience in this department. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.

Apply, with Matrons' name for reference to Matron. (423)

**ANCOATS HOSPITAL, MANCHESTER, 4**

**Junior Theatre Sister** required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, and names for reference, to Matron. (716)

**ROYAL INFIRMARY, WIGAN CHRISTOPHER HOME**

**Theatre Sister** required. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars, to Matron. (671)

**COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE, BURNLEY**

Wanted—**Theatre Sister,** S.R.N. Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

Apply, with particulars of training and experience, to the Matron. (564)

**CITY OF BIRMINGHAM**
PUBLIC HEALTH DEPARTMENT
**DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18**

**Ward Sisters** required in the General Wards and the Maternity Wards of the Hospital. Minimum qualifications for General Wards, State Registration, General Register and Part I Central Midwives' Board. For Maternity Department, State Registration, General Register, Parts I and II Central Midwives' Board.

Applications to Matron-in-Chief, Dudley Road Hospital Birmingham, 18.

**Pupil Midwives.** Part I Midwifery. Six months' course. Salary £85 p.a.

**Staff Nurses.** State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

**Student Nurses.** Block System training of three years' three months' duration. Candidates taken at 17½ years of age. Salary £55, £65, and £75 p.a. for the three years respectively.

**SELLY OAK INFIRMARY, BIRMINGHAM, 29**
**Nursing Staff Urgently Required**

**Assistant Nurses.** Resident or non-resident. 48-hour week in operation. Salary in accordance with the Rushcliffe Scales. Apply, Matron. (779)

**CROYDON BOROUGH COUNCIL**
PUBLIC HEALTH DEPARTMENT
**MAYDAY HOSPITAL THORNTON HEATH**

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

**Theatre Sisters** (£170 by £10 to £230).
**Ward Sisters** (£160 by £10 to £220).
**Staff Midwives** (£140 by £10 to £180).
**Staff Nurses,** Theatre (£120 by £10 to £160).
**Staff Nurses** (£120 by £10 to £160).
**Enrolled Assistant Nurses** (£110 by £10 to £150).
**Intermediate Assistant Nurses** (£75 by £5 to £100).

For non-resident staff, the full living-out allowance will be paid in addition to the above scales.

Applications for Sisters' appointments should be made to the Medical Officer of Health, Public Health Department, Croydon.

All other applications should be addressed to the Matron, Mayday Hospital, Thornton Heath, Surrey.

Town Hall, Croydon. E. TABERNER, Town Clerk. (807)

**POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM, NUNTHORPE, NEAR MIDDLESBROUGH**
RECOGNISED AS A TRAINING SCHOOL FOR GENERAL NURSES IN AFFILIATION WITH THE NEWCASTLE GENERAL HOSPITAL AND THE SUNDERLAND GENERAL HOSPITAL

Applications are invited for the following appointments :—

(a) **Theatre Sister.** Candidates must be State Registered Nurses with good Theatre experience.

(b) **Night Sister.** Candidates must be State Registered.

(c) **Ward Sisters.** Candidates must be State Registered.

(d) **Enrolled Assistant Nurses.**

(e) **Student Nurses.** Candidates from 17 years of age.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointments will be conditional upon the successful candidate passing a satisfactory medical examination and be subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.

NOTE :—Student Nurses shall receive an allowance of £20 after two years' completed training. Other Nurses after two years' service in the Hospital a special allowance of £40 will be granted.

G. G. McINTIRE,
Clerk. (730)

**FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER**
(48 Beds)

**Theatre Sister** required. Salary in accordance with the latest scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (741)

**ROYAL CORNWALL INFIRMARY, TRURO**

**Holiday Relief Sister** required, Rushcliffe Scale of Salary, F.S.S.N. in force.

Apply, with full particulars to the Matron. (145)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH**

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (21)

**GENERAL INFIRMARY, BURTON-ON-TRENT**
(230 Beds)

**Sister,** S.R.N., with Orthopaedic Certificate, required for male Orthopaedic Ward and Theatre. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.

Apply, with full particulars and Matrons' names for reference, to the Matron. (137)

**DRYBURN EMERGENCY HOSPITAL DURHAM**

Applications are invited from State Registered Nurses with Sister's experience for the post of **Sister-in-Charge** of a Surgical Ward and Admission Department.

Apply with particulars of experience to Matron. (254)

**HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.**

**Sister** required for Relief Duty in Maternity Department of 22 beds. Rushcliffe Scale of Service and F.S.S. in force. Apply, with full particulars, to the Matron. (x133)

**QUEEN MARY'S HOSPITAL FOR THE EAST END**
**STRATFORD, LONDON, E.15**
**"MARGARET LYLE" MATERNITY WING**

**Junior Sister** required for District. S.R.N., S.C.M. Part 1 and 2. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply by letter, giving full particulars, or personally any morning to Matron. (338)

**CROYDON GENERAL HOSPITAL**
(A Voluntary Hospital of 200 Beds)

Applications invited for post of **Holiday Sister.** Vacancy in May. Rushcliffe Scale of Salaries. P.S.S.N. in force. Apply, with full particulars and copies of three recent testimonials to Matron. (559)

**Sister** (Holiday Relief) wanted at the ESSEX COUNTY COUNCIL HOSPITAL, BROOMFIELD, Nr. CHELMSFORD during the months of April to November, 1947, inclusive. This Hospital is a Sanatorium for the treatment of cases of tuberculosis. Salary and other terms and conditions of service in accordance with recommendations of the Rushcliffe Committee. Applications should be addressed to the Matron. (395)

**COUNTY BOROUGH OF STOCKPORT**
**STEPPING HILL HOSPITAL**
(483 Beds)

Applications are invited for the post of **Sister** for the Female Orthopaedic Ward of 27 Beds. Candidates must be S.R.N., and preference will be given to candidates with experience of Orthopaedic work. Applications are invited for the post of **Ward Sister** of the Female Chronic Medical Ward of 27 beds. Candidates must be S.R.N.

Salary and conditions of service according to the Rushcliffe Scale.

Apply, with full details to the Matron, Stepping Hill Hospital, Stockport. (403)

**THE GENERAL INFIRMARY AT LEEDS**

**Ward Sister** required for Princess Mary Ward for Infants. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses or State Registered Fever Nurses.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (382)

**THE GENERAL INFIRMARY AT LEEDS**

**Holiday Relief Sister** required for the Ida Branch Hospital, Leeds. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (384)

**BERKS AND BUCKS JOINT SANATORIUM**
**PEPPARD COMMON**
**HENLEY-ON-THAMES, OXON.**

**Ward Sister,** S.R.N. required, with tuberculosis experience. Tuberculosis Certificate an advantage. Opportunity of qualifying for this certificate if desired. Salary and emoluments according to Rushcliffe Scale—96 hours fortnight. Superannuation Scheme in force.

Application forms from the Matron. (427)

**BOUNDARY PARK GENERAL HOSPITAL**
**OLDHAM**

**Maternity Sister** required. Part I Training School. Rushcliffe Salary and Conditions. Apply with full particulars to the Matron. (439)

**EAST SURREY HOSPITAL, REDHILL**
(128 Beds)

**Holiday Sister** required for 6 months. Rushcliffe Scale of Salary. Apply, with full particulars to Matron. (445)

**MARGATE GENERAL HOSPITAL**
(112 Beds)

**Junior Sister** required also **Staff Nurse.** Salaries according to Rushcliffe Scale. Apply, Matron. (453)

**CARDIFF CITY MENTAL HOSPITAL,**
**WHITCHURCH, GLAM.**

Applications are invited for doubly trained (general and mental) nurses for appointments as **Ward Sisters.** Age not to exceed 35 years. Salary according to the Rushcliffe Scale (£190 x £10 to £250, etc., with full emoluments or £120 in lieu if the applicants choose to live out).

Applications accompanied by the names and addresses of two referees and, if desired, testimonials, to the Matron. (472)

**ROYAL SURREY COUNTY HOSPITAL,**
**GUILDFORD**
(228 Beds)

**Holiday Sister** required from May to October. Rushcliffe Scale of pay and Federated Superannuation scheme in force. Apply, with full particulars, to the Matron. (513)

**LEIGH INFIRMARY, LANCS.**
GENERAL HOSPITAL—(102 Beds)

**Sister,** S.R.N., required for Male Ward. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply, as soon as possible, stating full particulars, to Matron. (516)

## CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for the post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform, etc. Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

**CRUMPSALL HOSPITAL** (Adult, General—1400 beds), **MANCHESTER, 8**
(COMPLETE TRAINING SCHOOL)

**Staff Midwives,** S.C.M. and S.R.N.

**Midwifery Training.** Vacancies exist for State Registered Nurses to take Part I Midwifery Training. The course is of six months' duration. Midwives' Salaries Committee Scale.

**Male Staff Nurse** (State Registered).

**Staff Nurses.**

**Assistant Nurses** (non-resident). For chronic sick ward.

**WITHINGTON HOSPITAL** (Adult, General—1150 beds), **MANCHESTER, 20**
(COMPLETE TRAINING SCHOOL)

**Staff Midwives,** S.C.M. and S.R.N.

**Staff Nurses,** S.R.N.

**Male Staff Nurse** (State Registered).

**Assistant Nurses** (resident or non-resident).

**Midwifery Training.** Vacancies exist for Pupil Midwives to take Part I Midwifery Training. For State Registered Nurses the course is of six months' duration and for other pupils, is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable.

**Student Nurses.** Aged 18 years and over.

**BOOTH HALL HOSPITAL FOR SICK CHILDREN** (760 beds), **BLACKLEY MANCHESTER, 9**
(TRAINING SCHOOL FOR NURSES)

**Ward Sisters.**

**Staff Nurses.** Applications will be considered from nurses on the General State Register.

**Student Nurses.** Aged 17½ years and over.

**Assistant Nurses** (enrolled)—resident or non-resident.

**Junior Student Nurses.** There are vacancies in the Preliminary Training School for well educated, robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

**MONSALL HOSPITAL** (INFECTIOUS DISEASES—600 beds), **NEWTON HEATH MANCHESTER, 10,** TRAINING SCHOOL FOR GENERAL NURSING COUNCIL'S CERTIFICATE)

**General Trained Nurses.** For one year's training for the G.N.C's. Certificate in Fever Nursing. Rushcliffe salary scale.

**Student Nurses.** Aged 17½ to 25 years. For two years' training for G.N.C's. Certificate in Fever Nursing.

**BAGULEY SANATORIUM** (421 beds), **NEAR ALTRINCHAM, CHESHIRE**
(Opportunity afforded for S.R. Nurses, S.R.F. Nurses and Assistant Nurses to take Tuberculosis Association Examination, if desired. 48-hour week in operation for all grades).

**Staff Nurses,** S.R.N. or T.A. Certificate. Male or Female. Resident or non-resident.

**Assistant Nurses.**

**Student (Probationer) Nurses.** Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Salary £60 first year; £70 second year.

**ABERGELE SANATORIUM** (262 beds), **ABERGELE, NORTH WALES**
(Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired)

**Staff Nurses.** S.R.N. or T.A. Certificate.

**General Trained Nurses** for training for T.A. Certificate, S.R.N. or S.R.F.N.

**Student Nurses** (Male and Female). Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

**DR. GARRETT MEMORIAL HOME** (CONVALESCENT CHILDREN—150 beds), **MORFA DRIVE, CONWAY, NORTH WALES**

**Staff Nurses** (two), S.R.C.N. or S.R.N. with children's experience.

**Assistant Nurses** (two), with children's experience.

**WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20**

**Assistant Nurses.**

April 3rd, 1947. (208/4)

**NOTTINGHAMSHIRE COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**COUNTY GENERAL HOSPITAL, WORKSOP**

Applications are invited for the post of **Ward Sister** at the above Hospital.

Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee, with residential emoluments and uniform.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham.

Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council. (476)

**COUNTY BOROUGH OF BURNLEY**
PUBLIC ASSISTANCE DEPARTMENT
WARD SISTERS

**Ward Sisters** wanted for day or night duty as required at the Primrose Bank Institution, Burnley. Applicants must be State-Registered Nurses. Salary and Conditions in accordance with the revised recommendations of the Nurses' Salaries Committee.

The appointments are subject to the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the Public Assistance Officer, 20, Nicholas Street, Burnley, should be returned to him as early as possible.

C. V. THORNLEY,
Town Clerk
(494)

**ACLAND NURSING HOME**
**OXFORD**

**Sister** required for holiday duty. May to September inclusive. Rushcliffe Scale of Salary. F.S.S. paid if a member. Apply, Lady Superintendent. (506)

**THE ROYAL CANCER HOSPITAL (FREE)**
(Incorporated under Royal Charter)
**FULHAM ROAD, LONDON, S.W.3.**
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for **State Registered Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (x4)

**MANCHESTER NORTHERN HOSPITAL**
**MANCHESTER, 8**
**(Voluntary General Hospital)**

**Holiday Sister** required, approx. June 1st, until mid-October, must be S.R.N. Rushcliffe Scale and Conditions.

**Theatre Staff Nurse** required at once, must be S.R.N. Rushcliffe Scale of Salary and Conditions. F.S.S. in force. Use of Hospital uniform.

Apply, in both cases, to Matron with full particulars, and Matron's name for reference. (525)

**KENT COUNTY MENTAL HOSPITAL,**
**MAIDSTONE**

Applications are invited from qualified mental nurses for appointment as a **Deputy Ward Sister** at the above Hospital. Salary in accordance with the Rushcliffe Report. Full particulars of training, previous service and present position to be sent to the Matron. (589)

**ROCHDALE INFIRMARY**

**Sister** required for Out-Patient Department, with Orthopaedic experience preferred. Apply, with particulars and two Matrons' names for reference, to Matron, Rochdale Infirmary. (x790)

**MANCHESTER AND SALFORD**
**DISTRICT NURSING INSTITUTION**

**District Nurses** and **District Nurses-Midwives** (Queen's and non-Queen's. A few vacancies exist in Manchester and Salford. Resident and non-resident. Rushcliffe salaries, allowances. F.S.S. Write for brochure to General Secretary, Manchester and District Nursing Institution, 3 St. Ann's Square, Manchester, 2. (x[illegible])

**FIFE DISTRICT MENTAL HOSPITAL**
**CUPAR, FIFE**

**Hospital Sister** required. Applicant must be registered general nurse and holding a certificate for mental nursing.

Salary according to the recommendations of the Scottish Nurses Salaries Committee, commencing £200 to £300. Previous experience will be considered for incremental purposes.

The appointment is subject to the provisions of the Aslums Officers Superannuation Act, 1939.

Applications, stating age, qualifications, experience together with copies of testimonials, to be addressed to the Medical Superintendent. (x[illegible])

**SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, LONDON, S.W.4.**

**Holiday Sister** required. Salary according to Rushcliffe Scale. Apply to Matron, quoting Matron's name for reference. (x[illegible])

**NORTHAMPTON GENERAL HOSPITAL**
(Midwifery Unit—42 Beds)
(PART I TRAINING SCHOOL)
**BARRATT MATERNITY HOME**

**Holiday Relief Sister** required, S.R.N., S.C.M. Salary and Conditions of Service in accordance with the appropriate Report of the Rushcliffe Committee.

Apply, with particulars and names for references, to the Matron. (x[illegible])

**COUNTY BOROUGH OF BURTON UPON TRENT**
PUBLIC ASSISTANCE DEPARTMENT
**BELVEDERE HOUSE HOSPITAL**

Applications are invited for the appointment of **Midwifery Sister** and **Two Staff Midwives** at Belvedere House Hospital, Burton upon Trent. Conditions of service will be as laid down in the Nurses Salaries Committee Reports, and salaries will be as follows: Midwifery Sister, S.C.M. and S.R.N. or S.C.M. and R.S.C.N. or S.C.M. only, if continuously in office since 1st April 1st, 1938)—£180, rising by annual increments of £10 to £240 per annum. If S.C.M. only, appointed on or after April 1st, 1938—£190, rising by annual increments of £10 to £220 per annum, together with emoluments valued at £[illegible] per annum, including a cash allowance of 5/- per week in lieu of part rations not issued from Store.

Staff Midwives—If S.C.M. and S.R.N. or R.S.C.N.—£140, rising by annual increments of £10 to £180 per annum. If S.C.M. only—£[illegible] rising by annual increments of £10 to £[illegible] per annum, together with emoluments valued at £[illegible] per annum, including a cash allowance of 5/- per week in lieu of part rations, not issued from Store. Each appointment will be subject to a month's written notice on either side.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and should be returned to him, together with copies of three recent testimonials. The successful candidate for each appointment will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

Town Hall, Burton upon Trent. H. BAILEY CHAPMAN, Town Clerk. (x[illegible])

**WILTS. COUNTY COUNCIL**
**BERRYFIELD HOUSE MATERNITY HOME**
**BRADFORD-ON-AVON**
APPOINTMENTS OF SISTER
STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for the above appointments at this hospital.

The salary scales in each case are in accordance with the recommendations of the Midwives Salaries Committee and the appointments are superannuable subject to medical examination.

Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

P. A. SELBORNE STRING,
Clerk of the County Council.

County Hall,
Trowbridge.

**GT. YARMOUTH GENERAL HOSPITAL**
APPROVED TRAINING SCHOOL

**Junior Sister** required. Rushcliffe Scale of salaries plus superannuation. Apply, with full particulars to the Matron.

**WHITWORTH HOSPITAL**
**MATLOCK, DERBYSHIRE**
(20 Beds)

**Sister** required. Rushcliffe Salary. Uniform supplied. Apply, Matron.

**ROYAL INFIRMARY, WIGAN**

**Holiday Sister** required. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars, to Matron.

**GULSON ROAD MUNICIPAL HOSPITAL COVENTRY**
MIDWIFERY UNIT
PART I TRAINING SCHOOL
Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee:
**Midwifery Sister.**
**Staff Midwives.**
Also **Staff Midwives** at Allesley House Maternity Home.
Application forms and full particulars may be obtained from the Matron at the above Hospital. (720)

**THE BURDEN NEUROLOGICAL INSTITUTE STOKE LANE, STAPLETON, BRISTOL**
PYSCHIATRIC UNIT
Required immediately one **Sister-in-Charge** and **Staff Nurse.** State Registered. Experience in Psychological Medicine an advantage.
Rushcliffe scale of salaries. Resident.
Applications to the Secretary with details. (722)

**WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA**
(207 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Applications invited for the post of **Sister** to children's ward. S.R.N. and S.R.C.N. required. Applications, with full particulars to Matron. (723)

**COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON**
(300 Beds)
**Relief Sister** required. Applicants must be State-Registered Nurses on the General and Fever Register, and with experience of Tuberculosis nursing.
**Ward Sister** required for T.B. Children's Ward. Applicants should be State-Registered Nurses, with experience of Tuberculosis nursing.
Apply to the Matron, Isolation Hospital and Sanatorium, Oakley Road, Millbrook, Southampton. (625)

**LEICESTERSHIRE COUNTY COUNCIL**
The Council invite applications for the following appointments, *viz.* :—
**Sisters** (S.R.N. and S.C.M.), at Bosworth Park, Market Harborough and Melton Mowbray Infirmaries and Lutterworth Institution.
**Enrolled Assistant Nurses and Intermediate Assistant Nurses,** at Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Market Bosworth, Market Harborough and Huncote Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.
These appointments will be with residential allowances and uniform will be provided.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, Lutterworth. (631)

**THE GUEST HOSPITAL, DUDLEY VOLUNTARY GENERAL HOSPITAL**
(153 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
**Children's Ward Sister** required. S.R.N. and S.C.N. preferred.
Must be interested in the training of Student Nurses. Applications to Matron, from whom further particulars may be obtained. (645)

**ST. ANN'S HOSPITAL**
(for early cases of nervous and mental illness)
**THORNEYWOOD, NOTTINGHAM**
Applications are invited for the posts of **Sister, Deputy Sister** and **Staff Nurse** from nurses holding R.M.P.A. Certificate or the General Nursing Council Certificate for Mental Nursing. Rushcliffe Scale of Salaries. Modern Hospital. Frequent week-end service. New Nurses' Home. Facilities for sport, etc. Apply to Matron. (646)

**WHITCHURCH COTTAGE HOSPITAL, SHROPSHIRE**
**Second Sister** required. Acute Surgical work, keen and willing to relieve Theatre. Rushcliffe Scale of Salaries. F.S.S.N and uniform provided. Day off weekly or week-ends. Apply, with full particulars, to Matron. (656)

**BURNLEY JOINT HOSPITAL BOARD INFECTIOUS DISEASES HOSPITAL BURNLEY**
COMPLETE TRAINING SCHOOL
(106 Beds)
**Ward Sister** required. Salary and Conditions of Service according to Rushcliffe recommendations. Apply to Matron. (673)

**GRINGHAM INFIRMARY, SOUTH SHIELDS**
**Children's Ward Sister** required. Salary and conditions according to the Rushcliffe Scale. Apply to the Matron. (691)

**BROMPTON HOSPITAL, S.W.3**
State Registered **Nurses** wishing to gain additional experience, with Certificate are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary £130 p.a.
There are also vacancies for **Assistant Nurses** holding the T.A. Certificate. Minimum salary £110 p.a.
Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (208/14)

**NEWARK TOWN AND DISTRICT HOSPITAL**
(70 Normal Beds)
**Ward Sister,** with Theatre experience, required. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary.
Apply, with full particulars, to Matron.
**Holiday Relief sister** required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron.
**Staff Nurse** required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (692)

**CHILDREN'S SANATORIUM, STANNINGTON, MORPETH**
Applications are invited for the post of **Ward Sister.** Conditions of service is in accordance with the Rushcliffe recommendations. (699)

**MIDDLESEX COUNTY COUNCIL COUNTY CONVALESCENT HOSPITAL THE DRIVE, UXBRIDGE, MX.**
**Ward Sister** (relief) required. Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively. Rushcliffe salary, etc. Established and pensionable; medical examination. Must be willing to do day or night duty. Forms and details from Matron.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B585) (768)

**KENT COUNTY COUNCIL NORTHFIELD MATERNITY HOME LANGTON, NR. TUNBRIDGE WELLS**
**Relief sister,** S.C.M., or S.R.N., S.C.M., required for three months from end of May, at the above Home. Salary according to service within the appropriate Rushcliffe Scales either (*a*) £180 to £240 by £10 increments or (*b*) £160 to £220 by £10 increments, as appropriate to service and qualifications, plus long service increments of £20, where applicable.
Full residential emoluments. Uniform. Superannuation. Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
April 2nd, 1947. (773)

**WESTERN GENERAL HOSPITAL CREWE ROAD, EDINBURGH**
PART II MIDWIFERY
**Sister** and **staff Midwives** required for district. Salary according to the Wheatley Scale. For further particulars, apply Matron. (804)

**SOUTHEND MUNICIPAL HOSPITAL, RUCHFORD**
**Ward Sister** required for holiday duty. Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee.
Application forms may be obtained from the Matron.
ARCHIBALD GLEN,
Municipal Buildings, Town Clerk.
Southend-on-Sea. (816)

**THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD**
**Ward Sister,** S.R.N., S.C.M., required for modern Midwifery Unit. Resident or non-resident. Rushcliffe Scale.
For further particulars, apply to the Matron. (727)

**TONE VALE HOSPITAL NORTON FITZWARREN, TAUNTON**
**Deputy Sisters.** Applications are invited from qualified **Mental Nurses** with suitable experience for these appointments. Salary and conditions of service in accordance with the Rushcliffe recommendations. Appointments are permanent and subject to the Asylum Officers Superannuation Act, 1909, and satisfactory medical examination. Applications stating qualifications and experience in detail to be sent *immediately* to the Medical Superintendent. (749)

**BRITISH LEGION SANATORIUM, NAYLAND NEAR COLCHESTER**
**Departmental Sister,** S.R.N., T.A., required. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron. (834)

**COUNTY BOROUGH OF BURNLEY BANK HALL MATERNITY HOSPITAL, COLNE ROAD, BURNLEY**
(36 Beds)
Wanted. **Midwifery Sister** (resident or non-resident). Duties mainly connected with ante natal and infant welfare clinics. Applicants must be S.R.N. and S.C.M. Salary range in accordance with the Rushcliffe Scale, that is, £300 to £400 per annum, less emoluments of £120 (resident), £20 (non-resident). Commencing salary according to experience. Superannuation.
Apply, as early as possible, to the Matron. (735)

**ROYAL BURGH OF AYR HEATHFIELD I. D. HOSPITAL**
**Junior Ward Sisters** required for increase of staff. R.G.N. and S.R.F.N. Salary according to Wheatley Scale. Apply, Matron, Heathfield Hospital, Ayr.
**Staff Nurses** required. S.R.F.N. Salary according to Wheatley Scale. Apply, Matron, Heathfield Hospital, Ayr. (818)

**MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND**
**Holiday Relief sister** required. Rushcliffe Scale of Salary and Superannuation. Apply, with full particulars and Matron's name for reference. (819)

**GOOLE JOINT HOSPITAL BOARD**
**Ward Sister** wanted for Infectious Diseases Hospital, 28 beds. Salary according to Rushcliffe Scale.
Applications, accompanied by copies of two recent testimonials, to be sent to the Matron, Isolation Hospital, Westfield Banks, Hook, Goole, at once. (824)

**WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE**
**Sister** required for Children's Ward of 22 cots. Rushcliffe Scale. F.S.S.N. in force. Apply, with particulars to Matron. (833)

**THE HOSPITAL, PORT SUNLIGHT, CHESHIRE**
(26 Beds)
**Ward Sister** required. General trained and State Registered for Men's Ward (8 beds). Salary in accordance with Rushcliffe Scale. Apply, stating age and experience, with Matron's name for reference, to Matron. (830)

**COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL**
GENERAL AND PART I MIDWIFERY TRAINING SCHOOL AND TRAINING SCHOOL FOR GAS AND AIR CERTIFICATE
**Midwifery Superintendent** required for modern Maternity Unit of 50 beds. The person appointed should hold the Medwifery Teachers' Certificate or be willing to qualify for same. She should be an experienced midwife. Her duties will include the theoretical instruction of pupils and the supervision of the Maternity Unit (there are six Midwifery Sisters).
Salary and conditions according to the Rushcliffe Scale. The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (737)

**HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD**
The following vacancies exist at the above Hospital:—
**Staff Nurse** for T.B. Ward of 15 beds.
**Staff Nurses** for General Wards.
**Holiday Relief Sister.**
**Night Staff Nurse** for Chronic Ward.
**Enrolled Assistant Nurses** (non-resident).
All salaries and conditions according to Rushcliffe Scale.
Application forms from the Matron. (743)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
Applications are invited from State-Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (786)

**QUEEN'S KEY TRAINING HOME, WATFORD**
Vacancies for **State Registered Nurses** to train as Queen's Sisters. Rushcliffe Scale salary. Day off weekly. Apply Superintendent, 18 Alexandra Road, Watford. (657)

**PEMBROKESHIRE COUNTY NURSING ASSOCIATION NEWCHAPEL, PEMBROKESHIRE**
Required **District Nurse Midwife,** S.R.N., S.C.M. Rural area 5 miles Cardigan. Combined duties. Good rooms available. Motorist. Apply to the County Nursing Superintendent, County Health Department, 23, Hill Street, Haverfordwest. (724)

**SUNDERLAND ROYAL INFIRMARY**
Two qualified **Physio Therapists** required for busy Department, fully equipped with modern remedial apparatus, including baths. Salary at the Joint Negotiating Committee's scale. Federated Superannuation Scheme. Students sitting for the final examination in May are invited to apply provisionally. Applications, stating age and experience, with copies of recent testimonials should be sent to the Acting House Governor and Secretary as soon as possible. (718)

**CITY AND COUNTY OF BRISTOL**
DEPARTMENT OF PUBLIC HEALTH
Applications are invited for the appointment of female **Physiotherapist** (sole charge). Salary £350 x £15 to £410, and female **Physiotherapist.** Salary £320 x £12 10s. 0d. to £395.
Applications to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, not later than April 19, 1947. (651)

**CROYDON GENERAL HOSPITAL**
**Physiotherapist** required. Non-resident. C.S.P. essential. Salary in accordance with Joint Negotiating Committee Scale. F.S.S.N. in force. Apply, stating age and experience, with copies of recent testimonials, to the Matron. (672)

**CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL**
Applications are invited for the positions of two **Physiotherapists** (non-resident) at the above Hospital.
Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent Physiotherapist.
Salary at the rate of £320, rising by increments of £12 10s. 0d. to £395 per annum, commencing salary to be fixed according to the experience of the successful applicants. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum will be made.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.
City Council Chambers V. BLANCHARD,
1 Clarence Parade. Town Clerk.
Southsea. (272)

**EAST SUFFOLK AND IPSWICH GENERAL HOSPITAL, IPSWICH**
(400 Beds)
**Assistant Physiotherapist** required now for holiday duties with a view to permanency. Joint Negotiating Committee's (Hospital Staff) Scale of salaries.
Apply, with full particulars, to the Matron. (364)

**HARROGATE ROYAL BATH HOSPITAL, RHEUMATISM & ORTHOPAEDIC HOSPITAL**
A fully qualified **Physiotherapist,** with Hydrology training an advantage, required at the end of May to take charge of the Physiotherapy and Hydrotherapy Departments.
F.S.S. and new C.S.P. salary scale in force.
Apply, with full details of training and experience, and two names for reference, to the Matron. (369)

**CONNAUGHT HOSPITAL, WALTHAMSTOW, E.17**
**Physiotherapist** required for holiday duty—May to September. N.J.C. Scale. Non-resident, but accommodation will be found. Modern department pleasantly situated. Applications to be addressed to the General Secretary as soon as possible. (532)

**ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL**
Fully-qualified non-resident **Physiotherapists** required (permanent or for holiday relief). Salary according to recent recommendations of Joint Negotiating Council. F.S.S.N. in force. Uniform provided. Apply, to the Matron. (457)

**CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17**
Required **Assistant Physiotherapist** to work in a modern department, pleasantly situated. Must be fully qualified. Apply by letter or personally to Matron. (x96)

**STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**

**Assistant Radiographer,** M.S.R., required. Salary according to Joint Negotiating Committee Scale. Resident or Non-Resident post.

Apply, with particulars of training and experience, to Matron. (519)

**CONNAUGHT HOSPITAL WALTHAMSTOW, E.17.**

Applications are invited for the post of **Radiographer,** now vacant. Salary in accordance with the J.N.C. Scale. Present staff, 3 Radiographers and Secretary.

Applications, stating age and experience, with two recent testimonials, should be sent to the undersigned.

R. H. HARRISON,
General Secretary.
(x277)

**TORBAY HOSPITAL, TORQUAY, DEVON**

**Radiographer** required, one of three. Non-resident post. Salary according to the Society of Radiographer's Scale. Apply Matron. (682)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(INCORPORATED UNDER ROYAL CHARTER)

Two **Radiographers** required immediately. Resident or non-resident. M.S.R. preferred. Salary according to the Joint Negotiating Committee Scale.

Apply, with full particulars, to the Acting Matron, The Royal Hospital, Cleveland Street, Wolverhampton. (695)

**ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW**

**Assistant Radiographer** (M.S.R.) required. Salary according to Scale. Applications, stating age and giving full particulars, to be addressed to the Matron. (798)

**TAUNTON AND SOMERSET HOSPITAL TAUNTON**

**Assistant Radiographer** required immediately, resident post. Salary according to J.N.C. scale. Apply to matron enclosing two testimonials. (725)

**COUNTY BOROUGH OF HASTINGS HASTINGS MUNICIPAL HOSPITAL**
APPOINTMENT OF
FULL-TIME RADIOGRAPHER

Applications are invited from duly qualified persons for the post of **Full-Time Radiographer** (resident or non-resident) at the Hastings Municipal Hospital. Salary and conditions of service generally in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs). Commencing salary in accordance with qualifications and experience. The post will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

For forms of application apply,

Town Hall, Hastings. N. P. LESTER, Town Clerk and Director of Social Welfare. (733)

**DONCASTER ROYAL INFIRMARY**
(327 Beds)

Applications are invited for the post of **Radiographer** in modern hospital with large Out-Patients' Department. M.S.R. essential. Salary £310 per annum, rising to £360 by annual increments of £12 10s. 0d. Federated Superannuation Scheme in force. Applications, together with copies of testimonials, should be sent immediately addressed to the Matron. (744)

**CITY OF EDINBURGH**
RADIOGRAPHERS

Applications are invited for the following vacancies:— (1) Royal Victoria Dispensary for Tuberculosis, Edinbprgh, single-handed position. Salary scale £285 x £15 to £345. (2) Bangour Hospital, Broxburn, West Lothian. Two resident positions. Salary scale £245 x £4 at £12 10s. and 1 at £15 to £310. A deduction is made in lieu of emoluments. Placing is given in accordance with length of service in the grade. Applications, stating age, qualifications and experience, should be sent to Medical Officer of Health, Johnston Terrace, Edinburgh, not later than 26th April, 1947. (836)

**SOUTHEND-ON-SEA GENERAL HOSPITAL**

Vacancies for **Pupil Housekeepers,** June 1st, August 1st and December 1st, 1947. Must have had Ward Sisters experience. Four months' course. Honorarium and certificate given.

Apply Matron. (406)

**MAIDENHEAD HOSPITAL**
COMPLETE TRAINING SCHOOL
INCREASING TO 100 BEDS

**Staff Nurses** required, S.R.N.

Rushcliffe Scale of salary. Use of uniform. Apply with particulars to Matron.

Also **Student Nurses,** eight weeks in Preliminary Training School. Salary according to Rushcliffe Scale. 3 years' training. Apply for further particulars to Matron. (56)

**THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE**

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

*Call or write—*

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (188)

**ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY**

**Pupil Housekeeper** required beginning of May, must have held Ward Sister's post. Apply to Matron for particulars, giving Matron's name for reference. (418)

**ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON**

Unexpected vacancy for **Housekeeping Pupil,** 20th May, 1947, for 4 months' course. Salary £1 per week and Superannuation contributions paid. Apply to the Matron. (683)

**CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND**

**Staff Nurses** required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (59)

**GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT**

**Holiday Staff Nurse** required. Rushcliffe Scale of salary and conditions of service. Fed. Sup. Scheme in force.

Apply to the Matron. (217)

**BLANDFORD COTTAGE HOSPITAL DORSET**

**Staff Nurse,** S.R.N., required April 1st. Rushcliffe Scale of salary. Applications to be made to the Matron. (265)

**HOSPITAL OF ST. CROSS, RUGBY**

**Staff Nurse** required, general experience given, some night duty. Rushcliffe salaries and F.S.S.N. in force. Apply to Matron. (270)

**DRYBURN EMERGENCY HOSPITAL DURHAM**

**Staff Nurses** required for General, Surgical and Medical Wards. Apply with full particulars to Matron. (253)

**QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15**

**Theatre Staff Nurse required immediately** for the above Hospital. Salary according to Rushcliffe Scale. Superannuation Scheme in force.

Apply by letter, giving full particulars, or personally any morning, to Matron. (346)

**DISTRICT INFIRMARY, ASHTON-UNDER-LYNE**
(200 Beds)

Required for increase of Staff:—

**Staff Midwife,** S.R.N., S.C.M.
**Staff Nurse,** S.R.N.
**Assistant Nurses, S.E.A.N.,** for Wards and Departments.

Rushcliffe Scale of salaries and Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (497)

**WARRINGTON INFIRMARY AND DISPENSARY**

**Staff Nurse,** S.R.N., required for Private Wing. Theatre experience essential. Rushcliffe Scale of salary and F.S.S.N. in force.

Apply, stating age, and giving full particulars of training and experience, to Matron. (342)

**GERMAN HOSPITAL DALSTON, LONDON, E.8**
(British Voluntary Hospital—224 Beds)
(COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL)

**Student Nurses.** Applications are invited from well educated girls of 18 years and over for three years training, including three months in the P.T.S. Candidates on the Supplementary register are accepted for two years training.

**Staff Nurses** required for general and private wards and theatre. Salary and conditions of service approximate to Rushcliffe recommendations. Apply to Matron for forms of application. (326)

**ALTRINCHAM GENERAL HOSPITAL**

**Staff Nurses required.** (1) Theatre Staff Nurse. (2) Staff Nurse to help in Preliminary Training School.

Rushcliffe Scale and F.S.S. in operation. Applications, with Matron's name for reference, to be addressed to the Matron. (372)

**WORCESTERSHIRE COUNTY COUNCIL AVONSIDE INSTITUTION, EVESHAM**
(COMPLETE TRAINING SCHOOL FOR ASSISTANT NURSES

2 additional **Staff Midwives** required at the the above Institution, which is being developed as a modern Hospital and Maternity Home. The adjoining Emergency Hospital has been taken over and includes an excellent Nurses' Home.

Salary scale, if S.R.N. and S.C.M., £140-£200 per annum; if S.C.M. only, £120-£190 per annum. Emoluments £100 per annum. Previous service will be taken into account in fixing the commencing salary. Rusclifie conditions of service.

Both appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Apply at once to the Matron, Avonside Institution, 5 Avonside, Evesham.

County Buildings, Worcester. S. C. MEREDITH, County Public Assistance Officer. 7th March, 1947 (L.36). (367)

**ERITH & DISTRICT HOSPITAL PARK CRESCENT, ERITH, KENT**
AFFILIATED TRAINING SCHOOL
(50 Beds—F.S.S in force)

Three **Staff Nurses** required. One for night duty. One for Children's and one for Theatre and Private Wards.

Salaries according to Rushcliffe Scale.

Apply, stating Training School, to Matron (x26)

**GLAMORGAN COUNTY COUNCIL**

Applications are invited for the following appointments:—

**MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND**

**Staff Midwives** (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training).

**WEST GLAMORGAN COUNTY HOSPITAL, HEATH**

**Assistant Sister Tutor; Housekeeping Sister; Staff Midwives** (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training). **Pupil Midwives** (Part I Training School).

**LLWYNYPIA HOSPITAL, RHONDDA**

**Staff Midwives** (S.R.N., S.C.M.); **Student Nurses** (Complete Training).

**EAST GLAMORGAN COUNTY HOSPITAL, CHURCH VILLAGE, PONTYPRIDD**

(New Public Health Hospital shortly to be opened)

**Assistant Sister Tutor, Surgical Ward Sister, Staff Nurses** (S.R.N.).

Salary in all appointments according to recommendation of Rushcliffe Committee. All posts designated under Local Government Superannuation Act, 1937.

Forms of application can be obtained from County Medical Officer, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Clerk of the County Council.
(x61)

**HAWKMOOR SANATORIUM, BOVEY TRACEY, DEVON**

**Staff Nurses,** S.R.N., required. One year training for Tuberculosis Association Certificate. Salary and working conditions in accordance with the Rushcliffe Scale.

For full particulars apply to Matron. (2[illegible])

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
(220 Beds)

Three fully trained **Staff Nurses** required Ward, Theatre and Out-Patients' Department. Salary and emoluments according to Rushcliffe recommendations. Alternate week-ends off from 5.30 p.m. Friday until 1 p.m. Monday.

Apply, with Matrons' names for reference, Matron. ([illegible])

**ST. ALBANS AND MID HERTS HOSPITAL CHURCH CRESCENT, ST. ALBANS, HERTS**
(75 Beds)

Three **Staff Nurses** required for busy general hospital. Occasional Night duty in male or female surgical wards. Latest Rushcliffe salaries paid. Hospital within easy reach of London.

Apply, Matron. ([illegible])

**ROYAL NORTHERN INFIRMARY, INVERNESS**
(200 Beds)

Required, **Staff Nurse** for Children's Ward, S.R.N. and S.R.C.N. essential. Also Theatre **Staff Nurse** and **Staff Nurses** for Male and Female Surgical Wards. Salaries according to Wheatley Scale. F.S.S. in force.

Applications to Matron (12[illegible])

**MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND**

**Staff Nurses** required for General Wards. Rushcliffe Scale of salaries and 44-hour week.

Apply, giving full particulars of training to Matron, Monkwearmouth and Southwick Hospital. ([illegible])

**NORTHAMPTONSHIRE COUNTY COUNCIL**
HEALTH DEPARTMENT
**ST. JOHN'S MATERNITY HOME, WESTON FAVELL, NORTHAMPTON**

Applications are invited for the following residential appointments:—

**Staff Midwives.**
**Assistant Nurses.**

Salaries and emoluments according to Rushcliffe Committee's Scales. Laundry provided and allowances made for uniform.

Applications, with copies of testimonials, should be sent to the County Medical Officer of Health, Health Department, Guildhall, Northampton. ([illegible])

**LINDSEY COUNTY COUNCIL BRANSTON HALL SANATORIUM, LINCOLN**

**Staff Nurse** required, S.R.N. Rushcliffe recommendations in force.

Apply, with references, to Matron. ([illegible])

**THE PRINCE OF WALES'S GENERAL HOSPITAL TOTTENHAM, LONDON, N.15**

**Staff Nurses,** S.R.N., resident or non-resident required for Private Wing (25 beds). Salary and Conditions of Service according to Rushcliffe recommendations. Apply, giving full particulars to Matron. ([illegible])

**KINGSTON-UPON-HULL CORPORATION BEVERLEY ROAD HOSPITAL**

**Women Mental (Staff) Nurses** are required for the female Mental Wards at this general hospital. Applicants must possess the Certificate of the Royal Medico-Psychological Association. Salary and Conditions in accordance with the Rules of the Mental Nurses Sub-Committee. Applications should communicate with the Matron, Beverley Road Hospital, Hull. ([illegible])

**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurses** required for the Private Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme in force.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. ([illegible])

**WORCESTER ROYAL INFIRMARY**

**Staff Midwives,** S.R.N., S.C.M., required for Hospital department dealing with abnormal cases.

Rushcliffe Scale of salaries and F.S.S. in force.

Applications, together with two names for reference, to be sent to the Matron. ([illegible])

**ROYAL HALIFAX INFIRMARY**
(283 Beds)

**Staff Nurses** required for Theatre, Medical, Surgical and Children's Wards.

Apply with particulars of training to Matron. (x2[illegible])

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI**

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XLIII. No. 13 SATURDAY, APRIL 12, 1947

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# A Liberal Education

THIS week we publish a full report of the College Conference on a University Degree in Nursing, which took place at Headquarters on Wednesday, March 12; it was disappointing only from the point of view of the fact that other business of national importance kept some of the speakers from attending, and left the platform entirely to the nursing profession. The speakers who could not be present included educational experts, Mr. Kenneth Lindsay, M.P., who was Parliamentary Secretary to the Board (now the Ministry) of Education under the Coalition Government, and Sir Cyril Norwood, President of St. John's College, Oxford. These speakers would have made very valuable contributions to the discussion, we feel sure, and we are glad that Sir Cyril Norwood is chairman to the Advisory Board on Nursing Education of the Royal College of Nursing, so that his views and guidance will still be available to help the profession.

The nurses rose admirably to the occasion; Miss M. Houghton, Diploma in Nursing, University of London, leader, and Miss J. Cunningham, B.A., S.R.N., Miss M. Farnworth, Diploma in Nursing, University of London, who is now taking a degree course in psychology, and Miss M. Macnaughton, R.G.N., who also holds the London Diploma in Nursing, spoke very well. All these nurses, we feel, convinced their hearers by what they said that there was reason behind their ideas. The few medical men in the audience (who were, of course, men particularly interested in the question), nodded their heads in support of many of the points the speakers made. The ease with which they spoke and the manner in which they held the audience showed that their post-certificate and undergraduate education had a definite value to the profession that they represented. They certainly proved the point that no knowledge acquired by a nurse, either before or during her training, even though it be knowledge not connected directly with the nursing curriculum, will be wasted. There are so many openings, there is so much scope in the profession, that all education, whether it is strictly vocational or general, can be used to the full.

What a good example we shall have of this in the next six weeks! Two hundred and twenty British nurses will be crossing the Atlantic by boat or plane to join with nurses from all parts of the world in discussing nursing and health problems. What contribution will they make? How many will be able to talk to their European colleagues in their own tongue, or at least, to understand them when they contribute to the discussions (a kindly Council provides those who attend with a translation of the prepared speeches—though how much more exhilarating it is to follow the spoken word oneself.)

How broad will our colleagues find our education to be in other ways? Will they find our ideas flexible, our concepts adaptable: fluidity of thought is a sign of a liberal education—whether that education has come from the University or from our experiences during a full life. Will they find us knowledgeable not only about our own work, but about nursing and the Health Services as a whole, about our new National Health Act, our Divisions of Nursing at the various Ministries, about nursing legislation and our own national nursing organizations? We hope that they will find the British contribution second to none, not only in the conference room, but also in the individual contacts which are just as valuable a part of the visit.

## A CURSE OR A CHARM?

A SHORT time ago Dr. Mary Stocks wrote to the *Times* suggesting that the nurse's cap was unsuitable for 'a member of a highly skilled and exacting profession' and asking why we should be required to dress up as a Victorian domestic servant?' We remarked at the time that we did not think that the average nurse felt that it was a hardship to be asked to wear a cap and discussed the suggestion which arose from subsequent correspondence that the wearing of a cap was

*A thrill for a young philatelist. Kenneth, seriously ill in the Queen Elizabeth Children's Hospital, Hackney, having first choice of stamps from a special collection made by the British Travel Association's Information Centre. Mr. G. C. Bridges, M.B.E., Director General of the Association helps Kenneth to make his selection whilst Sister looks on. Kenneth is occupying the "Stamp Collectors'" cot*

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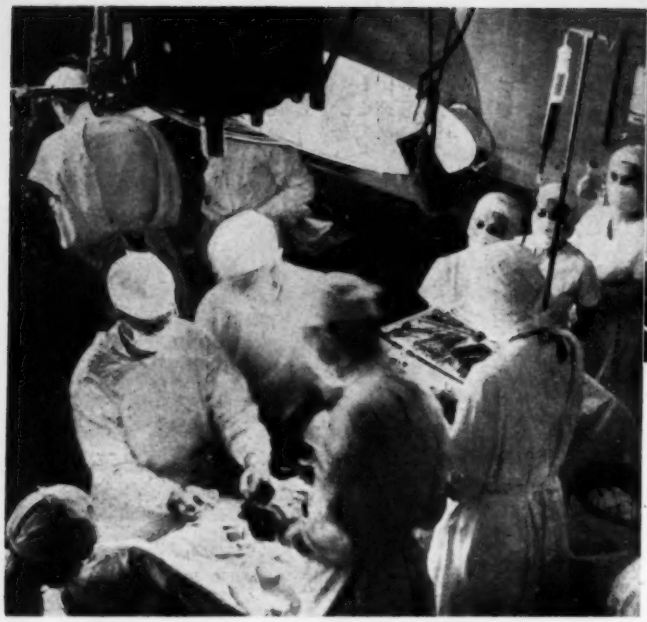


*Johns Hopkins Hospital, Baltimore, U.S.A., have recently been experimenting in the practicability of television as a means of surgical teaching Left : a photograph taken during an actual operation showing the supersensitive RCA image orthicom camera mounted on the operating theatre light, and a microphone attached permitted the surgeon to comment during the course of the operation. Above : the audience "watching" the operation in nearby rooms which has Victor television receiver*

## NEWS FROM NORTHERN IRELAND

**The Belfast Branch is holding a sale of work in aid of the funds of the Royal College of Nursing in Northern Ireland on Wednesday April 30. The Marchioness of Hamilton will open the sale at 2.30 p.m. Enjoy yourselves, support the College and meet old friends**

a deterrent in recruitment. Now Miss Monica Dickens has brought the matter up again in the *Woman's Own Journal* : she says of the cap, "charming, grant you, when perched behind a froth of curls and a wide smile. Not so charming when pulled forward over an earnest, shining face. But whichever way you wear it, you curse it, if you are a nurse, for the trouble it gives you." Well, of course, all caps do not give the nurse trouble—she is referring to the type that has to be gathered up and "coaxed into pleats and frills." But even if they did give trouble this fact alone would not matter to the woman who cares about her appearance. How much time and trouble young women, nowadays, take in setting and arranging their hair, in powdering their faces and making their clothes as becoming as coupons and costs make possible! The eternally feminine instinct makes these things no trouble at all provided the result pleases.

However we were challenged recently by a nurse who felt that we were wrong in stating that the young nurses, on the whole, were proud of their caps and were not in agreement with either Dr. Mary Stocks or Miss Dickens in this matter. We have therefore made further enquiries and have not found that young nurses think it disagreeable to wear a cap or want to do without it. In fact their response to the suggestion that they should not have caps has been one of complete surprize that anyone should put such a question to them. Their reaction when they realized that they were expected to take the matter seriously has been in every case the same: "I should not feel I was in nursing uniform if I had no cap on": "I should hate to go on duty without some sort of cap": "The patients would not have the same confidence in us if we did not wear our fresh white caps and aprons": that has been the tenor of every reply.

It is interesting in this connection to note two things. In the States and Canada where nursing has developed on more professional lines, where the nurse often has a college education and is more widely treated as a colleague and member of the health team by the doctor and administrator, in no case that we know of has the university or other school of nursing designed a nursing uniform which does not include a smart white cap and either a white overall or apron. And how attractive the average young woman looks in a neat uniform, if she take the trouble to wear it well and has a very natural pride in her appearance. In the second place, not infrequently, when student and other nurses are invited to go to speak to groups of girls interested in nursing they are often asked to wear uniform because the young people like it.

Of course in the war many nurses had to give up white caps and aprons, sometimes because they showed up and served as bombing targets, more often because of the impossibility of laundering and keeping them clean. However, talking the matter over with a nurse of the younger generation who had had experience of work both with and without the traditional cap in the Services, she said that she had no desire to give up her cap, and felt that psychologically it would be a mistake as the public associated nursing with the traditional uniform and would not have the same confidence in a nurse who did not wear it. In support of this she stated that the wounded men when they reached the care of trained nurses in uniform, although they had previously been in the care of equally experienced nurses in battle dress and overalls nearer the firing lines, were convinced that they had merely had care from A.T.S. personnel and "no proper nursing previously" because the uniform had been missing! If it is really the opinion of nurses that it would be better to dispense with caps, of course this point of view would gradually change. What matters, though, is whether nurses want to get rid of caps: not whether persons who are not nurses want them abolished. We hope our readers will let us know what they think.

# Topical Notes

## Policy and Population

THE Registrar General for England and Wales has announced the highest birth rate recorded in any December quarter since 1921, the rate being 20.5 per 1,000 of the total population. In addition, the deaths of children under 1 for this quarter, were 44 per 1,000 related live births, which is 7 per 1,000 below the average rate for the corresponding quarters for 10 years. The "natural increase" of population, *i.e.*, the excess of births over deaths, for the quarter was 99,718. The birth rate for the whole of 1946 was 19.1 per 1,000, the highest recorded since 1923, and the infant mortality was 43 per 1,000, the lowest ever recorded in this country, and comparing most favourably with the 60 per 1,000 in 1941. These figures will be most encouraging to all nurses and especially to health visitors and midwives; they show that the policy of giving priority to the health and welfare of mothers and their babies has had good results at a time when the effect of six years of war-time restrictions and difficulties might have shown a very different result.

## Bequests to Hospitals

THE British Hospitals Association has issued a statement about the effect of the National Health Service Act on bequests to hospitals. "Whilst it is true that moneys given to non-teaching hospitals prior to the passing of the Act will, on the appointed day, be put into a national pool and redistributed," states the memorandum, "it is important to note that this does not apply to gifts made between November 6, 1946 and the appointed day, provided that such gifts are made upon trusts which (in accordance with section 7 of the Act)

*Above : The Lord President of the Council and Leader of the House of Commons, The Rt. Hon. Herbert Morrison, M.P., bids goodbye to matron, Miss G. M. Godden, as he leaves Hammersmith Hospital, W.12., after his long illness. Left : Miss Ruth Meaney, a member of the Alfred Hospital, Melbourne, Australia, who has been awarded a Florence Nightingale Scholarship for a year's post-graduate study in this country*

provide either 'for the administration of the property (i.e. gifts) as a capital fund separate from the general funds of the Hospital,' or 'for the application of the property for some specific object distinct from the general purposes of the Hospital and involving expenditure of a capital nature," such as erecting or equipping premises for research or in naming a bed in memory of a deceased relative or friend. It should be remembered that the need for charity does not cease because the State is taking over the hospitals. Copies of the British Hospitals' Association's memorandum may be obtained from the Association, 52, Green Street, London, W.1., price 3d. per copy, post free.

## A Dilemma to Face

We are glad to make known that Walthamstow Town Council have withdrawn the resolution passed last year by which doctors and nurses in their employ must be members of a trade union or recognized association; they explain their action as being due to the views expressed by the Minister of Health on the matter. We wonder what effect their resolution had had on the recruitment and retaining of medical and nursing staff. Nurses who are already on the staff of a Council which passes such a resolution, even if it only applies to members who join in the future, are in a difficult position, as, by staying in the Council's employment, they are actually supporting a principle of which they may not approve.

## Applying Nurses Act, 1943

We publish on another page a report of the case in which Mr. L. Miller, of the London and District Nursing Association (a private nurses' employment agency) has won his action against the fixing of salary scales by the London County Council as a condition of granting him a licence under the Nurses' Act, 1943 (Clause 8, sub-section 2). The Act gives the licensing authority the right to grant a licence subject to "such conditions as they think fit for securing the proper conduct of the agency, including conditions as to the fees to be charged by the person carrying on the agency, whether to the nurse or other persons supplied, or to the persons to whom they are supplied." The London County Council, like other local authorities, had interpreted this clause as giving them the right to fix salary scales for both the State-registered nurse and the enrolled assistant nurse, the fees varying, we understand, according to whether the nurse is genuinely engaged in private nursing or is doing general duty in a hospital or institution as a temporary member of the staff.

## No Ceiling but Fairness

The Royal College of Nursing is anxious that there shall be no "ceiling" of salaries for the nursing profession, but that there shall be a certain measure of uniformity of salaries, so that nurses are paid fairly according to their qualifications and experience. How licensing authorities are to carry out their duties in this matter is a difficult problem: either they must enquire of every agency the fees that it charges and determine whether they are "proper," or lay down a scale with maximal and minimal limits. There may be an appeal by the London County Council, which is trying to protect both the public interest and the nurse, and the profession will watch it with interest. In hospitals, the Rushcliffe scales of salaries are widely applied; individual employers may exceed them but do not get Government financial help for any additional salary paid.

## Affecting Scottish Nurses

Two alterations have now been published by the Department of Health for Scotland which are to come into force before the further Report of the Wheatley Committee is published. The weekly allowance payable to nurses while on annual leave, or on sick leave, during which time they cannot be provided with in-patient treatment, is to be increased from 15s. to 20s. a week as from April 1, 1947. The earlier figure was fixed when the cost of living was very much lower than at present so the revision is opportune: no increase has yet been announced by the Rushcliffe Committee. Also, the salary scale for staff nurses in tuberculosis hospitals and sanatoria, or in tuberculosis wards in other hospitals, who hold the certificate of the Tuberculosis Association only and are not general trained nurses, has been revised. The new scale is to take effect from November 1, 1946, and will increase from £115 by £10 annually for four years, and subsequently by further increases to £185 after twenty years' service; emoluments are valued at £100. This revision was made necessary by the increase in the salaries of enrolled assistant nurses on November 1, 1946.

## Congress Programme

"The International Nursing Bulletin" for February, 1947, has just reached us and contains the full programme of the Ninth Quadrennial Congress of the International Council of Nurses to be held in Atlantic City, May 11-17, 1947. The Grand Council meetings for the Board of Directors take place the preceding week in Washington and delegates have received a gracious invitation from Mrs. Harry S. Truman to a reception at the White House on May 7. The representatives of Great Britain who will be there are Miss D. Bridges (President), Miss C. H. Alexander, Miss G. E. Davies, Miss G. V. Hillyers, O.B.E., and Miss D. M. Smith, O.B.E., the Bulletin also sets out the various courses open to nurses attending the congress (see the *Nursing Times*, March 8, page 160). There is good fare for the minds of all sections of the profession.

## Scottish Health Bill

When Parliament re-assembles after the Easter recess, the House of Commons will take the final stages of the National Health Service (Scotland) Bill. A number of alterations were made in committee, one interesting point being that the chairman of the appellate tribunal is now to be appointed by the Lord President of the Court of Session, instead of by the Secretary of State. Mr. Reid moved an important amendment designed to make sure that no one employed in the service, including, of course, nurses, should be compelled to join a union. The Secretary of State opposed this amendment and it was defeated by 11 votes to 25. Mr. Westwood pointed out that he had already sent a circular to individual local authorities in Scotland saying they should not decide by unilateral action that doctors, nurses and members of similar professions should be compelled to join a trade union or similar organization.

# EARLY AMBULATION AND OTHER MODERN METHODS IN SURGICAL CARE

By RALPH H. GARDINER, M.A., D.M., M.Ch. (Oxon.), F.R.C.S. (Eng.)., F.R.C.S. (Ed.) Surgeon, Royal Buckinghamshire Hospital, Aylesbury; Tindal General Hospital, Aylesbury, etcetera

*Examples of the author's patients Left:—A. B., aged 47 years, walking in the ward on the fifth post-operative day after a partial gastrectomy for chronic gastric ulcer. Photographed in Tindal General Hospital. Right.—a patient of the Royal Buckinghamshire Hospital, walking in the ward on the sixth post-operative day. She was 37 years old and had had Hartmann's operation for an advanced carcinoma of the pelvirectal junction involving the uterus, which was also removed*

## WALKING EARLY

*"Freedom of the bed is the right of every patient who has had an operation, notwithstanding a possible reluctance of the nursing staff to give up the old established backrest, and their aversion to the natural resting position—the horizontal."* (*Lancet*, 1946, *vol.* 2, *p.* 910.)

OLD methods of medical or surgical treatment tend to die a lingering death, and much that was taught as correct in the past is handed on and copied from textbook to textbook, with a result that new methods take long to establish or become popular. This is nowhere more true than in surgical care, and although what is new must always be given a most careful trial, when once its value is established there should be no hesitancy in its adoption if it is for the well-being of our patients.

It will be my object in this article to describe some of the recent advances in the management of the surgical case, which have come into practice in the past few years.

A surgeon is dependent on the nursing staff under his guidance to prepare the patient for operation, and to return the patient to full health and vigour as rapidly as possible after the operation. At the same time every care must be taken to avoid post-operative complications which sometimes lead to disastrous consequences. Team work is essential, and all concerned, from the surgeon to the most junior probationer, have their vital parts to play.

### Pre-Operative Preparation

When a patient is admitted to hospital for a "cold" operation, a variable length of time, possibly days, may be spent on preparation. The preparation will be partly general in nature, such as attention to the mouth and teeth, the taking of body fluids for pathological investigation, and X-rays. In addition, special preparation may be ordered as stomach or bowel washouts and blood transfusions. The patient during this time, unless very ill, should not be confined to bed. If he is fit enough, allow plenty of exercise and freedom, with visits to the cinema or shopping expeditions, and, weather permitting outings in the hospital grounds. Opportunity is taken at the same time for the physiotherapist to teach deep breathing by special exercises, which will become a normal part of the post-operative routine so important to help to avoid the too-common post-operative chest complications.

The patient's habits and even vices should be studied. He or she may have their own pet aperient or sleeping tablet, and provided the surgeon agrees, these may be continued in hospital. If smoking and alcohol are also part of the patient's life, they should not be suddenly restricted or eliminated. Many an old man is miserable without his pipe. Then there is the old and vexed question of the daily bowel action. Unless there is a special reason to "springclean" the colon (as for a resection), do not do it. Not only is an enema distasteful, and violent purgatives the cause of much discomfort, but they may actually lead to serious post-operative trouble, as it has recently been shown that the pre-operative enema may be a contributory cause of post-operative ileus and distension (Devine, *British Journal of Surgery*, 1947). Let the patient, if it is his habit, take his own aperient and as far as possible use a lavatory and not the bedpan.

### Diet

Diet, also, is of great importance. The war has taught us that patients who have been starved or under-nourished for any length of time do not recover nearly so quickly from wounds or operation. Starvation or under-nourishment means a lack of the "essential" body proteins so necessary for the repair of a wound, vitamin deficiency, and also a general lack of bodily resistance. Nowadays, care is taken to see that these deficiencies are rectified before the operation. A high calorie, high protein, but easily digestible diet should be ordered. Vitamins are essential, but in particular vitamins C and K. Vitamin C is now known to play an essential part in sound wound healing, and vitamin K in blood clotting, thus helping to avoid a severe or reactionary haemorrhage. It is my practice to order a full vitamin complement, with extra vitamin C and vitamin K, to all patients about to undergo a major surgical procedure. Protein lack and a poor haemoglobin concentration in the blood should be combatted with suitable transfusions of compatible blood and plasma.

An operation is an ordeal and the anxious time of waiting and preparation can be made to pass much more easily and smoothly if small details receive attention.

When the patient has come round from the anaesthetic, do not sit him bolt upright, with a backrest and a bed "donkey" to help maintain a most unnatural position, which no one normally adopts. Let the patient lie or recline on pillows in the position in which he finds the greatest ease and rest. This is generally practically recumbent. Fowler's position, used for so many years, seems now to be passing, and gone are the days of bed "donkeys" and knee pillows. If the patient is free to move in bed unhampered, as he wishes, some muscular movement will take place, and complete stagnation of blood in the veins be avoided. The return of blood from the veins to the heart is largely dependent on muscular contraction which squeezes the blood back to the great veins and heart. Stagnation of blood in kinked veins or veins narrowed by compression, together with a sluggish circulation may mean the onset of the dreaded post-operative thrombosis and a possible pulmonary embolism. We now know that thrombosis after operation begins in the majority of cases in the veins of the calf and spreads upwards. The free

flow of blood from the limbs is also assisted by the physiotherapist, who should put the patient through a full range of muscular movement the morning after operation and continue to do so daily during the patient's stay in hospital, and this is possible in all but those very critically ill.

Encourage the patient to cough and breathe deeply as soon as he can respond after the anaesthetic. This will be resented as it generally causes severe pain in the wound, especially after "upper abdominals," but it is very important as by so doing plugs of mucous and bronchial secretions are removed from the air passages, which may be a fertile source of post-operative pneumonia and collapse of a lung. Inhalations of carbon dioxide and breathing exercises should be given daily and greatly assist in lung expansion. Tell the patient when he coughs to clasp a hand over the site of the wound to act as a support, which will greatly ease the pain. See that the post-operative dressings are comfortably adjusted, light, and are the minimum required to cover the wound and splint the skin around. This latter is best done with Elastoplast or other adhesive dressings. Elaborate bandages, spicas, and pressure dressings, are things of the past, and it is no longer necessary to truss the patient up like a dressed fowl!

## Getting the Patient Up

On the first day after operation, in the evening when the bed is made and provided his condition permits, allow him to move down or to sit on the end of the bed. On the second night, he should get up and sit in a chair, and may also stand. Walking is allowed on the third or fourth day. By the fifth day or earlier, if all has been straightforward, the patient should be able to walk in the ward on his own, irrespective of the nature or magnitude of the operation. The photographs will show that this actually takes place ; it is against all the old teachings. Twenty to thirty years ago, patients after a simple appendicectomy lay in bed on their backs for three weeks, swathed in voluminous bandages. Now, provided all goes well, I expect my appendicectomies to leave hospital walking on the ninth or tenth post-operative day, and a straightforward gastrectomy on the twelfth.

Surgeons are adopting early ambulation after operation for the following reasons. The patient's limb muscles must move and contract and therefore do not become flabby. At the same time, the circulation of the blood is encouraged for the reasons stated and breathing is deeper. The avoidance of prolonged and undue pressure on bony points, and of the skin overlying these, will mean that we have another means of the avoidance of bed sores which still may occur, however good and careful is the nursing attention. Muscular cramps, joint pains and backache, often all the result of one position constantly maintained, are relieved. The dull monotony of bed is broken, and sleep at nights helped. Serious post-operative complications—such as post-operative pneumonia and pulmonary embolus—are being actively combatted by natural means. Furthermore, the patient leaves hospital feeling far stronger and fitter than if he had spent a full 10-14 days in bed. A saving in hospital beds in these difficult times is also effected.

## Persuading the Patient

To get the patient up early needs courage on his part and by his attendants. It is all against his better judgment and natural instinct, which is to lie still and protect himself. He also comes into hospital imbued with the idea that an operation will mean long and enforced recumbency, and that muscular movement will mean throwing a "strain" on the wound with a possible weakening or even its disruption. Therefore the nurse must encourage and teach the patient to move; the success of this form of treatment depends on her, especially in those who enjoy illness and who have made up their minds to "make the most of their illness." Early ambulation is particularly important in the aged. Old people do not as a rule take kindly to their beds for a long period and are very apt to give up and die if allowed to lie recumbent for even a short period. The circulatory system and muscular power are poorer also in the old, which means that post-operative pneumonia, thrombosis, and all the evils of a poor circulation will be more common. I have found also that old folk generally prefer to recline in a comfortable chair than lie in bed.

I like to see my second stage prostatectomies, who are usually quite old men, sitting comfortably round a ward fire on the second or third post-operative day, with the tubes from their Hamilton

**Above:** *a 46 years old patient in Tindal General Hospital, sitting in the ward on the second post-operative day. He has had a high partial gastrectomy for lesser curve gastric ulcer. (Note the Ryle's tube still in situ. Intermittent gastric suction is employed as a routine for 48 hours after operation)*

Irving boxes led into urine bottles under their chairs. The presence of an intravenous drip saline is not a bar to early ambulation—it can quite easily be adjusted on a stand nearby or even carried by the patients while they walk. This is the usual practice after abdomino-perineal operations in one well-known London hospital. Early ambulation will mean a smoother, quicker convalescence—and it certainly materially helps us to avoid the grave complications of post-operative pneumonia and pulmonary embolus, which may cost the patient his life. To the patients, it may seem callous and heartless, but, as it is for their ultimate good, there need be no hesitation in carrying it out.

## No Serious Complications

All my cases are treated on these lines, and I am even adopting a similar procedure for herniotomies, as the risk of recurrence due to early strain on the operative repair does not appear to be of significance, as "follow-up" records show. I do not use any special method of stitching or of suture material, although some surgeons do employ wire or other strong non-absorbable material. It does not appear to be necessary and I have not found that a weaker scar or that post-operative hernia occurs as a result, and cases have been followed up for three or four years now. I still close any wound with No. 2 chromicized gut, and the skin with tension sutures and clips. Deep tension sutures I rarely, if ever, employ. Accurate haemostasis of all bleeding points, however, is essential.

I do not lay claim to anything original in this paper, as the methods I have described have been in use in this country and in the United States of America for some time past and are steadily becoming more popular.

So far, I have had no serious complications from early ambulation and have only seen good come from it for the patients. They leave hospital feeling stronger and with muscles in good fettle, and I can heartily recommend the use of early ambulation after operation as a sound procedure which will be of lasting benefit to our patients and an integral part of the post-operative regime.

# *Looking Ahead*

*The Lancet* has recently had an interesting series of articles on "Health Centres of Tomorrow." One interesting proposal was that there should be two varieties, an ideal type based on a teaching hospital with a full range of facilities, including X-ray and clinical laboratory, and a second of a simpler nature dependant on the neighbouring hospitals for X-ray and pathological examinations, as well as for consultant help. Some correspondents have criticized the suggestion of a clinical laboratory, though there seems little doubt that a keen team of practitioners would welcome the opportunity thus offerred.

Left : *A corner in the plaster room. A hospital serving a busy industrial town such as Scunthorpe is bound to have a good deal of accident work*

Right : *The light, airy out-patient hall—note the comfortable modern chairs replacing the usual hard wooden forms*

# SERVING TOWN AND COUNTRY

## —at Scunthorpe War Memorial Hospital

SCUNTHORPE War Memorial Hospital is young in years as its name implies, for it is a memorial to the fallen of the 1914-1918 war, but, despite its youth, it is a very experienced institution and looks like forging ahead in the future.

In its sixteen years of life it has developed from the original 87 beds to its present complement of 235, and a further 12 or 15 beds are soon expected to be at the disposal of the people of Scunthorpe and the twenty odd surrounding miles of Lincolnshire, which this busy hospital serves. There is an air of enthusiasm and vigour everywhere, and matron, Miss C. Allen, S.R.N., S.C.M., appears untiring in her efforts to keep her hospital "in step," or even a step in advance of what the future is going to demand of her staff.

### Open Spaces

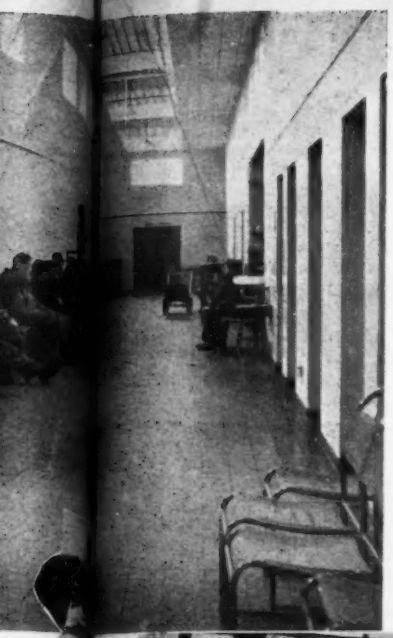
The hospital, on the west side of the industrial town of Scunthorpe, stands in 14 acres of grounds, and, judging by the present need for its service, those 14 acres are going to be a blessing to its Committee, for there is ample room for expansion. "When the hospital was built, there was not a house within half a mile of it," matron told me, "but now the suburban houses face on to the front garden." The modern building is attractive, and is three storeys in height, as is the nurses' home, which is built in the grounds.

The wards look most attractive, for the hospital was entirely re-decorated last

Below : *An anatomy class in progress in the preliminary training school under the sister tutor, Miss I. M. W. Mcpherson.*

Right : *"A place for everything and everything in its place"—learning the golden rule for trolley-setting from Miss M. G. Jones, the assistant sister tutor*

Below : *In the ear, nose and throat out-patients' department*



Right: *Trying to eradicate those dreary waits in "out-patients." The appointment system has been in action for some time*

Below right: *The appointments desk arranges "the date and the hour"*

Below: *Miss C. Allen, S.R.N., S.C.M., Matron; with her is Miss H. I. Mouncey, Senior Home Sister*

year, and the beautifully light coloured walls, and large windows make the wards bright and cheerful places for the treatment of sick people. The main wards have 24 beds, and there are additional rooms for three or for four patients adjoining the main ward. These small wards are used for any patient whom the medical staff feels is in need of the privacy of a smaller ward. Annexes are well equipped, and the care of the patient is obviously the first consideration everywhere. One ward has just been opened after a lapse of seven years, and has been allotted as a men's medical ward; the future plans include a new children's ward (the present one has 23 beds), and it seems a women's medical ward will follow as a matter of course.

## A Progressive Year

Without a doubt, 1943 was a big year for Scunthorpe Hospital, for that was when their really fine new out-patients, radio-therapy and private patients' wing was opened. The out-patient department is certainly an efficient, extremely well-equipped part of the hospital, the waiting hall has attractive modern chairs for the patients, a point many hospitals might do well to copy, as so often uncomfortable, and anything but restful, forms are considered all that is necessary in this part of the institution, where many patients often spend very long spells, sometimes feeling ill as well

Below: *The physiotherapy and electrical department is always a busy part of the hospital*

Above : *a part of the nurse's pleasant dining room where light walls and spacious windows make an attractive room*

as being fraught with many anxieties. "We felt we wanted to make the patients as comfortable as we possibly could, so these chairs were one step in that direction," matron said smilingly, when we commented on the unusual sight. "So often the Out-Patients' Department and the Casualty Department are the patient's first introduction to hospital, and much of their peace of mind, and therefore possibly their recovery is influenced by their first reception." We could not have agreed with this sentiment more. The "appointment" system has been in operation at Scunthorpe during the past year, and it is found to be working excellently. Every department is well equipped for its own particular sphere of service, and what was so especially nice, was that each member of the staff we met realised their department is well equipped. There was no thinly veiled envy of anybody else's superior apparatus; everybody said how adequately they were supplied with the things necessary to their efficiency.

The radio-therapy department is well known to be one of the most modern. It serves the whole of Lincolnshire. Its appliances are the most up-to-date, and the two wards allotted to in-patients needing radium treatment are divided into 20 beds for men and 24 for women, in addition to eight for private patients. It has its own fine theatre, and one felt that here was a complete block, with special staff, giving every possible chance of recovery to patients needing deep X-ray therapy and radium.

The private patients' wing is a pleasant place. The rooms are comfortable with basins in each room and big, modern windows. Everything is done to make the nursing as easy as possible ; all cupboards are built-in, there is the bell-light system, and ample linen and annexe rooms.

There are three theatres at present in use in the hospital and a fourth is in the course of building, in what was once the original out-patient department. Everything of the latest is being installed, and judging by the other new departments, one can be confident that a really fine theatre unit will result. A new ward for "tonsils and adenoids" patients is being opened.

## On and Off Duty

Scunthorpe Hospital has been a training school for the last nine years, but their first preliminary training school had only been functioning a few days when we called. It is housed in the nurses' home, and is of eight weeks' duration. Nurses may start at 17½ years of age, though matron prefers them to be 18, and a four-years' training is given. A 48-hour week is in operation, and day nurses have four hours off duty daily, one day off per week from 5 p.m. the previous day, and may sleep away two nights. Night nurses have two nights off a week. Ward orderlies contribute much to the relieving of nurses from domestic duties, and matron meets her sisters, nurses and domestic staff on separate occasions regularly to discuss any problems or grievances that have arisen or may arise.

It is obvious that the maximum care of the patient is first priority, and much thought is given to the comfort and well-being of the staff. One feels that if Scunthorpe people get really acquainted with their hospital the necessary additional student nurses required for the various new departments opening shortly should be readily found, for as the War Memorial Hospital is proud and glad to serve Scunthorpe and district, the young girls who wish to become nurses should be equally proud and glad to train in their own capable hospital.

# For the Student Nurse

***Answers to State Examination Questions***
***By the Sister Tutor Section, Royal College of Nursing***

### ELEMENTARY ANATOMY, PHYSIOLOGY AND HYGIENE

QUESTION 5.—*Describe the spinal cord. What are its functions ?*

The spinal cord is a cylinder of nervous tissue about 18 inches in length and about the thickness of the little finger : the thickness, however, varies, the cord being stouter in the cervical and lumbar regions where the nerve supply to the upper and lower limbs is derived. The cord is cleft deeply down both the front and back surface, the fissures dividing the cord almost in half. In the centre there is a very fine canal, about the size of an ordinary sewing needle. The cord ends in the adult at the level of the first to the second lumbar vertebra where it divides into a bunch of nerves called the cauda equina.

The cord consists of both white matter or nerve fibres on the outside, and grey matter or nerve cells in the centre. The white matter is made up of motor and sensory fibres. The motor fibres run down the cord from the motor centres in the brain to the motor cells in the cord. These fibres cross in the medulla oblongata for the most part, and run with fibres which have the same function, forming tracts, mainly in the lateral and anterior parts of the cord. The sensory fibres run from the sensory cells in the grey matter of the cord up the cord to sensory relay stations in the brain stem at the base of the brain. They also run in tracts according to function, and are for the most part in the posterior and anterior parts of the cord. There are also connector fibres running between the sensory neurons and the motor neurons of the cord.

The grey matter is roughly, on transverse section, butterfly or "H"-shaped, having two projections which jut forwards and two projections which jut backwards. The anterior projections are called the anterior horns, or cornua, and consist of motor cells. The motor cells give off motor fibres, which run out from the cord, and form the motor fibres of the 31 pairs of spinal nerves. The posterior projections are called the posterior horns, or cornua. These consist of sensory cells which give off sensory fibres that run up the cord and carry sensory stimuli to the brain. The endings of the sensory fibres of the spinal nerves which arise in the receptors of the skin and other tissues, enter the posterior horns and terminate among the sensory cells there. These endings are very freely branching and widely distributed.

The chief functions of the spinal cord are :—(1) to relay motor stimuli from the motor centres of the brain to the muscles of the trunk and limbs, through the motor tracts and the motor neurons of the spinal nerves; (2) to relay sensory stimuli from the receptors or nerve-endings in the skin and other tissues to the sensory nerve centres (3) to produce reflex action through the transmission of stimuli to the motor cells in the cord from the sensory neurons which bring in the stimuli from the tissues; this transmission occurs in the cord but is subject to inhibition by the higher mental centres of the brain; (4) the nerve supply also controls the nutrition of the tissues, which suffers if the cord is cut.

# Book Reviews

AIDS TO MEDICAL NURSING.—*By Margaret Hitch, S.R.N.: Third Edition, (Bailliere, Tindal & Cox, 7 and 8, Henrietta Street, W.C.2.; Price 5s.)*

This very useful and well known member of the Aids Series has been revised and brought up to date. The detailed nursing care required by medical cases is described and it is good that the book has reverted to its first title of "Aids to Medical Nursing" and so retains its character. Text books of medicine are numerous but this little book fulfils a different function for the nurse. At the moment, it is not very clear to what extent the metric system is replacing the apothecaries' system of weights and measures in the prescribing of drugs, but it would doubtless be helpful if in another edition the doses were given in the former as well as the latter.

H. M. G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

MICROBIOLOGY FOR NURSES.—*By Mary E. Morse, M.D., and M. Frobisher, S.B., S'c.D., F.A.P.H.A., F.A.A.A.S. (Seventh Edition, W. B. Saunders Company, 7, Grape Street, London; price 15s.)*

This comprehensive text book lays special emphasis on the nursing of conditions caused by bacteria and other parasites. This seventh edition is brought up-to-date. There are good chapters on bacteria at work in all departments of life, and the nurse will find it helpful in applying her knowledge of bacteriology to her practical everyday work, domestic, culinary and nursing.

H. M. G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

# A University Degree in Nursing—

## *Session 5 of a Royal College of Nursing Conference on "The Nation's Nurses"*

MISS G. V. Hillyers, O.B.E., S.R.N., President of the Royal College of Nursing, introduced the speakers at the evening conference on Wednesday, March 12, on a "University Degree in Nursing," and asked the members to be both critical and constructive in their attitude to this important subject. **Miss Houghton, M.B.E.,** sister tutor, University College Hospital, acted as leader and said that members would regret the absence of Miss Brackett, R.N. Rockefeller Foundation, who was unfortunately still on the high seas, and of Sir Cyril Norwood, late President of St. John's College, Oxford, who was unable to be present. "We must consider," said Miss Houghton, "what the College Council has in mind with regard to a University degree." It was no new idea, the Horder Reconstruction Committee had asked for it, and we must now consider the reasons for demanding this level of qualification. All would agree that there was a need for women with the best possible education for their particular work in the organization of schools of nursing and in the public health services.

### "Devoted but Narrow?"

Miss Houghton said that the broad outlook gained from such an education would be invaluable and we must live down the label of being "devoted but narrow." We must offer also equality in status with other social workers. That a university degree was not required to enable a nurse to wash a sick person and make him comfortable was an easy criticism to make, but nursing now included such a wide field, ranging from the simple art of domestic care to that entailing great responsibilities of planning and organization. Miss Houghton said that workers must be selected and even their basic preparation should be different. On the other hand safeguards were needed. There must be no lowering of the University standard of education. We were not asking for University recognition as a label, but to prepare really good people for a really good job. Miss Houghton then introduced the first of the team of speakers, **Miss P. J. Cunningham, B.A., S.R.N.,** health visitor.

### Too Early Specialization

"I would like to make a plea for wider education before specialization," said Miss Cunningham. "The love of speed typifies our age, so we rush into specialized careers before we have seen their position in the world in which we live. I took a university degree in languages without making any immediate use of it, and I have never regretted it. When I decided to go to hospital after the university my friends looked a little askance," Miss Cunningham remarked. Some thought her simple-minded, others asked her if she realized the salary she would receive as a nurse in comparison with that she could have obtained in a post at an Embassy abroad; another warned her that she had to be terribly strong and her life would be like "living shut up in a box." The body which had granted Miss Cunningham the scholarship said all her training had been wasted, but, said Miss Cunningham, "I believed that it would not be in the end, and I still believe that any education in music, art or any subject not bearing directly upon nursing, should in the end make the nurse understand more sorts of people and be more tolerant. One comes to recognize the fact that many people are different from oneself. People who do not conform to the usual pattern may be very interesting persons."

Miss Cunningham continued, "It was certainly difficult at first in hospital having lived for three years in a world of mediaeval French, Proust and Stendhal; I found I was slow at the practical things, and was inclined to think things out, instead of just doing them straight away without thinking about them (laughter), and I was often very tired, perhaps more so than those who were used to practical things."

### Scope for Ability

"Nursing cannot be a success or have new life unless it ceases to be a closed community," said Miss Cunningham. "Every nurse who brings to nursing some real knowledge of some outside subject, be it photography or horse training, brings with her something to widen the family circle. Nursing needs more interesting people, but, if it is to attract them and not be a profession reserved for the "fool of the family," there must be more scope for ability after training. Nursing has failed to satisfy the nation's need for nurses because it has hitherto been a narrow profession and has not shown sufficient opportunity for nurses with wide interests. Many women have become doctors who would perhaps have made better nurses, simply because they had a wider life, with more freedom and opportunities both from the financial and interest point of view.

"Women have always excelled in social work. In public health there is an unparalleled field for rebuilding family life and tackling many of the social problems. The health visitor has a marvellous insight into countless different homes and ways of living. But she needs stimulating by more opportunities for research.

"Nursing needs people in it who are interested in all manners of kinds of life. The shortage of nurses has only become a popular slogan because the man in the street finds that there is no bed for him in hospital. It is of personal interest to himself and his family. Now is the time, whilst there is a national awareness, to stimulate the nation to provide a really full career, with real opportunity inside and outside hospital, after training. Nursing should be a career into which parents would willingly send their children."

### A Hat Shop!

One nurse, known to Miss Cunningham, who had had an art training, and had quick deft fingers, started a hat shop on completing her hospital training. This was a pronounced success! Had the profession offered more scope to her she might have entered the public health field and soothed the tempers of harassed East End mothers instead of disgruntled debutantes of the West End. A nurse's life for her was too narrow and failed to prove as interesting as the hat trade! "I feel," concluded Miss Cunningham, "that nursing ought to offer wide opportunities for organization and originality which might compete with any hat trade! The efficiency of the job must be considered but so must the outlet for initiative of the individual."

**Miss Farnworth,** S.R.N., Diploma in Nursing, University of London, spoke next and said she felt she was in the nature of a "guinea-pig" as she was now in College, having taken her nursing training and post-certificate qualifications also, and was now studying, not only her subject, but also life in College. Miss Farnworth said how interested she was to find that many of her present fellow students showed a mixture of surprise and envy on learning of her hospital training. The average undergraduate was not afraid of hard work, and the outstanding reasons given for not taking such training themselves were the restrictive discipline of hospital life and the reputation hospitals had of preventing free scope for the individual. There was also, she said, a lack of freedom of contact between the different levels of staff in hospitals.

Miss Farnworth suggested that a University degree course would have a definite value in lessening the antipathy of parents who in many instances definitely objected to their daughters taking up nursing. We must face the fact, however, said Miss Farnworth, that there was snobbery within the profession and a University degree might be considered a qualification for certain administrative posts in hospitals; we must remember also other branches of nursing, such as private nursing and the preparation suitable for it. The financial side should not be a drawback as Government grants would be essential and these would be given on ability and need only, and therefore no class distinction would be caused. Miss Farnworth said that the modern degree of specialization was a pity. The University gave its students both knowledge and the art of learning and finding out, and the student's approach to subjects, which was very different in subjects on the arts side and on the science side. In nursing, said Miss Farnworth, we must have different categories and each nurse must be a specialist in her own field.

### What Kind of Prestige?

"Finally," said Miss Farnworth, "it will take time to win a University degree for nurses, meanwhile let us be examining ourselves, and ask ourselves if our prestige is real and personal, or is it based on our position only."

**Miss M. Macnaughton,** R.G.N., Diploma in Nursing, University of London, matron, Stracathro Hospital, Brechin, was the last speaker and said she fully agreed with all that had been suggested but she would like to emphasize two aspects in particular. First, she asked, should the degree course be an undergraduate course at a purely university type of school, or, should it take the form of a post-certificate course.

The profession was now in such a fluid state that it was a good opportunity to discuss the subject thoroughly. We had a pattern of University nurse training in America; there was no reason for us to copy this, but it was helpful to look at it and consider plans that had already been tried out. "The standard of British nursing," said Miss Macnaughton, "is very high; let us not lose our practical skill for the sake of theory; knowledge must be transmuted into action and we must avoid the tendency to split theory from practice."

The post-certificate type of school, said Miss Macnaughton, would most probably be possible sooner than the undergraduate degree course. We must, therefore, improve 'the tone' of the three years the nurse spends in hospital to attract the numbers of suitable candidates who must enter in this way. "Courtesy, I feel, is not as deeply embedded in the heart of every senior member of the hospital staff, as it should be," concluded Miss Macnaughton; "the only publicity likely to bring new candidates to our hospitals is a good reputation."

**Miss Houghton** then asked **Professor J. M. Mackintosh, M.D., F.R.C.P., F.R.S. (Ed.)**, of the London School of Hygiene and Tropical Medicine, who was in the audience, if he would like to speak from the University point of view. Professor Mackintosh said that he was most interested in the subject of a university degree for nurses. He had lectured to nurses in many places from England and Scotland to Sweden, Finland and America. First we must ask ourselves "What is the purpose of a university education from the universities' point of view?" Professor Mackintosh said it was to ensure that the student should have an academic and cultural background, and a broad fundamental knowledge rather than specialized knowledge. Above all we *must* avoid early specialization; a degree for nurses must not be purely in nursing, but should include cultural subjects such as art, philosophy, music, etcetera. Professor Mackintosh said how impressed he had been to find in Denmark that they held winter colleges for their agricultural workers and that the subjects taken were not agricultural but included a study of the arts and philosophy. In America the professor felt there was a tendency to too early specialization.

Secondly, we must ask, what were the nursing educationalists going to offer in shortening their course of hospital work to make a degree course sufficiently attractive both to the University authorities and to the prospective student.

**Miss Houghton** said it was as well for us to realize early that it would be we who had to change and not the university! (laughter).

## DISCUSSION

A most lively debate followed. **Dr. J. Whillis, M.D., F.R.C.S.**, Guy's Hospital and Medical School, said he gave his whole-hearted support to the suggestion of a university degree for nurses, especially for administrators and leaders of the profession. A university degree in some other subject won in open competition would be excellent, but the numbers of students in this category would be few as yet and conditions should be made better for them. **Professor Mackintosh** urged that the degree be taken before hospital training and, in a widely differing subject. **Miss Lawson**, Ministry of Health, agreed that the wide educational and cultural background should come first, but **Miss Taylor** of Guy's Hospital on the other hand felt that the post-certificate course was the only one of value.

**Miss Hillyers** said what a golden opportunity we now had for planning and it was helpful to examine schemes already in practice. The Canadian University School of Nursing gave a five-year course of training, the nurses taking their practical course in a hospital where other students were taking the ordinary nursing course. In this hospital, Miss Hillyers said, she had been most impressed to find that the nurses taking the University course excelled in the practical nursing.

## Practical Suggestions

The question was then raised as to what the nurse educationalists were going to suggest in shortening the hospital course to make it sufficiently attractive both to the university authorities and to the student, though the student must be prepared to spend longer over her training in the end.

**Miss Preddy** of the Radcliffe Infirmary, Oxford, said that discussions were already going on in some of the women's colleges in provincial universities and in Oxford they had suggested 18 months in hospital as a suitable period. **Miss Lawson** felt that two years in hospital should be given, while **Miss Cunningham** thought 18 months would be sufficient for the prospective health visitor but three years would be necessary for the prospective ward sister. **Miss Lawson** also felt that recognition should be given to previous qualifications in training so that a woman already well qualified need not go through the complete course including the preliminary school, as she had done when already a qualified doctor.

With regard to the financial side it was pointed out that this should not be a drawback, or a cause of class distinction, as grants would be available for those with the ability to profit by this form of education. The feeling of the meeting suggested considerable support in favour of a university degree course and members had plenty of suggestions to take with them for their further consideration.

# MEDICAL NOTES

## Deaths from Paraldehyde

Recently two cases of accidental death occurred through an overdose of paraldehyde. The *Lancet* points out (March 15, p. 336) that these, and other cases that have occurred, are due to two closely similar causes. One is confusion between pure paraldehyde and a dilute solution of it, usually known as paraldehyde draught, or haustrus paraldehydi; the second is due to confusion between the drachm and the ounce signs. Both these causes emphasize certain points in the training of nurses. In the first of these, as the *Lancet* points out, the medical student and the nurse in training often fail to distinguish between a drug and a preparation of a drug. Both of these might loosely call paraldehyde draught by the shorter name, paraldehyde. And some never grow out of this habit. In many cases there may be no actual danger in such a habit, e.g. there is not likely to be any confusion if one were to use the term morphine when a solution of morphine was meant, for the simple reason that only the solution is kept available. But in the case of paraldehyde, there is frequently the pure, colourless, undiluted drug and there is also a dilute solution of it, likewise uncoloured. If the young nurse in training is told to give 1 fluid ounce of paraldehyde, when paradehyde draught is intended, it is easy to see how a mistake may occur. The remedy suggested by the *Lancet* is that the draught should be made up with a distinctive coloured ingredient, uniform in all hospitals. If that were done the nurse in training would associate the added dark colour with the diluted solution and by contrast, the strong undiluted drug with the absence of colour. It is emphasized that both of these should have the dose clearly stated on the label. Here again great care should be taken, because although paraldehyde is given by the mouth in doses of 60 to 120 minims, larger doses are given rectally. The second point that must be stressed in this connection is the use of the drachm and ounce signs and their confusion. It may not be generally known, but the use of the drachm for 60 minims or 60 grains is not countenanced by the *British Pharmacopoeia*, because of this danger of confusion from which nurses have fallen into error before now. Nothing can be done about it until it has entirely disappeared from physicians' prescriptions, but its use in the hospital pharmacopoeia should cease and the nurse should be very specially warned of its danger,.

## Double Spiral Arrangement of Musculature

"The pull exercised by the circumference of the pelvic basin through the deeper-lying (internal oblique) sheet from the ribs and the transverse processes of the spinal vertebrae of the contralateral side by the superficial (external oblique, quadratus lumborum, external intercostal, levatores costarum and scaleni) layer of muscles is a plane of traction that is being simultaneously exerted upon the transverse processes themselves and once again along the deeper-lying plane of pull by the deep (multifidus-semispinalis) sheet of the sacrospinalis from the spines of the vertebrae and the occiput. Thus in a very real sense the occiput and spines of the vertebrae suspend the body by means of two spiral sheets of muscle encircling the trunk. . . . The whole trunk repeats in its own fashion the muscular story of the intestinal tract and of the heart by becoming enwrapped by spiral coils of muscle which are only prevented by the body framework of the thorax and pelvis from completely emptying its contents when contracted forcibly . . . .

The majority of people, as a result of their single-handedness and their fixed and frequently sedentary occupations, to say nothing of their food and clothing, suffer mild, moderate and even serious grades of permanent postural twist without the condition being recognized by themselves or by their medical advisers. In members of my family and myself the "undoing" of previously unrecognized leftward twists, whether congenital or acquired, has . . . led me to recognize and correlate many facts about the body and its functioning, both as a whole and in parts, which had previously eluded my notice. Amongst these anatomical facts the double spiral arrangement of the voluntary musculature is basic. In ontogeny as in phylogeny, man grows and moves spirally.—From "*The Double-Spiral Arrangement of the Voluntary Musculature in the Human Body*," by *Professor Raymond A. Dart, Dean of the University of Witwatersrand, South Africa, in the* Surgeons' Hall Journal, *Edinburgh*.

## Penicillin Lozenges and Sore Tongue

It sometimes happens that after treatment with penicillin lozenges there is an inflammation of the mouth and tongue which passes off when the penicillin treatment is suspended. This does not appear to be due to a toxic action of the penicillin but rather to the penicillin functioning too well. Normally there are present in the mouth large numbers of bacteria, and a copious culture of streptococcal types of low virulence can always be obtained. Some of these streptococci are powerful inhibitors of the growth of many bacteria and they are sensitive to penicillin. When penicillin lozenges are sucked the streptococci disappear, and some of the bacteria insensitive to penicillin can grow out much more readily than before, as the streptococcal inhibition is removed. In a few patients this disturbance of the normal bacterial balance in the mouth results in an inflammation of varying intensity but fortunately it seems to be only in a few. The obvious treatment is to stop the penicillin while the pathological condition gradually subsides.—*From Sir Alexander Fleming, F.R.C.P., F.R.C.S., F.R.S., in The Practitioner.*

## Hearing Aids

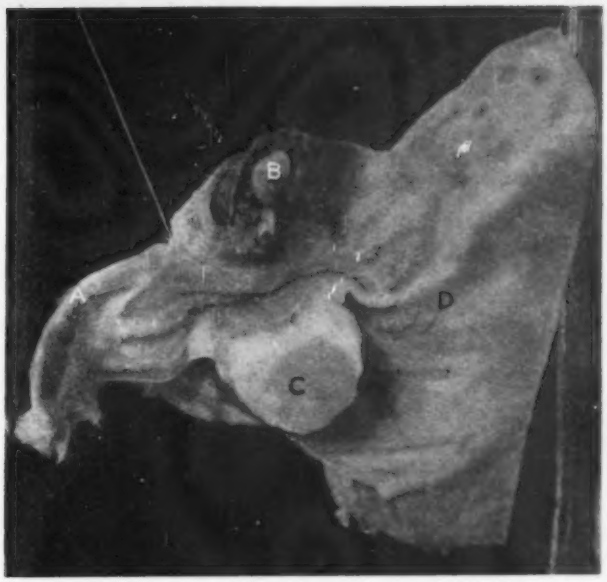
Now, with a really efficient and easily worn hearing aid or with surgery it is possible to increase the auditory horizon of all those handicapped by deafness due to uncomplicated otosclerosis and to enable them to re-enter and to enjoy the world of hearing."

"It cannot be too strongly emphasized that as with the deafened adult, so with the child, the fitting of a hearing aid is only part, although often an essential part, of the measures that are needed to develop a complete, well-adjusted, educated personality.—*From articles by Terence Cawthorne, F.R.C.S., and W. G. Ewing, M.A., Ph.D., in The Practitioner.*

# LEARNING BY SEEING

## —a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1.




## 5.—*The Female Reproductory System*

### B.—THE FALLOPIAN TUBES

BOTH the conditions shown this week deal with affections of the Fallopian tubes and introduce conditions which most nurses will meet in the ordinary general hospital ward.

**Specimen 1.—Ectopic Gestation.**—A short-term ectopic pregnancy occupies the left Fallopian tube close to the isthmus and has ruptured to expose fragments of chorion and a 2 months' gestation foetus which is seen presenting through the split. In the fresh state 3½ pints of blood lay in the cavity of the abdomen. The left ovary has been opened to show the related corpus luteum. The endometrium which shows decidual changes could be viewed through the right side of the specimen jar.

*History.*—Amy R., (36) spinster, bus conductress, had been away from work for a week owing to vague ill health. She fell ill suddenly on the fifth day with violent abdominal pain and vomiting. There was no loss of blood from the vagina and she denied pregnancy. On admission to hospital, she was collapsed and exsanguinated by internal haemorrhage. There was free fluid in the abdomen and tenderness in the left pelvis. Slight bleeding was taking place from the cervix. She died before operation could be undertaken.

Pregnancy in a Fallopian tube usually terminates in six to eight weeks. In some cases small haemorrhages occur around the fertilized ovum, the ovum dies and is converted into a tubal mole. There may be bleeding into the lumen of the tube when the ovum or mole may be expelled through the abdominal ostium of the tube, or, as in the case described, the tube may rupture into the peritoneal cavity with severe haemorrhage. In this last type, immediate operation is necessary and nowadays, with blood transfusion readily available, the prognosis is good.

**Specimen 2.—Fallopian Tube—Hydrosalpinx.**—In this specimen the uterus is mounted together with the left Fallopian tube seen from behind. The tube is distorted by convolutions resulting from adhesions due to chronic inflammation, and greatly distended. It is, however, translucent, the fluid consisting of thin, watery, mucinoid matter. The right uterine adnexa, now removed, were normal.

*History.*—Mary D., aged 29, committed suicide by drinking Lysol. She was a prostitute of some ten years' standing who had received treatment at a clinic for venereal diseases at the age of about 20, but not subsequently. There had been no recent medical attention.

Salpingitis is usually due to ascending infection. In young adults it may be tuberculous, carried by the bloodstream. Since the advent of chemotherapy, salpingitis has become much less common, certainly one rarely sees a Fallopian tube as grossly distorted as this one. The organisms are killed before they have time to reach the tubes. In the case of gonococcal infection, the organisms are inside the cervical canal and it is very difficult to destroy them with local applications. Indeed, it is possible that local treatment helps to spread the infection up the genital tract. With the administration of sulphonamides or penicillin the drug is carried by the bloodstream to the infected site and the organisms are destroyed.

Above: Specimen 1.—*Ruptured ectopic gestation: Pregnancy has occurred with embedding of the ovum in the Fallopian tube close to the isthmus. At two months, profuse haemorrhage, with rupture of the tube, ended the pregnancy. The corpus luteum is visible on the surface of the ovary. A shows the Fallopian tube; B, the two months' foetus; C, the ovary showing the corpus luteum; and D, the broad ligament*

Left: Specimen 2.—*Salpingitis: The tube is enflamed and blocked by adhesions, so that it is distended with fluid which is mucinoid in character. A shows the distended Fallopian tube; B the uterus; C the broad ligament*

Next week: *The Female Reproductory System (continued): C. The Ovaries.*

# GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE General Nursing Council met on March 28, Miss D. M. Smith, O.B.E., taking the chair. Miss Smith reported, with regret, the death of Mrs. Bedford Fenwick on March 13, and mentioned her outstanding efforts for the nursing profession, her pioneer work for State registration, and that she had been a member of the first Council from 1920-22. Council members stood for a moment in silence in token of respect. Miss Smith then welcomed Miss MacManus on her return from the West Indies. She reported that the Minister of Health had sanctioned the subsistence and travelling allowances suggested for inspectors of training schools, and that the case against Sidney Tyler of posing as a State-registered nurse had been proved and he had been fined £5. This was the first case of its kind.

## Registration

The Council approved the admission to the General Register of 21 nurses by reciprocity, and of the following, by reciprocity to the Supplementary Parts of the Register: nurses for mental diseases 2, nurses for sick children 3, fever nurses 3, and 8 by examination. The Council also approved admission to the various parts of the Register of 37 other applicants, and the re-inclusion of 369 nurses who had hitherto failed to pay their retention fees and who now wished their names included.

Duplicate certificates of registration were granted to 3 nurses whose original certificates had been lost, on payment of the requisite fee of 10s., and without fee, to 2 nurses whose certificates had been lost through enemy action. Duplicate badges had been issued to 13 nurses whose original badges had been lost, on payment of the required amount.

It was reported that a copy of the Register of Nurses for 1947 had been received from the Nurses' Registration Board for New South Wales.

## Reduced Training Time

The Council approved the proposal of the Education and Examination Committee in accordance with a recommendation in a memorandum from the Enrolled Assistant Nurses' Committee that a reduction of six months during the first year of training for admission to the Register be granted to all enrolled assistant nurses provided that the applicants enter for the first preliminary examination to take place following the termination of six months training, failure in either part of the examination will necessitate the completion of the full period of training; and further that the Council's solicitor be asked to provide for this concession in the draft Rules at present before the Minister of Health for approval.

It was agreed to issue to the nursing press a statement regarding the position of training schools which do not at present comply with the requirements of the Council to be brought into effect on May 31, 1947, relating to the minimum daily average occupation of beds and the establishment of preliminary training schools. (See *Nursing Times* of April 5, page 234).

## Affiliated Training Schools

The Council agreed that, as from March 28, 1947, the approval, as an affiliated training school for general nurses, of Bushey and District Hospital, Bushey Heath, be withdrawn without prejudice to the position and rights of nurses already admitted to training under the schemes of affiliation; that the name of Bushey and District Hospital be removed from the list of approved training schools: that the approval of the scheme of affiliation between the West Cornwall Hospital, Penzance, and the Royal Hampshire County Hospital, Winchester be withdrawn without prejudice to the position and rights of nurses already admitted to training under the scheme. The following hospitals were approved as training schools: complete training school for general nurses, Essex County Hospital, Wanstead; affiliated training school for general nurses: St. Nicholas and St. Martin's Orthopaedic Hospital, Pyrford, and Warwick Hospital, Warwick; provisional approval for two years was granted to the following hospitals as complete training schools for male nurses, already being approved as complete training schools for female nurses:—Royal Halifax Infirmary; St. Mary Islington Hospital, London, N.19; Southlands Hospital, Shoreham-on-sea; St. Peter's Hospital, Chertsey; Staffordshire General Infirmary, Stafford; Bolton Royal Infirmary; Blackburn and East Lancs. Infirmary, Blackburn; Royal South Hants and Southampton Hospital, Southampton; Royal Hospital, Sheffield; Royal Infirmary, Sheffield; Preston Hospital, North Shields; Prince of Wales's General Hospital, London, N.15. Council agreed that the one-year whole-time course at Solihull High School for Girls, Warwickshire, be approved for the purposes of part I of the preliminary examination.

The results of the February examinations were announced as follows: Candidates successful in the preliminary examination: parts 1 and 2: 1,751; in part I, 1,166; in part 2, 1,271. In the final examinations: 2,079 passed in the final general examination; 45 in the final examination for male nurses; 37 in mental nursing; 3 in mental deficiency nursing; 16 in sick children's nursing, 189 in fever nursing.

Council approved the following appointments of inspectors of training schools on a temporary basis for a period of one year and for reconsideration at the end of that period:—Miss A. K. Burgess, S.R.N., sister-in-charge, London Hospital Annexe, Brentwood; and as Inspector of training schools for mental nurses and nurses for mental defectives, Miss O. F. Griffith, S.R.N., R.M.N., formerly psychiatric nursing consultant and deputy chief nursing consultant to the U.N.R.R.A. Mission to Greece.

## Mental Nursing

The Mental Nursing Committee recommended that all hospitals approved as training schools for nurses for mental diseases or nurses for mental defectives should be granted the same period in which to carry out the Council's requirement regarding the compulsory establishment of preliminary training schools, i.e. up to January 1, 1950, as has been granted to those hospitals previously recognised as training schools by the Royal Medico-Psychological Association which received provisional recognition by the Council on January 1, 1947, for a period of three years. This was approved. The following hospitals were no longer approved as training schools for nurses for mental diseases: South Side Home, London, S.W.16; Brunswick House, Mistley, Essex. Provisional approval as a complete training school for a period of two years from March 13, 1947, for nurses for mental diseases had been granted to Cumberland and Westmorland Hospital, Carlisle.

## The Assistant Nurses Roll

The Assistant Nurses Committee reported that provisional approval for two years as training schools for assistant nurses had been granted to the Barony Hospital, Nantwich, and continuation of approval had been granted to Birmingham Infirmary and, for a further period of two years to North Middlesex County Hospital, Edmonton, and Ashford County Hospital, Staines, Middlesex. The approval of Stoke Mandeville Hospital, Aylesbury, as a complete training school for assistant nurses was withdrawn. It was agreed that the name of 1,216 applicants be entered in the Roll of Assistant Nurses.

A disciplinary case was heard in camera and judgment was postponed for two years, the nurse's name remaining on the Register in the meantime.

NEW MATRON OF ST. BARTHOLOMEW'S HOSPITAL ROCHESTER

*Left: Miss L. M. Green, S.R.N., S.C.M., who has been appointed matron of St., Bartholomew's Hospital, Rochester, to succeed Miss J. C. Goudie who is retiring after nearly 20 years' service*

# *Obituaries*

### Miss Margaret Benson

At the early age of 23, Miss Margaret Benson, one of the nursing staff of Park Hospital, Davyhulme, Urmston, died of pneumonia after a three days' illness. The members of the staff and Miss Benson's many friends will extend sincere sympathy to Miss Benson's parents.

### Miss Nancy Britton

IT IS with regret we announce the death of Miss N. Britton, which occurred whilst on release leave from the T.A.N.S. Miss Britton trained at the Middlesex Hospital, and joined the T.A.N.S. in 1940, and had served both at home and overseas.

### Miss Catherine Rider

It is with regret we announce the death of Miss Catherine Rider at the age of 84 years. Trained at Stepney, Miss Rider became superintendent nurse (there was no matron) at the Jewish Hospital in Alexandria. In 18[illegible] she was appointed under the Foreign Office as first senior nurse and matron of the British Seamen's Hospital at Smyrna, and it was largely due to her ability and tact that an up-to-date system of trained nursing was achieved there. In 1897 the Foreign Office released Miss Rider temporarily to go as volunteer matron to Greece during the Greco-Turkish war. In 1900 she organized the kitchen and dairy arrangements of the Imperial Yeomanry Branch Military Hospital in Pretoria and on return from South Africa, became acting assistant matron at Lambeth Infirmary. Two years later the Beira and Mashonaland Railways appointed her as matron to the hospital under the Rhodes Colonization Scheme and from this East African appointment Miss Rider returned to the East Riding of Yorkshire as matron of the Nursing Association of that Area, and also organized the East Riding Association of District Nurses till the 1914-1918 war. She finally retired in 1920, and her death is deeply regretted by her many friends and colleagues.

# Public Health Central Sectional Committee—

## Candidates' Election Policies

### MISS C. E. BAUGHAM

*S.R.N., S.C.M., Health Visitor's Certificate, Superintendent Health Visitor, Somerset County Council.*

If I am elected I shall strive to improve and maintain the function of the health visitor in rural areas. As this work in rural areas differs considerably from that in urban and city areas, I shall endeavour to keep the planning experts aware of this so that in a comprehensive health scheme the proper position of the rural health visitor would be ensured.

### MISS A. BROWN

*S.R.N., S.C.M., Health Visitor, Queen's Nurse, Inspector, County Nursing Associations, Queen's Institute of District Nursing.*

I served on the Central Sectional Committee before leaving this country in 1944 for work as Regional Nursing Officer with the U.N.R.R.A. Mission in Greece. If elected again I hope to continue to work for unification of domiciliary services, proper qualification of personnel employed and the recognition of nurses as chief officers and administrators for their own profession.

### MISS E. M. CALIN

*S.R.N., S.C.M., Industrial Nursing Certificate. Sister-in-Charge, Courtaulds' Main Works Surgery, Foleshill Road, Coventry.*

My policy is to further co-operation between preventive and curative nursing services; I think that employers in industry should recognize the status and qualifications of State-registered nurses, adopt the salary scales recommended by the Royal College of Nursing and give full recognition to the potentialities of the nurse as a teacher and promoter of positive health.

### MISS IRENE H. CHARLEY

*S.R.N., S.C.M., Health Visitor's Certificate, Superintendent, Central Bureau for Insurance Nursing, Limited.*

My policy is to work for a greater understanding in the nursing profession and general public of the work of the public health nursing team. I feel the establishment of a public health nursing department within the Royal College of Nursing is long overdue and its organisation would do much to further public health nursing principles generally. I have followed closely the development of industrial nursing and shall work towards the integration of an industrial nursing service within the National Health Service.

### MISS M. E. DAVIES

*S.R.N., Health Visitor, Cardiff City Council, Cardiff.*

I believe that all health services should be administered nationally, regionally and locally by one authority, with a department of nursing in each public health department.

I consider :—(1) that the health of the family as a whole, be the responsibility of one public health nurse; (2) that suitable health nurses should be qualified in parentcraft, and recognized as teachers by the Board of Education; (3) that liaison between domiciliary nursing, industrial nursing and public health departments should be encouraged.

### MISS E. E. LAYNES

*S.R.N., S.C.M., Health Visitor's Certificate, Superintendent, Metropolitan District Nursing Association.*

As district nurse I am interested in all types of public health work and would support all constructive plans which would bring greater co-operation between the different services.

### MISS MARGARET E. REIDY

*S.R.N., Superintendent of Nursing, Slough Industrial Health and Recuperative Service, Farnham Road, Slough, Bucks.*

My policy is to support that of the Royal College of Nursing, pressing for a wider basic training which would prepare candidates adequately for specialization in the many spheres of work open to the State-registered nurse to-day; to advocate the extension of refresher courses to meet the needs of all nurses in the public health service; to work for a better understanding throughout the profession and a fuller knowledge of the work of each public health nurse, especially by her colleagues in hospital; and to urge adequate remuneration for all public health nurses.

### MANCHESTER ROYAL INFIRMARY PRESENTATION

Miss Jessie Whitfield, home sister of Manchester Royal Infirmary, has resigned after thirty years service to her training school. Nurses wishing to give a donation to Miss Whitfield's presentation are asked to send it as soon as possible to Miss L. G. Duff Grant, Lady Superintendent of Nurses, Manchester Royal Infirmary.

## *Modern Homes*

If you are in London and can spare the time, The Modern Homes Exhibition at Dorland Hall, Lower Regent Street, is well worth a visit. Here are rooms set out with the latest labour-saving devices; and a two-roomed flat is furnished without coupons. The exhibition is open from 10.30 a.m. to 6.30 p.m. until May 24, admission 1s. 0d.

*Miss V. Darley, Assistant Matron, Claybury Hospital, Woodford, gained first prize recently at a fancy dress ball for her original costume of "Peace," her dress being covered by headlines and captions cut from newspapers*

## PRIVATE NURSES' SALARIES—A Test Case

THE appeal against the right of the London County Council to fix maximum salaries for private nurses engaged through nurse agencies came before the Clerkenwell Magistrate on March 24 when **Mr. Lewis Miller,** head of London and District Nursing Association, of Holborn Hall, W.C.—an agent who fixes engagements and pay for over 400 nurses a year—applied for the wage condition to be removed from his renewed licence. **Mr. G. R. Blanco White, K.C.,** who appeared for Mr. Miller, said at the previous hearing that the case was of the greatest importance to the nursing profession, an earlier estimate was that 20,000 nurses were affected by the case. Under the maximum wage limit a trained nurse of 15 years experience would get £5 3s. 10d. a week against £6 1s. received by a bricklayer's labourer.

**Mr. Erskine Simes, K.C.,** appeared for the London County Council. Opening the case for the Council, Mr. Erskine Simes said that Mr. Miller was running a commercial undertaking and that condition was the key to the situation, because it limited the amount that he might charge to nurses to 10 per cent. of the charge under the Council's approved scale. There was no suggestion that 10 per cent. of the scale was inadequate remuneration to the agency for the services it performed. The average salary was £4 a week, and that would give a total salary of £64,000, ten per cent. of which was £6,400. "If that condition was varied and a pound a week extra charged to the clients of the agency," he said, "that would mean anything up to £40 a week extra profit."

Mr. Simes said that the London County Council were under an obligation to pay reasonable salaries on the Rushcliffe Scale. If that varied the scale fixed by the conditions would vary. The scale which was fixed in regard to private nurses working in hospitals had a condition of 50 per cent. above the Rushcliffe Scale for permanent staff in some cases and 30 per cent. in others. "It would be idle to say that the conditions were imposed by the London County Council in order to keep down nurses' wages and prevent competition with salaries which they themselves are paying," he said. "This scale is one which has been agreed on by the employees and representatives of various nursing bodies, and by the Minister of Health. I think the scale submitted was a reasonable one." Mr. Simes said there was nothing to indicate in any way that the discretion of the London County Council had not been properly exercised on a scale which had been fixed by them.

**Mr. Bertram Reece,** gave his decision at Clerkenwell Magistrates Court in proceedings which are stated to affect the salaries of 20,000 nurses, including 10,000 in London, Mr. Bertram Reece said that in his view certain conditions which the London County Council had attached to the renewal of the licence of a nurses' employment agency were "unreasonable and against the public interest."

Mr. Miller, had been "aggrieved" by five conditions, and in particular by one which imposed a maximum salary scale for nurses obtaining employment through him. It had been urged that the proposed scale was in accordance with the Rushcliffe Scale.

The magistrate said he accepted the contention of Mr. Blanco White, K.C., on behalf of Mr. Miller, that the salary condition and another condition were *ultra vires.*

"It does not appear to me to be the case that Parliament, within the terms of the Nurses Act, 1943, conferred powers upon an authority to attach to a licence such conditions as those referred to, thereby limiting the remuneration of nurses," said Mr. Reece. Referring to three of the conditions, he said they were unreasonable and against the public interest. In his view, the result was that the appeal succeeded and Mr. Miller was entitled to 125 guineas cost. An appeal was indicated.

# INDUSTRIAL NURSES IN CUMBERLAND—a Study Day

A STUDY day for industrial nurses, first aid workers and safety officers, arranged by the West Cumberland Branch of the Royal College of Nursing, was held recently, in the Medical Department of the United Steel Company, Workington, Cumberland. Over one hundred people attended, including matrons, nurses, doctors, safety officers and industrial "first aiders," coming from Dumfries, Penrith, Carlisle and all parts of the county.

The proceedings opened in the works central canteen where the chairman, Miss Barrowman, matron of Whitehaven Hospital, thanked the Company for providing facilities for the conference and Miss Short, sister, and her staff for organizing it. Mr. Langton Highton, general manager and director, replying for the Company, welcomed the delegates and expressed his pleasure in meeting the members of the Royal College of Nursing including Miss Simpson, industrial nursing tutor, Miss Durrant of London and Miss G. Zachariah of India. It was interesting to note he said that it was from the Workington Iron and Steel Company that the first Englishman was sent to start the Tara Iron and Steel Works of Jamshedpur, India, 38 years ago and to these Works Miss Zachariah had been appointed as the first industrial nurse.

The first speaker was **Dr. J. G. Craw,** director and organizer of Whitehaven Hospitals Rehabilitation Centre. He spoke on *Accident Services in Relation to Industry*. He made a survey of industrial hazards, especially mining hazards, and showed the progression of events leading up to the medical services for industry to-day. Dr. Craw stressed the need for a proper selection of personnel for the different types of work, the necessity for periodic examination of workers to detect early signs of disease, the requirements for teaching positive health measures and most important, the all-prevailing importance of good engineering hygiene.

The next speaker, Mr. C. Kay, coke ovens works manager, introduced his subject, *Coal and its Many By-Products*, by outlining the history of coke oven practise. After a preliminary talk the company was divided up into parties of fifteen, each with its guide and "first-aider," and a tour was made of the plant, including the by-product section. The tour ended in the exhibition room where samples of the by-products were on view and one member was heard to exclaim with amazement that coal was able to feed, clothe, clean and destroy you. Among the exhibits were samples of sulphate and nitrate of ammonia, benzene, sulphanilimide drugs, D.D.T., saccharine, perfumes, synthetic rubber, nylon, toluene and napthalene.

Following the tour tea was served in the works canteen at the kind invitation of the management. Votes of thanks to the speakers were proposed and seconded by Miss Short and Miss Phillipson, and, on behalf of the visitors, to the Company and to Mr. Highton, by Miss Simpson and Miss Durant.

# APPOINTMENTS

ASHMAN, H. V., S.R.N., R.M.P.A., R.M.N., deputy chief male nurse, St. Bernard's Hosp., Southall.
Trained at St. Bernard's Hosp., Southall.

COOPER, Miss B., S.R.N., S.C.M., Housekeeping Certificate, matron, Lloyd Hosp., Bridlington, Yorkshire.
Trained at Charing Cross Hosp., London, Ward sister, Charing Cross Hosp., London, and Pinderfields E.M.S. Hosp., Wakefield. Domestic supervisor, Gartloch, E.M.S., Glasgow. Senior night sister, Scarborough Hosp., Yorks. Administrative sister, Royal Hosp., Sheffield.

FULCHER, Miss H. M., S.R.N., S.C.M., Housekeeping Certificate, assistant matron, Royal Buckinghamshire Hosp., Aylesbury.
Trained at Dreadnought Hosp., Greenwich, and The Royal Waterloo Hosp., London, S.E. Ward sister, East Suffolk Hosp., Ipswich. Senior night sister, Royal Hosp., Wolverhampton. Senior home sister and second assistant matron, General Hosp., Nottingham.

GREEN, Miss L., S.R.N., S.C.M., T.A., Housekeeping Certificate, matron, St. Bartholomew's Hosp., Rochester.
Trained at London Hosp., Whitechapel. Sister and night sister, London Hosp. Assistant matron and housekeeping sister, Royal National Hosp., Ventnor, Isle of Wight. Matron, Australasian Hosp., Barkingside. Matron, Victoria Hosp., Romford.

HAWORTH, Miss G., S.R.N., R.F.N., S.C.M., matron, Deepdale Isolation Hosp., Preston.
Trained at St. James Hosp., Leeds, 9, Bank Hall Maternity Hosp., Burnley, and City Hosp., Seacroft, Leeds. Ward and night sister, Infectious Diseases Hosp., Burnley. Third assistant matron, Emergency Hosp., Seacroft, Leeds. Assistant matron, sister tutor, Infectious Diseases Hosp., Burnley.

MACKENZIE, Miss M. H., S.R.N., S.C.M., Sick Room Cookery Certificate, Housekeeping and Hospital Administration Certificate, Ophthalmic Certificate, matron, The London Homoeopathic Hosp., Great Ormond Street, W.C.1.
Trained at The London Hosp., E. Assistant matron, home and housekeeping sister, Battersea General Hosp., assistant matron, Moorfields, Westminster and Central Ophthalmic Hosp., High Holborn.

NOOT, Miss I. F., S.R.N., R.S.C.N., assistant tutor, City General Hosp., Leicester.
Trained at Queen Mary's Hosp., Carshalton, and West Middlesex County Hosp., Isleworth. Assistant in Teaching Department, West Middlesex County Hosp. Assistant tutor, Harefield County Hosp.

OLSEN, Miss O. O., S.R.N., S.C.M., Tuberculosis Association's certificate, matron, The Hospital, Brixham.
Trained at Whipps Cross Hosp., Leytonstone, E.11. Staff nurse and ward sister, Whipps Cross Hosp. Sister, Brixham Hosp. Relief sister, Hawkmoor Sanatorium. Theatre sister, home, assistant matron, and sister tutor, Winsley Sanatorium.

ROBSON, Miss F., S.R.N., S.C.M., Sister Tutor's Certificate, senior sister tutor, City General Hosp., Leicester.
Trained at Newcastle General Hosp., and Princess Mary Maternity Hosp., Newcastle on-Tyne. Ward sister, King's Lynn General Hosp., and St. Leonard's Hosp., London. Sister tutor, West Middlesex County Hosp. Senior sister tutor, Hillingdon County Hosp., Middlesex.

WOOD, Miss E., S.R.N., senior assistant matron, Bexley Hosp., Bexley.
Trained at St. Bernard's Hosp., Southall, Middlesex, and West Middlesex County Hosp., Isleworth. Ward sister, St. Bernard's Hosp. Night Sister, night superintendent, Springfield Hosp., S.W.17.

# *In Parliament*

Recently in the House of Commons, **Mr. Sorenson** asked the Minister of Health approximately how many girls of 16 years of age and under had been engaged for nursing duties by public authorities; and what advice regarding the employment of young girls for this purpose had been given to public authorities responsible for hospitals and similar institutions.

**Mr. L. J. Edwards,** Parliamentary Secretary to the Ministry of Health, said that figures were not available, but the practice was not widespread. The Athlone Committee recommended that no girl under 17 should be employed in hospital wards. The Committee's report was brought to the attention of local authorities.

**Mr. Sorenson**: Is my honourable friend aware that in some areas quite a number of these young girls under 16 years of age are employed by public authorities, and can he do nothing to see that they are not given unsuitable or too hard jobs?

**Mr. Edwards**: I deprecate the practice, and the Minister's view has been brought to the notice of local authorities.

**Mrs. Leah Manning**: My honourable friend says he has not got the figures. Would he mind trying to obtain them, because he would find out that the practice is widespread in these days when it is difficult to get nurses? These girls ought not to be seeing the unsuitable and distressing sights to which some of them are subjected.

**Mr. Hector Hughes**: Can the Parliamentary Secretary say whether these young girls are given any training to fit them to become qualified nurses, or are they simply in blind alley jobs?

**Mr. Edwards**: That is an entirely different question. The point is that it is not desirable for girls of this age to be employed in hospitals.

✦ ✦ ✦

**Sir J. Lucas** asked the Secretary of State for the Colonies why fully qualified auxiliary nursing sisters in Hong Kong, who were given a contract for the duration of the war, were only receiving three months' pay for the period of their internment; and whether, in view of this contract, he would see that they received their full pay.

**Mr. Creech Jones** said that three months' salary was the minimum amount paid to women members of the Civil Defence Services in Hong Kong who were not normally dependent on their earnings; where a woman could show that she was so dependent (and this would include the case of a nurse who was in private employment before joining the auxiliary nursing service) an application for more liberal treatment would receive consideration. He was not previously aware that these persons were given contracts of service for the duration of the war, but he was advised that temporary engagements of this nature must be regarded as having been terminated on the Japanese occupation.

## *Important Summer Conference*

The National Association for the Prevention of Tuberculosis is arranging a Conference on Tuberculosis in London, from July 8-10. It is to be called The British Commonwealth and Empire Health and Tuberculosis Conference and is open to both doctors and laymen from this country and overseas, and plans are being made for overseas guests to see something of the anti-tuberculosis work in this country. The Minister of Health, the Rt. Hon. Aneurin Bevan, M.P., has promised to attend on the first day of the meeting, and to speak on the subject of tuberculosis and the National Health Service Act. Further particulars may be obtained from the Secretary General, National Association for the Prevention of Tuberculosis, Tavistock House North, Tavistock Square, W.C.1.

# Correspondence

## A Need for Unity

Those of us who have done general work in rural areas know that the majority of general practitioners are our friends. We have rarely met the non-co-operative or luke-warm type described in your March 15 issue by "Anon." Most doctors are glad to have their health teaching corroborated by their nursing colleagues. There is no question of conflict. Such teaching is an integral part of nursing. The dressing of a festering wound, without advice on diet and habits, or attention to the patient's mental state, would be a mere palliative. In cases where a special diet is indicated the nurse consults the doctor to ascertain his wishes and ensure that they are carried out.

On page 10 of the "Handbook for Queen's Nurses" under "Rules laid down" we find:—"The nurse shall not dispense for her patients any such drugs as should only be prescribed by a medical practitioner. This rule does not, of course, bind the Queen's Nursing Sister when she is acting in her capacity as a midwife." Clearly then, the prospectus referred to in the same letter, meant carrying out the doctor's orders.

Regarding the statement "a family teaching service can be left to the health services in general," does "Anon" not realize that midwives and district nurses are admitted to the Public Health Section of the Royal College of Nursing, that many Queen's Nursing Sisters are qualified health visitors, and that the Ministry of Health has approved the Queen's Institute of District Nursing to train health visitors? In many rural and urban districts Queen's Nursing Sisters are appointed by medical officers of health to carry out the public health work, including midwifery and general nursing. Even in the cities, they form part of a great team of workers, striving to raise the standard of the nation's health.

There are many challenges to our profession to-day. Certain sections of the community are openly stating that we should have little say in matters of policy and planning. One hears that nurses should not administrate in nursing work. Are we going to lend ourselves to those who would "divide and rule" us? Surely at this critical time in nursing history, we should rise above petty differences within our ranks, join the Royal College of Nursing and the College of Midwives in strength, and present a united front to all outside influences which may prove detrimental to our work and therefore to the public which needs the best possible comprehensive public health service.

R. WATSON,
Assistant Education Officer,
Queen's Institute of District Nursing.

## Student or Employee?

In her leading article of February 15, the Editor asks for suggestions from readers on the above subject and, as a keen advocate of student status for student nurses, I am glad to respond to the invitation.

The writer to *The Lancet*, quoted in the article, has suggested that the desire for student status comes from hospital authorities anxious to keep their costs low, and seems to think that the fact of receiving less or no salary would, by itself, confer student status on the student nurse. This is, indeed, a curious point of view, as by this action alone, the nurse in training would still be an employee, but an under-paid one, and no nearer student status at all.

In spite of the welcome change of title from "probationer" to "student nurse," now so generally adopted, the nurse in training is still regarded mainly as an employee. A fundamental change of outlook, with a bold, long-term view is needed if we are to build up a really sufficient and efficient national nursing service. Propaganda directed at potential student nurses which over-emphasises the immediate financial and material advantages of entering the nursing service is evidently not producing the quality or quantity of recruits required, and this is not surprising. So many attracted by this form of propaganda would join the ranks not necessarily from any desire to make nursing their professional career, but as a means of temporary livelihood offering as good conditions of employment as other work at similar rates of pay; many such recruits would not complete their training, and probably would never intend to do so, and must be a continual source of wastage.

The short-term view on which this propaganda is based, over-shadowed by the desperate need of hospital staffs for "pairs of hands," has, in fact, resulted in bribing recruits into the service, undermining student status and inevitably producing a high wastage rate.

A sound, long-term view visualising real student status for the student nurse would produce a basis for propaganda which would attract girls seeking a professional career rather than immediate employment.

Meanwhile, what might be adopted as an alternative short-term policy to ease the now serious difficulties of hospital staffing and give a long-term plan time to develop? I suggest as a fundamental approach to the problem that the present insufficiency of nurse "manpower" be regarded as a temporary emergency, and that accordingly emergency and temporary measures be taken to meet it, designed not to interfere with long-term planning for the training of student nurses, and depending on them very much less than under the existing system for routine nursing and domestic duties.

The mobilization of part-time nurses that has been carried out so successfully in some areas is an important step in such a policy, and the employment of non-British nurses another. A further step would be to seek the co-operation of both the British Red Cross Society and the Order of St. John for large scale mobilization of their members throughout the country for regular part-time nursing and/or domestic work in hospitals.

It is not within the scope of this letter to make suggestions in detail with regard to a long-term policy, and I will only submit a few main ideas.

If correct student status for student nurses is to be achieved this long-term policy must surely be based on a fundamental conception of nurse training as the concern primarily of the Education rather than the Employing authorities. To establish and guarantee this principle, a department of nursing might well be set up within the Ministry of Education; this department would work closely with the Royal College of Nursing and the King Edward Recruitment Centre to delegate wide powers and recommend substantial grants to both these bodies for the extension of their work. Official responsibility for the recruitment and education of student nurses would devolve on this department, and the nursing departments of the Ministry of Health and Ministry of Labour would be free to concentrate on the recruitment and organization of a trained national nursing service.

To establish further the educational principle, Schools of Nursing might become independent financial units supported by central and local government grants and student fees (scholarships and bursaries being available for students unable to afford the fees); the block system to be adopted and student nurses paid according to the Rushcliffe Scale for their services while undergoing practical training sessions in hospital. Although the greater part, or possibly all, her salary would be paid to the school in fees, the student would feel she had earned those fees, also a guarantee that she would receive systematic practical, as well as theoretical training, as ward sister tutors would be provided by the school to supervise her practical training in the wards.

The provision of ward sister tutors should be a most important feature of long-term planning, as they would be the "liaison officers" between the school and the administrative ward sisters, whom they would relieve of teaching duties and leave entirely free to supervise the care of their patients.

The announcement that the Council of the Royal College of Nursing have decided, if possible, to set up a University School of Nursing is welcome news, as a necessary preliminary to successful long-term planning must be a sufficiency of well trained teachers of nursing.

Parents provide fees and pocket money for daughters who take up medicine or, for instance, physiotherapy, as a career. Why should they not also provide, at any rate, pocket money for the daughter who takes up nursing as a career? The nursing service is, we understand, to be nationalized: in that case let our long-term planning demand a fair proportion of the national budget towards the sound education of the student nurse.

MARJORIE M. KILLBY, S.R.N.

## Nasal Feeding Techniques

It is always to our advantage to have available alternative methods for performing the commoner clinical manoeuvres with which we meet in daily practice. With this end in view, I would like to note a very simple method by which fluids and semi-solids may be introduced into the narrow Ryle's tube used for nasal feeding.

It is the common practice to use a metal or glass funnel which is connected, by a series of graduated tubes, to the Ryle's tube. This can be cumbersome and it must be the experience of all of us that we often have difficulty in procuring the necessary connecting tubes.

This was amply demonstrated to me recently when nasal feeding was required in a case of head-injury with coma. I was unable to obtain the necessary graduated tubes for connecting the wide funnel to a narrow Ryle's tube. An undine, however, was readily available and the narrow, tapering spout of this vessel admirably fitted the nasal tube. No intermediate connections are required. It was found that all liquids and such semi-solids as egg-flip passed easily through the undine and oral sulphonamide was also administered by this route.

Should your readers experience difficulty in acquiring a funnel and its attendant connecting pieces in such cases, I can commend the simple alternative as both practicable and effective.

Captain, R.A.M.C.,
Combined Military Hospital,
India Command.

## PRESENTATION

AFTER 30 years' service at Barking and Upney Hospitals, Miss M. W. Hedgcock, the matron, is retiring. A large audience was present when Miss Hedgcock received an illuminated address and cheque. In her reply Miss Hedgcock said that she had loved her work at Barking and the people of Barking, and she was most grateful that her friends and colleagues had conferred such an honour on her. The staff afterwards gave a party to Miss Hedgcock, at which there was a fancy dress parade.

# Royal College of Nursing News

*Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries*

## Public Health Section

### *Quarterly Meeting*

The Public Health Section quarterly meeting will be held on Saturday, April 26, at 2.30 p.m., at the Guildhall, East Gate, Gloucester.

**Public Health Section within the London Branch.**—The Tuberculosis Visitors, Health Visitors, and School Nurses' Discussion Group will meet on Monday, April 21, at 6.30 p.m., in the Royal College of Nursing—the subject for the discussion being "The Curtis Report."

## Private Nurses Section

**Private Nurses' Section Within the Bristol Branch.**—A general meeting was held on March 27, at the Walker Dunbar Hospital. Miss Adams, the Western Area organizer, was present, and Miss Brown-Fowler was in the chair.

## Branch Reports

**Blackpool and District Branch.**—There will be a meeting on April 14 at 7 p.m., at the Victoria Hospital, Blackpool, to hear the delegates' report of the Conference in London and to discuss the agenda of the Branches Standing Committee.

**Border Counties Branch.**—A meeting was held on March 29 in the Royal Hotel, Galashiels. Miss White, the new Area Organizer for Scotland, was present. Miss Morrison gave a very full report on her visit to the recent conference held in London. Miss D. Brown who has been secretary of the Branch for eleven years, has resigned, and Miss E. K. Cockburn is now honorary secretary. Mrs. Wilson, president, has also resigned. Miss Mathieson was elected chairman.

**Glasgow Branch.**—Members enjoyed a pleasant and instructive evening when they met in Stobhill Hospital on March 19. Dr. Anne MacAllister gave an interesting talk on Speech Therapy. A general meeting was held on March 25, in the Scottish Nurses' Club, when resolutions for the forthcoming Branches' Standing Committee were discussed.

**Oxford Branch.**—At the annual general meeting on February 24 in the Painted Room, the following honorary officers were elected: *President*—Miss Preddy; *vice-presidents*—Professor W. A. Ellis, Mrs. C. K. Allen, Mrs. J. Lowe, and Mrs. J. C. Riddell; *chairman*—Miss J. MacDonell; *secretary*—Miss Field; *assistant secretary*—Miss Beckley; *treasurer*—Miss Garstang; *executive committee*—Miss Brown, Miss Goode, Miss Selvery, Miss Beckett Wood, Miss Thompson, Miss Weiss and Miss Wickham. The monthly meeting was held on March 24 at the Ackland Nursing Home. A talk on all types of insurance was given by Mr. McMath of the Eagle Star Insurance Company, who demonstrated very clearly the advantages conceded to members taking a policy through the Royal College of Nursing.

**Plymouth and District Branch.**—There will be an Executive Committee Meeting on Tuesday, April 15, at 7 p.m., at the City Isolation Hospital, followed by a General Meeting at 7.30 p.m., to discuss the agenda for the Branches' Standing Committee and to nominate a chairman for the Branches' Standing Committee. A Bring and Buy Sale and a Jumble Sale with be held on Saturday, April 19 at the Three Towns Nursing Association, 77, Durnford Street, at 2.30 p.m. Refreshments at moderate cost. Please help. The proceeds of the sale are for the Branch funds. Please send your gifts to Miss D. M. Williams or the Hon. Secretary, and come yourself on Saturday, April 19.

**Stockton-on-Tees Branch.**—A dinner was held on March 27 to celebrate the 21st birthday of the Branch. Among the guests were the Mayor and Mayoress of Stockton. A toast to the King was proposed by Miss E. Gardner, secretary. The Mayor proposed a toast to the Royal College of nursing and the branch, and Miss Montgomery, Northern Area Organizer responded. Miss Marshall, chairman, proposed the toast to the guests and Dr. H. Peters, medical officer of health for Stockton, responded.

## STUDY DAY AT WIGAN

A Study Day at Wigan (arranged by the Wigan Branch of the Royal College of Nursing), will be held on Saturday, April 19, at the Royal Infirmary, Wigan. The programme is as follows :—

**11-15 a.m.**: Registration. **11.30 a.m.**: *Coronary Arterial Diseases*, by Dr. H. Phillip Goldman, M.B., Ch.B., M.R.C.P. (London). **12.30 to 2 p.m.**: Lunch; please bring packet lunch; tea will be provided. **2 p.m.**: *Some of the Present Day Social Aspects of Pregnancy*, by Dr. Roy Hartley, M.D., M.R.C.O.G. **3 p.m.**: *Principles and Practice of Brain Surgery*, by Mr. A. Sutcliffe Kerr, F.R.C.S., neurosurgical specialist. **4 p.m.**: Tea; at the invitation of Miss M. G. Wilkie, matron.

**Fees** :—For the whole day; College members 2s.; non-members, 3s.; student nurses, 1s. **For a single lecture**; College members, 1s.; non-members, 1s. 6d.; student nurses, 6d

R.S.V.P. to Miss M. G. Wilkie, Royal Infirmary, Wigan, not later than Tuesday, April 14.

## A Conference at the College

A conference for matrons of day and residential nurseries was held at the Royal College of Nursing on Thursday, March 27, with Miss K. M. Roe, Superintendent Health Visitor, Kensington, in the chair. Miss Mary Macaulay, educational psychologist, Ionia Adult Education Centre, gave a most stimulating address which was followed by a discussion. It is hoped that similar meetings will be held in the future. Suggestions will be welcomed by the Secretary of the Public Health Section.

## *Recent Additions to the Royal College of Nursing Library*

| | | |
|---|---|---|
| **Sherman, H. C.** | ... | *Chemistry of Food and Nutrition.* |
| **Whitby, Sir L., 1946** | ... | *Disorders of the Blood.* |
| **Dodds, G. H.** | ... | *Gynaecology: Handbook for Nurses.* |
| **Haultain and Kennedy** | ... | *Practical Handbook of Midwifery and Gynaecology.* |
| **Greisheimer, E., 1945** | ... | *Physiology and Anatomy.* |
| **Collis and Mabbit** | ... | *Handbook of Chest Surgery for Nurses.* |
| **Bankoff, G.** | ... | *The Conquest of Disease.* |
| **McGuigan and Krug** | ... | *Introduction to Materia Medica.* |
| **Hueper, W. C.** | ... | *Occupational Tumours and Allied Diseases.* |
| **Hamilton-Paterson** | ... | *Penicillin in General Practice.* |
| **Bell, A. C. H.** | ... | *A Pocket Obstetrics.* |
| **Martin, Sister M.** | ... | *Make Yours a Fine Baby.* |
| **Eve, F. C.** | ... | *Artificial Respiration Explained.* |
| **Speigal, E. (Editor)** | ... | *Progress in Neurology and Psychiatry.* |

## Coming Event

**Kent and Canterbury Hospital Nurses' League.**—There will be a reunion on Saturday, May 3. The service will be at 2.30 p.m., with an address by His Grace the Lord Archbishop of Canterbury. Tea will be at 3.30 and the annual general meeting at 5. There will be a party from 6 p.m.

# *"Iodine Facts"*

THE prevalence of goitre in certain areas in practically every country in the world is one of those facts that are accepted with something almost like indifference. In 1944 it was estimated that there were some half a million cases of thyroid enlargement in England and Wales in persons between the ages of five and twenty years inclusive. To arouse interest and to stir into action the public, particularly the official mind, the Iodine Educational Bureau, maintained by the Chilean iodine producers, issues from time to time *Iodine Facts*. The volume of *Facts* 271—380 can now be obtained from Stone House, Bishopsgate, E.C.2. Within its pages a great deal of useful information can be learned with respect to the world-wide prevalence and prevention of goitre. That hypertrophy of the thyroid can be prevented by taking a small quantity of iodized salt daily by everybody residing in those areas where goitre is prevalent is known to medical science. As a matter of fact the Goitre Sub-Committee of the Medical Research Council urged, more than two years ago, that, as a matter of national policy, a trace of iodine should be added to all the common salt consumed in the British Isles. For many years past this method of prophylaxis has been adopted officially in the United States, Switzerland, New Zealand, and some other countries with the happy result of a reduction in the number of cases of goitre therein. A glance at the map of the world showing the various "goitre areas" is sufficient to indicate the wisdom of such a practice. Fact 323 is interesting on account of the revelation that prolonged cabbage-feeding in rabbits can produce thyroid enlargement. There is a good account of the beneficial effect of thiouracil in thyrotoxicosis. As *Fact* 271 states: "A world freed from goitre would, indeed, be an advancement in liberation . . . for all mankind."

# *News in Brief*

### *New School Medical and Dental Forms*

THE Ministry of Education has approved new forms for the purpose of keeping school medical and dental records. They are Forms 10M., 10aM., and 11M.

### *Berkshire Part-time Experiment*

THE matron of the Royal Berkshire Hospital, Miss K. I. Cawood, is having one ward staffed by part time nurses only because of difficulty of accommodation. If this proves successful, a second ward will be similarly staffed.

### *Gift of Radium*

THE EXECUTORS of the late Mr. Fred Kershaw have handed over to Bolton Royal Infirmary a bequest of £24,000 for the purchase of four grammes of radium.

### *Australian Gratitude*

Two Chinese nurses from Singapore are due to arrive shortly in Melbourne as the first holders of the Australian Imperial Forces Malayan nursing scholarships. The nurses will spend two years in Australia which has subscribed to this scheme as an acknowledgement of its debt to Malayan Chinese for kindnesses received during the war.

### *The Regimental Sergeant-Major Steps In*

MR. Gerald Pascoe, an ex-regimental sergeant-major, has answered the appeal of the Newquay Hospital, Cornwall, and goes to work in the childrens' ward from 5—9 p.m. The hospital will have to close unless other volunteers come forward to assist both the nursing and domestic staffs.

### *Hospitals Co-operate*

A NEW scheme of co-operation will shortly come into operation between the Prince of Wales General Hospital, N.15, and the Bearsted Memorial Hospital, a voluntary maternity hospital with new buildings almost completed at Stoke Newington.

### *East Ham District Nursing Association*

OVER £40 was raised recently at a dance held in the Town Hall, East Ham, in aid of the local District Nursing Association.

### *To Czech Sanatoria*

DETAILS are being discussed of a plan to allow British ex-Service men to recuperate in Czechoslovak sanatoria.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

To continue quoting from the original Appeal issued by the Royal College of Nursing, the last paragraph reads as follows :—

"We ask our fellow nurses therefore, to assist the Fund to find the ready money to allay anxiety and help to speed up a sufferer's recovery, and so we ask you not only to help in little ways yourselves, but to make the Fund still more widely known among people who can help in bigger ways—for instance, establishing pensions and the like. Various suggestions will occur to you, and the habit of allocating a small percentage of the profits of *any* undertaking to the Appeal is a sound and painless one." Please help this very urgent need as much as possible.

**Donations for the week ending April 5, 1947**

| | £ | s. |
|---|---|---|
| Miss Craddock, L.M.I.N.A. Rawalpindi ... ... | 1 | 0 |
| Mrs. White, L.M.I.N.A. Rawalpindi ... ... | 1 | 0 |
| Claterbridge General Hospital Sports Club ... | 2 | 10 |
| S.R.N. Devon (monthly donation) ... ... | 1 | |
| **Total** ... | **64** | **11** |
| **Total to date £11,643** | **5** | |

We acknowledge with thanks clothing from Miss Johns and Miss Turner, tin-foil from Miss Anness "Summer Court" and Anonymous donors. Stamps from Anonymous.

W. SPICER, Secretary Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

**CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X**

**BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN BRISTOL, 2**

Required—**Staff Nurse,** R.S.C.N., for Bristol Hospital.

Also required, for Convalescent Home at Clevedon-on-Sea, **Assistant Nurse** (Children's Sick).

Applications to the Matron, Children's Hospital, Bristol. (417)

**ISLE OF ELY COUNTY COUNCIL**
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments under the Ely and Wisbech Public Assistance Institutions:—

**Staff Nurses.**
**Assistant Nurses.**
**Nursing Assistants.**

Salary and Conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Apply forthwith to the undersigned.

Shire Hall, G. W. PARVIN,
Huntingdon, Cambs. Public Assistance Officer.
(424)

**BUCKS. AND BUCKS. JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES, OXON.**

Urgently required:—

**Staff Nurses** (Male and Female).

**Assistant Nurses** (Male and Female), holding Tuberculosis Association Certificate or with tuberculosis nursing experience an advantage, opportunity for qualifying for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe Scale. 46-hour fortnight. Superannuation Scheme in force.

Application forms from the Matron. (428)

**EAST RIDING COUNTY COUNCIL WESTWOOD MATERNITY HOME, BEVERLEY**

Applications are invited for the appointment of **Midwife** at the Westwood Maternity Home, Beverley. Rushcliffe Salary Scales and Conditions of Service. Salary £140 x £10—£180 per annum, S.M. and S.R.N.; £120 x £10—£170 per annum if S.R.N. only, followed in each case by two service increments of £10 after five and ten years respectively. Residential emoluments value £100 per annum.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, to be sent to the Matron, Westwood Maternity Home, Beverley, E. Yorks., as soon as possible.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
(441)

**TOWNEND MATERNITY HOME**

Required immediately, **Staff Midwives,** S.R.N. and S.C.M., or S.C.M.

Salaries according to new Rushcliffe Scales and Federated Superannuation Scheme in operation. Uniforms provided. Applications, with age and experiences, with references, addressed to the Matron, Hull Hospital for Women, Cottingham Road, Hull. (412)

**WORCESTER ROYAL INFIRMARY**

**Staff Nurse** required for Pre-canvalescent Block.

Rushcliffe Scale of salaries and F.S.S. in operation.

Applications, together with two names for reference, to be sent to the Matron.
(486)

**WORCESTER ROYAL INFIRMARY**

**Staff Nurse** required for Out-Patients' Department.

Rushcliffe Scale of salaries and F.S.S. in operation.

Applications, together with two names for reference, to be sent to the Matron.
(487)

**WORCESTER ROYAL INFIRMARY**

**Staff Nurse** required for modern Twin Theatre Block.

Rushcliffe Scale of salaries and F.S.S. in operation.

Applications, together with two names for reference, to be sent to the Matron.
(488)

**LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E.2.**

State-Registered Nurses required for in-patients of staff to re-open wards. Lectures by Honorary Staff for Tuberculosis Association Certificate. Resident Sister-Tutor. Rushcliffe scale of salary minimum £140 per annum. Federated Superannuation Scheme in force.

Apply to Matron. (x246)

# London County Council

## MENTAL HEALTH SERVICES

## STAFF AND STUDENT NURSES

Women (aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' paid annual holiday. Uniform free. STUDENT NURSES: full training course (minimum three years, maximum five years) for State-registration in Mental Nursing. Automatic grading as staff nurse on passing final examination. Salary: Residents £75 rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional cash payments totalling £60 during training. Non-residents receive an additional £55 a year, with free meals on duty. A Student Nurse (general S.R.N.) (two-year mental training course) receives £115-£130 a year. STAFF NURSES (qualified mental or mental deficiency nurses). Salary: Residents, £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for Student Nurses.

**LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE**
**MAUDSLEY HOSPITAL, DENMARK HILL, S.E.5.**
**(VACANCIES FOR STUDENT NURSES ONLY)**
**NEUROLOGICAL UNIT**

**NEUROLOGICAL UNIT**
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

**HOSPITALS FOR NERVOUS AND MENTAL DISORDERS**
Banstead (L.C.C.) Hospital, Sutton, Surrey
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

**INSTITUTIONS FOR THE MENTALLY DEFECTIVE**
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet may be obtained from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1.

Free rail voucher from home to take up duty. (844). (41)

**DENBIGHSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
**CROESNEWYDD HOSPITAL, WREXHAM**
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments, *viz.*:—

**Female Staff Nurses.** To take alternate night duty. Candidates must be State-Registered Nurses.

**Female Assistant Nurses.** To take alternate night duty.

**Male Nurses, Trained and Assistant** (non-resident) to take alternate night duty.

Salaries and Conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience, and accompanied by copies of two recent testimonials, to be sent to the Matron, Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council.
March 12th, 1947. (512)

**STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**

**Theatre Staff Nurse** required, S.R.N. Rushcliffe Scale of Salary and Federated Superannuation Scheme for Nurses in force.

Apply, with full particulars of training and experience, to Matron. (517)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**

**Staff Nurses** (resident or non-resident) required in St. David's Wing for private patients. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x75)

**GLASGOW ROYAL INFIRMARY**
(862 Beds)

**Staff Nurses** required. Salary according to the Taylor Scale. Resident or Non-Resident. Apply with full particulars to Matron.
(x138)

**THE ST. HELENS HOSPITAL**

**Staff Midwives** required. S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S.H.O. Uniform provided.

**Staff Nurses** required for all wards. Salary as new rates, £120. F.S.S.H.O. Uniform provided.

Apply to Matron, with full particulars.
(x130)

**THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST VENTNOR, I.O.W.**
(Affiliated with the Woolwich Memorial Hospital)

**Staff Nurses,** S.R.N., required. Facilities available for obtaining the Tuberculosis Association Certificate.

**Assistant Nurses** required.

**Student Nurses** required. Must be 18 years of age or over. Salary £60 first year, £70 second year.

Conditions, revised salaries and special grants in accordance with the Rushcliffe recommendations. For further particulars please apply to the Matron. (x68)

**NUNEATON GENERAL HOSPITAL**
(VOLUNTARY HOSPITAL—110 Beds)

**Staff Nurses** required for General Ward and Maternity Dept. Salary according to Rushcliffe Scales. Uniform provided.

Apply, with two names for reference, to Matron. (x27)

**HULL ROYAL INFIRMARY**

**Staff Nurses** (Ward and Departmental) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, Matron. (x70)

**MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL CITY ROAD, E.C.1.**

**State Registered Nurses** required for one year's Ophthalmic Training. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in operation. Examination held and Certificate given to successful candidates. Apply, Matron. (x224)

**WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME**

Applications are invited for the appointment of **Staff Midwife** as the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee:—

If S.R.N. and S.C.M. £140 by £10 to £180 with an increment of £10 after 5 years and another £10 after another 5 years.

If S.C.M. only. £120 by £10 to £170 with £10 after 5 years and another £10 after another 5 years.

The appointment is superannuable subject to medical examination.

Applications should be addressed to the Matron, Maternity Home, Corsham, Wilts.

F. A. SELBOURNE STRINGER,
Clerk of the County Council.
Clerk's Office,
County Hall, Trowbridge. (707)

**CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS**

Applications are invited for the following posts:—

**Staff Nurses** (preferably Fever Trained).

Salaries and conditions of service in accordance with the Rushcliffe Scale.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.

Every candidate must disclose in writing whether, to her knowledge, she is related to any member or senior officer of the Corporation.

Applications, stating age and full details of training and experience and enclosing two copies of recent testimonials, to be sent to the undersigned.

Town Hall, W. S. des FORGES,
Wakefield. Town Clerk.
(496)

**CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM GROBY ROAD**

RECOGNISED TRAINING SCHOOL FOR FEVER AND TUBERCULOSIS NURSING

Applications are invited for the following appointments:—

STAFF NURSES

General-trained Staff Nurses taking one year's fever training. Salary £95 per annum.

General-trained Staff Nurses taking one year's tuberculosis training. Salary £130 per annum.

General-trained Staff Nurses not taking either course. Salary £130 per annum.

Fever-trained Staff Nurses taking two years' tuberculosis training. Salary £120 per annum.

Fever-trained Staff Nurses not taking training. Salary £120 per annum.

STUDENT NURSES

Students taking two years' fever training. Salary—£60 first year; £70—second year. (If S.E.A.N. or T.A.C., £75—first year; £85—second year.)

Students taking two years' tuberculosis training. Salary—£60 first year; £70—second year.

All the above salaries are in addition to residential emoluments.

MALE NURSES

**Staff Nurses.** To take one year's fever training or one year's tuberculosis training. Salary £5 10s. per week; non-resident (less 25s. per week board, if resident).

**Student Nurses.** To take two years' fever training or two years' tuberculosis training. Salary £4 4s. per week (less 25s. per week board, if resident).

Local Government Superannuation Scheme in force for all staff.

Applications should be made to the Matron.

City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (539)

**INFECTIOUS DISEASES HOSPITAL, BLACKPOOL**

RECOGNISED TRAINING SCHOOL FOR FEVER REGISTER

There are vacancies for the following:—

**Student Nurses** for Fever Training. Age from 17 years.

**State Registered Nurses** to take one year's Fever Training.

**Staff Nurses.** Fever Trained

**Assistant Nurses,** enrolled on the Assistant Nurses' Register, for non-infectious wards.

Salary and conditions of service as laid down under the Rushcliffe Scale.

There are also vacancies for two **Nursery Nurses** or **Assistants** in a small Residential Nursery. Salary according to experience.

Apply: Miss M. H. Whitaker, M.B.E., Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(570)

**ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.**

**Staff Midwives** (S.R.N. and S.C.M.), resident or non-resident, required for the Maternity Section of St. David's Wing for Private Patients.

**Staff Midwives** (S.R.N. and S.C.M.), resident or non-resident, required for the General Maternity Ward. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x191)

**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurse** required for the Children's Medical Ward. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Applicants must be State-Registered Nurses and State-Registered Sick Children's Nurses. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (623)

**CHILDREN'S SANATORIUM, STANNINGTON, MORPETH**

Applications are invited for the posts of **Staff Nurses.** Conditions of service is in accordance with the Rushcliffe recommendation. (700)

**MIDDLESEX COUNTY COUNCIL**
**DAY NURSERIES**

Temporary unestablished, non-resident staff required:—

**Nursery Nurses,** district Hayes, certificated nursery trained nurses.

**Nursery Assistants,** districts Hanworth, Hayes, Ruislip, West Drayton, Hillingdon. Two years' experience in private household or war-time nursery. Also required to help with training of Nursery Students. Salaries according to M/Health's scale. Applications (no forms), stating age, quals., exper., area, with copies of up to 3 recent testimonials, to the undersigned (quoting A.136. N.T.).

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall, S.W.1. (x250)

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**STOCKTON AND THORNABY HOSPITAL**
**STOCKTON-ON-TEES**
(135 Beds)

Holiday Staff—2 **Sisters,** S.R.N., 2 **Staff Nurses,** S.R.N., and 6 **Nurses** (those on a Supplementary Branch of Register will be considered) required for approximately six months. Rushcliffe Scale and conditions in force.

Apply, Matron. (x262)

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**HULL ROYAL INFIRMARY**

**Ophthamic Staff Nurse** (S.R.N. and Ophthalmic Certificate) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age, experience, and with references, to Matron. (x324)

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**CLARK CHILDREN'S CLINIC**
(FOR PRIVATE PATIENTS—18 COTS)

Required, **Staff Nurses,** R.S.C.N. or S.R.N. with Children's experience. New Rushcliffe Scale of salaries. Apply stating age, experience and qualifications to the Matron, The Belfast Hospital for Sick Children, Falls Road, Belfast. (702)

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**WILTS COUNTY COUNCIL**

**Nursing Attendant,** female, required for Harnwood Tuberculosis Hospital, Salisbury. Salary £110 per annum, rising to £125 per annum by two increments of £7 10s. 0d. per annum.

Apply, stating experience, if any, and giving references to the Matron, Harnwood Hospital, Salisbury. (705)

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**ST. PAUL'S HOSPITAL FOR GENITO-URINARY DISEASES, ENDELL STREET, LONDON, W.C.2.**

There are vacancies for **Staff Nurses** and **Assistant Nurses** for additional wards now being re-opened. Rushcliffe Scale of salaries and Superannuation. Apply, stating age, experience and with copies of references, to the Matron. (709)

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**THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1.**
(AFFILIATED TRAINING SCHOOL)
(102 Beds)

**Charge Nurses** required, resident or non-resident. Rushcliffe Scale. Superannuation. Up-to-date Nurses' Home. Apply Matron, stating age and training school and giving Matron's name for reference. (711)

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**CORNWALL COUNTY COUNCIL**

Applications are invited for the following posts at the St. Austell Public Assistance Institution:—

**Male Nurse.** Salary, Rushcliffe.
**Nursing Assistants.** Salary, Rushcliffe.
**Female General Attendant.** Wages £3 4s. a week.

If the persons appointed reside at the Institution, deductions are made for board and lodgings.

Applications from married couples for appointment as non-resident officers will be considered.

Applications should be made on forms to be obtained from the Public Assistance Officer, 11 Strangways Terrace, Truro, to whom they should be returned, accompanied by copy testimonials as soon as possible.

County Hall, E. T. VERGER,
Truro. Clerk of the County Council. (712)

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**MARKET HARBOROUGH HOSPITAL**

Wanted urgently, two **Midwives** to avoid closing modern unit of 15 beds. Full Rushcliffe and additional amenities. F.S.S.N.

Apply, Matron. (717)

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**WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN**

**Staff Midwife,** S.R.N., S.C.M., required. Also **Staff Nurses.** Rushcliffe Scale. F.S.S. in force. Apply, Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (721)

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**ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1 AND GOLDEN SQUARE, W.1.**

**Staff Nurses** required at the above Hospitals. Certificate may be obtained in Ear, Nose and Throat Surgery. Lectures given by honorary staff. Apply, with full particulars, to Matron. (680)

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**SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM**

**Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

**Assistant Nurses** required. Apply to Matron. (781)

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**ARDS DISTRICT HOSPITAL**
STAFF WANTED

The Committee of Governors of the above Hospital require the services of a **Registered Fever Nurse** at the scale of remuneration and emoluments fixed for the position in accordance with the terms of the Taylor Report with an additional allowance of £5 10s. 0d. per annum in lieu of uniform.

The person appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointment will be subject to the approval of the Ministry of Health and Local Government.

Applications, enclosing copies of testimonials and certificates of training, will be received by the undersigned.

(By Order),
ALEXANDER McNEILLY,
Clerk to the Governors.

Hospital Buildings,
Newtownards.
25th March, 1947. (638)

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**THE ROYAL HOSPITAL, SHEFFIELD**

**Staff Nurses** (S.R.N.) and **Enrolled Assistant Nurses** for Private Patients' Floor, resident or non-resident, for day or night duty as required. Rushcliffe Scale of salary.

Apply, with names for reference, to Matron. (644)

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**NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, N.W.1.**

Vacancies for two **Staff Nurses** for Private Patients' Department. Rushcliffe Scale of salary and conditions in force. Apply, with particulars, to Matron. (647)

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**WILTSHIRE COUNTY COUNCIL**

The Public Assistance Committee invite applications for the following appointments:—

SALISBURY, CHIPPENHAM AND WARMINSTER INSTITUTIONS

**Staff** and **Assistant Nurses** (resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments.

THE LODGE, SEMINGTON

**Staff** and **Assistant Nurses** (resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments. There is a modern Nurses' Home, and recreational travel facilities will be provided.

AMESBURY INSTITUTION

**Enrolled Male Assistant Nurses** (non-resident). Salaries in accordance with the Rushcliffe Scales.

For further particulars and application forms, apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.

P. A. SELBOURNE STRINGER.
Clerk of the County Council.
(653)

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**YEOVIL DISTRICT HOSPITAL, SOMERSET**

**Staff Nurses** required. Rushcliffe Scale of salary. F.S.S. in force. Apply with full particulars to Matron. (655)

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**CITY OF SALFORD**
**HOPE HOSPITAL**

**Staff Midwives,** S.R.N., S.C.M., required for Maternity Department of 100 beds, attached to the General Hospital. Approved training school for Part I Midwifery.

Rushcliffe conditions and salary apply.

Forms of application may be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk.
(665)

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**GT. YARMOUTH GENERAL HOSPITAL**

Two **Trained Nurses** required for holiday duty during period May to October. Rushcliffe Scale of salaries. For further particulars apply to Matron. (669)

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**ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH**
(360 Beds)

Two **Staff Nurses** required. 48-hour week. Salary according to Rushcliffe Scale. Apply to Matron for form of application. (676)

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**ROYAL SURREY COUNTY HOSPITAL, GUILDFORD**
(228 Beds)

Applications are invited for the post of **Theatre Staff Nurse.** Vacancies also occur for **Staff Nurses** for general duties. Rushcliffe Scale of pay and Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron. (674)

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**CITY OF NOTTINGHAM**
**CITY ISOLATION HOSPITAL**
**HUCKNALL ROAD, NOTTINGHAM**
(approx. 200 Beds)

Applications are invited for:—

(*a*) **General trained State-Registered Nurses** for one years' training in infectious diseases.

(*b*) **Fever Registered Nurses** to do Staff Nurses' duties.

(*c*) **Assistant Nurses,** Enrolled or Intermediate (resident or non-resident).

Salary and Conditions in accordance with the Rushcliffe recommendations. The Hospital is situated 2½ miles from the city centre.

For further particulars or application forms, please apply to the Matron. (812)

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**LONDON COUNTY COUNCIL**
**SWAFFIELD ROAD RESIDENTIAL NURSERY, SWAFFIELD ROAD, S.W.18**

Staff in the following grades will shortly be required to open Swaffield Road Nursery:

**Staff Nurses.** State Registered in general or children's nursing.

**Nursery Nurses,** holding the Nursery Diploma.

**State Enrolled Assistant Nurses.**

**Junior Trainees.**

For further particulars, salary scale, etc., apply to the Matron-in-Chief, London County Council, County Hall, Westminster Bridge, London, S.E.1 (1090). (757)

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**ELIZABETH GARRETT ANDERSON HOSPITAL**
**EUSTON ROAD, N.W.1**

**Staff Midwives** required, or Part I Midwifery, for enlargement of Maternity Unit. Non-resident if desired. Rushcliffe scale of salary and emoluments. Apply Matron. (795)

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**COUNTY BOROUGH OF MIDDLESBROUGH**
**WEST LANE ISOLATION HOSPITAL**
(240 Beds)
STAFF NURSES

Applications are invited for the post of **Staff Nurses** at the above Hospital.

Candidates should be State-Registered Nurses and be prepared to train for the Registered Fever Nurses' Certificate, the period of training for this Certificate being one year.

Salary and Conditions of Service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Sub-Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, as soon as possible.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
(801)

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**ROYAL DEVON AND EXETER HOSPITAL**

Resident **Staff Midwife** required urgently. Preferably S.R.N., S.C.M., for small Maternity Ward for abnormal cases. Apply to the Matron. (734)

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**GRAVESEND AND NORTH KENT HOSPITAL GRAVESEND, KENT**

**Staff Nurse** required for Children's Ward. Rushcliffe scale of salary and conditions of service. Apply to the Matron. (751)

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**GUY'S HOSPITAL, S.E.1.**

**State Registered Nurses** required for Nuffield House, the private patients' wing, some with Part I Midwifery Certificate. Salary according to Rushcliffe Scale. Uniform provided.

Apply, giving particulars of training, to the Matron. (684)

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**CITY ISOLATION HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9**
(750 Beds)

**Staff Nurses** with Fever Certificate required.

**General Trained State Registered Nurses** required to take Fever Training. Excellent experience available and good conditions of service.

**Student Nurses.** Fever Training School. Two years' training. Affiliated with the General Hospital for shortened General Training. Candidates taken at 17 years of age. Apply Matron. (782)

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**CITY AND COUNTY OF NEWCASTLE-UPON-TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES, WALKERGATE**

Applications are invited for the following posts:—

**Staff Nurses.** Applicants must be trained Nurses requiring fever training. Salary is in accordance with recommendations of Rushcliffe Committee—£95 per annum together with residential emoluments.

**Staff Nurses** (fever trained). £110—£160 together with residential emoluments.

There is a modern Nurses' Home attached to the Hospital, with recreational facilities and daily off-duty.

The appointments are subject to the Local Government Superannuation Act, 1937.

Applications, giving age and particulars of experience, should be forwarded to the Medical Superintendent, City Hospital, Walkergate, Newcastle-upon-Tyne, 6.

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**WILTSHIRE COUNTY COUNCIL**

The Public Assistance Committee invite applications for the following appointments:—

**SALISBURY, CHIPPENHAM AND WARMINSTER INSTITUTIONS**

**Staff** and **Assistant Nurses.** (Resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments.

**THE LODGE, SEMINGTON**

**Staff** and **Assistant Nurses.** (Resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments. There is a modern Nurses' Home, and recreational facilities will be provided.

**AMESBURY INSTITUTION**

**Enrolled Male Assistant Nurses.** (Non-resident). Salaries in accordance with the Rushcliffe Scales.

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.

P. A. SELBORNE STRINGER,
Clerk of the County Council.

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**WEST SUSSEX COUNTY COUNCIL**

State Registered Nurses required as **Staff Nurses** in Medical and Surgical Wards. Salary in accordance with Rushcliffe recommendations. Apply to Matron, St. Richard's Hospital, Chichester, Sussex.

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**MIDDLESEX COUNTY COUNCIL**
**ASHFORD COUNTY HOSPITAL**
**MIDDLESEX**
(639 Beds)

Rushcliffe salaries, etc. Established pensionable. Medical exam. Forms and particulars from Matron.

**Staff Nurses.**

**Assistant Nurses**—required immediately.

**Male Staff Nurses**—with experience in Unit work. Rates for Metropolitan Police and outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B580)

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**KENT COUNTY COUNCIL**
**22, BROADWATER DOWN**
**TUNBRIDGE WELLS**

**Staff Midwives,** S.C.M., or S.C.M. and S.R.N. (resident) required at the above-named Maternity Home. Salary according to service and qualifications within the appropriate Rushcliffe Scale.

(*a*) S.R.N. and S.C.M.—£140—£180 a year, long service increments, where applicable.

(*b*) S.C.M. only—£120—£170 a year, long service increments, where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names of three responsible persons to whom reference can be made regarding professional ability, should be sent to the Medical Officer, County Hall, Maidstone.

County Hall, W. L. PLAIT,
Maidstone. Clerk of the County Council.
April 2nd, 1947.

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**METROPOLITAN BOROUGH OF SOUTHWARK**
APPOINTMENT OF
RESIDENTIAL NURSERY STAFF

Applications are invited for the following temporary posts in the Council's residential nursery:—

(1) **Nursery Nurses** (three)—Salary £[illegible] by annual increments of £5, to a maximum of £140 10s. 0d. per annum.

(2) **Nursery Assistants** (Six)—Salary £[illegible] rising by annual increments of £[illegible] to a maximum of £113 per annum.

Full Board, Laundry and Uniforms are provided in addition to the above mentioned salaries.

Applicants will be required to contribute to the Council's Superannuation Fund, and should possess experience in nurseries, or have had charge of young children in private households.

Applications, endorsed "Nursery Nurses" or "Nursery Assistants" (whichever is applicable), stating age, experience and qualifications, should be sent to the undersigned so as to be received not later than 14 days after the publication of this advertisement.

Town Hall, D. T. GRIFFITHS,
Walworth Road, S.E.17. Town Clerk.

**COUNTY BOROUGH OF DERBY**
**DERBY CITY HOSPITAL**

**Staff Midwives** required. Candidates must be State Registered Nurses and State Certified Nurses. Salaries in accordance with the Rushcliffe Scale.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The City Hospital is completely equipped and fully recognised as a General Training School. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience should be forwarded, together with copies of three recent testimonials to the Matron, City Hospital, Derby.

C. ASHTON,
Town Clerk.
(754)

**BIDEFORD AND DISTRICT HOSPITAL**
**NORTH DEVON**
AFFILIATED TRAINING SCHOOL

Two **Staff Nurses** required immediately. Would suit two friends. F.S.S. in force. Rushcliffe Scale of salaries. Apply Matron.
(841)

**CITY OF PORTSMOUTH**
**SAINT MARY'S HOSPITAL, MILTON**
**PUPIL ASSISTANT NURSES**

Applications are invited from single or widowed women of 18 years of age and over to train as **Pupil Assistant Nurses** (non-resident) in the Training School for Assistant Nurses which has just been established at the above Hospital. The training course extends for two years, and includes a period of two months in the Preliminary Training School. At the completion of the course pupils will be eligible to sit for the Examination of the General Nursing Council for Admission to the Assistant Nurses' Roll. Applicants must possess the normal standard of education and be of good health, character and appearance.

The conditions of service will be in accordance with the "Rushcliffe" Reports and salary will be payable at the rate of £55 per annum during the first year and £65 during the second; in addition, pupils will receive a living-out allowance of £55 per annum. On qualification, the salary will commence at £110 per annum, and rise to £170, with a living-out allowance of £80 per annum. Meals will be provided on duty and pupils' laundry will be carried out at the Hospital.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants should apply to the Matron at the Hospital.

V. BLANCHARD,
Town Clerk.

Guildhall Council Chambers,
Clarence Parade,
Southsea.
March, 1947. (358)

**THE GENERAL INFIRMARY AT LEEDS**

**Enrolled Assistant Nurses** required for the Netherton Wing for Private Patients. Salary according to the Rushcliffe Scale.

Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds.
(381)

**CROMER AND DISTRICT HOSPITAL**
**CROMER**

**Assistant Nurses** (enrolled or intermediate) required. Rushcliffe Scale of salaries.

Apply to Matron.
(527)

**THE GENERAL INFIRMARY AT LEEDS**

There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses**. Salary according to the Rushcliffe Scale. Uniform is provided. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds.
(380)

**CITY OF SHEFFIELD EDUCATION COMMITTEE**

Applications are invited for the appointment of an **Enrolled Assistant Nurse** (resident) for Bents Green Special School for Epileptic Children, Sheffield. Salary and emoluments according to the Rushcliffe Scale. Forms of application and particulars may be obtained from the School Clinic, 7 Arundel Street, Sheffield, and should be returned as soon as possible.

STANLEY MOFFETT,
March, 1947. Director of Education.
(560)

**HULL ROYAL INFIRMARY**

Enrolled **Assistant Nurses** required. Salary according to the Rushcliffe Scale. Apply, with full particulars and two names for reference to Matron.
(x71)

**KING GEORGE'S SANATORIUM FOR SAILORS**
**RAMSHOTT PLACE, LIPHOOK, HANTS.**

Applications are invited from **Assistant Nurses**. Rushcliffe scale and F.S.S.N. Opportunity for qualifying for T.A. Certificate. Apply, Matron.
(x58)

**SURREY COUNTY COUNCIL**
**DORKING COUNTY HOSPITAL**

There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurses. Term begins 1.7.47.

Rushcliffe Scale of salary: First year £55; 2nd year £65, plus full residential emoluments.

Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking.
(627)

**LONDON CHEST HOSPITAL**
**VICTORIA PARK, LONDON, E.2.**

**Enrolled Assistant Nurses** required, for increase of Staff to re-open wards. Good experience given in nursing of Chest diseases. Rushcliffe scale of salary and Federated Superannuation Scheme in force.

Apply with full particulars to Matron.
(x3)

**KETTERING GENERAL HOSPITAL**

**Assistant Nurse** required for Maternity Ward. Applications to be made to the Matron.
(x49)

**CROYDON BOROUGH SANATORIUM,**
**NORTH CHEAM, SURREY**

**Assistant Nurses** required. 48-hour week. Uniform provided. Rushcliffe Scale of salaries and conditions. Apply to Matron.
(x106)

**LEICESTERSHIRE COUNTY COUNCIL**
**BOSWORTH PARK INFIRMARY AND**
**MELTON MOWBRAY INFIRMARY**
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses**. Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.

Apply stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6 St. Martin's Leicester.
(630)

**THE ROYAL SEA-BATHING HOSPITAL, MARGATE**

There are immediate vacancies for three **Enrolled Assistant Nurses**. Salary in accordance with the Rushcliffe Scale, with full board, laundry and all uniform provided.

Apply Matron.
(650)

**POOLE JOINT SANATORIUM BOARD**
**POOLE SANATORIUM, NUNTHORPE**
**NEAR MIDDLESBROUGH**
NEW MODERN SANATORIUM—(315 Beds)
**Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital**

Applications are invited for trained and enrolled **Assistant Nurses** for full-time or part-time duty. Salary in accordance with the Rushcliffe Recommendations. Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, Near Middlesbrough, to whom they should be returned on completion.

G. S. McINTIRE,
Clerk.
(731)

**WILTS COUNTY COUNCIL**

**Assistant Nurse** required for Harnwood Tuberculosis Hospital. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury.
(706)

**THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN**
**WATERLOO ROAD, LONDON, S.E.1**
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Student Nurses** aged from 17 years to 30 years, for 3½ years' training. Male training is received at the Seamen's Hospital, Greenwich. Board, lodging and indoor uniform provided. Salary as follows:— 1st year £55; 2nd year £65; 3rd year £75; 4th year £75.

For particulars and application form apply to the Matron.
(90)

**PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER**

Required, **Assistant Nurse** for Country Branch for children only. The Angela Home, Tipton St. John, Near Sidmouth. Orthopaedic experience an advantage.

Apply to the Matron.
(685)

**THE HOSPITAL, PORT SUNLIGHT, CHESHIRE**
(26 Beds)

**Enrolled Assistant Nurse** required. Rushcliffe Scale of salary. Apply, stating age and experience, with Matron's name for reference, to Matron.
(831)

**CUMBERLAND INFIRMARY**
**CARLISLE, CUMBERLAND**

**Student Nurses** required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars, and application forms, apply to the Matron.
(60)

**GLASGOW ROYAL INFIRMARY**
(860 Beds)

**Student Nurses** required. Vacancies, April 4th, August 1st and September 22nd. Preliminary Training School. Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies. Apply to Matron.
(117)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)

There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years training in the Wards.

Salary according to Rushcliffe Scale with usual emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training

Apply to the Matron.
(33)

**ROTHERHAM HOSPITAL**
**VOLUNTARY GENERAL HOSPITAL**
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.

28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hispital, Doncaster Gate, Rotherham.
(127)

**LORD MAYOR TRELOAR HOSPITAL**
**ALTON, HANTS.**
(400 Beds)
Orthopaedic Training School and Affiliated for General Training

**Student Nurse** vacancies.

Candidates of good education are accepted for training in accordance with the requirements of the General Nursing Council and the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples.

Forms of application may be obtained from Matron.
(47)

**SELLY OAK INFIRMARY, BIRMINGHAM, 29**
GENERAL TRAINING SCHOOL AND MIDWIFERY TRAINING PART I

**Student Nurses** required immediately to take General Training for a period of three years and three months. Aged between 17½ and 32 years. Preliminary Training School.

**Staff Nurses**, resident or non-resident, required immediately for all Wards and Departments.

**State Registered Nurses** required to take Part I Midwifery Training, six months.

**Staff Midwives** required, must be S.R.N., S.C.M., and hold the Gas and Air Analgesia Certificate.

Rushcliffe Scale of salaries paid. Apply, Matron.
(780)

**ROYAL DEVON AND EXETER HOSPITAL**
**EXETER**
VOLUNTARY HOSPITAL—325 Beds

Immediate vacancies for **Student Nurses**, age 18 to 30. Preliminary Training School and two resident Sister Tutors. Rushcliffe Scale of salaries and Federated Superannuation Fund in force.

Limited number of vacancies for girls of 17 to work in Diet Kitchen, etc.

Apply to the Matron.
(149)

**WEST BROMWICH AND DISTRICT GENERAL HOSPITAL**
COMPLETE TRAINING SCHOOL FOR NURSES

**Student Nurses** required, ages 18-35. Applicants must be well educated. Lectures given by Honorary Medical Staff and resident Sister Tutor. Rushcliffe Scale of salaries.

For application forms and full particulars, apply Matron.
(201)

**ROYAL SURREY COUNTY HOSPITAL**
**GUILDFORD**
(229 Beds)

Vacancies for **Student Nurses** from 18 to 30 years of age, occur on May 19th. Preliminary Training School and modified block system. Rushcliffe Scale of pay.

Apply to Matron.
(203)

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
(220 Beds)

**Student Nurses** required, not under eighteen years of age, for three years' training. Preliminary Training School opening May, 1947. Commencing salary £55 per annum. Day off weekly. Examination fees refunded to successful candidates. Uniform and emoluments according to Rushcliffe recommendations. Candidates on Supplementary State Registers accepted for two years' training. Apply for further particulars to Matron.
(343)

**HAWKMOOR SANATORIUM**
**BOVEY TRACEY, DEVON**

Girls of good education required as **Student Nurses** for the above Sanatorium. Affiliated Training School under the General Nursing Council and training for the Tuberculosis Association Certificate. Four years training, two years at the above Sanatorium and two years at one of the Affiliated General Hospitals. Two months at commencement of training will be spent in be Preliminary Ttaining School. For full particulars apply to Matron.
(309)

**RAMPTON STATE INSTITUTION**
**FOR MENTAL DEFECTIVES, NEAR**
**RETFORD, NOTTS.**

Applications are invited from women between the ages of 18 and 36 for posts of **Student Nurses**.

Applicants should be interested in the training of mentally defective patients—mostly young adults—who exhibit conduct disorders.

Student Nurses art trained for the Certificate of Proficiency in the nursing of mental defectives.

A knowledge of a handicraft or games or music is an asset.

The Institution is a modern one and there is a Nurses' Home (in which each Nurse has a separate room) and tennis courts, hockey, badminton and a swimming pool, etc., are provided on the spot.

Nurses are off duty every third day and, in addition, are granted 28 days paid leave annually.

Commencing pay of resident staff is, first year £110, second year £115, third year £120, together with a cash payment of £10 at the end of the first year, £20 at the end of second year or on passing preliminary nursing examination whichever is the later, and £30 on completion of third year or on passing the final examination, whichever is the later, plus full board.

There are prospects of further promotion. These posts will be pensionable under the Civil Service Superannuation Acts.

Applications should be sent to the Medical Superintendent, from whom further particulars can be obtained if required.
(245)

**KINGSTON-UPON-HULL CORPORATION**
**BEVERLEY ROAD HOSPITAL**
(432 Beds)

**Women Student Nurses** are required at this Hospital, which is approved by the General Nursing Council for complete training for State-registration in General Nursing. Rushcliffe Scales of Salary and Conditions. Student Nurses work a 96-hour fortnight. Applicants should communicate with the Matron, Beverley Road Hospital, Hull.
(404)

**GROVELANDS HOSPITAL, SOUTHGATE**

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £55 p.a., plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14.
(x7)

**CITY OF PLYMOUTH**

**Student Nurses of both Sexes** required at Plymouth Mental Hospital, Ivybridge, S. Devon, to train for State-registration in Mental Nursing. Minimum age 18 for women, 20 for men. The Hospital is situate on the direct 'bus route to Plymouth, Torquay and Exeter, and there is a modern Nurses' Home. Four week paid annual holiday and at least two consecutive days off duty each week.

Salaries—women, commencing at £75 per annum, in addition to free board, lodging, laundry and uniform. On obtaining State-registration, commencing salary is £140. Men—commencing at £2 7s. 0d. a week, in addition to free board, lodging, laundry and uniform. On obtaining State-registration, commencing salary is £3 11s. 6d. Application forms from Medical Superintendent. (440)

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**CITY OF SALFORD**
**HOPE HOSPITAL**
(1000 Beds)

COMPLETE TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years General Training. A shortened course of 2 years, 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing. Rushcliffe Scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(470)

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**CITY OF STOKE-ON-TRENT**
**CITY GENERAL HOSPITAL**
(1200 Beds)

RECOGNISED AS A COMPLETE GENERAL TRAINING SCHOOL FOR MALE AND FEMALE NURSES

**Student Nurses** required for three years' training. Age 18-30 years. Must be well educated, of good character and in good health.

Rushcliffe salaries and conditions. 48-hour week. Twenty-eight days' annual holiday.

Candidates received for two years' training if already on the Supplementary Register of the General Nursing Council.

Work in the wards is undertaken after a three months' course in the Preliminary Training School. Vacances 1st April, July, October and January.

Application forms and further information may be obtained from the Matron, to whom completed application forms should be sent.

HARRY TAYLOR,
Town Clerk.
(530)

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**ST. ALBANS AND MID HERTS HOSPITAL**
**CHURCH CRESCENT, ST. ALBANS, HERTS.**
AFFILIATED GENERAL HOSPITAL
(75 Beds)

**Student Nurses,** age from 17 years. Preliminary Training School, with resident Sister Tutor. Salary 1st year £55, 2nd year £65. Examination fees paid by Hospital, which is within easy reach of London. Apply Matron. (467)

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**AYRSHIRE CENTRAL HOSPITAL, IRVINE**
**(AYR COUNTY COUNCIL)**
**INFECTIOUS DISEASES**
TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (aged 17 to 30). The Hospital is modern and well-equipped. Candidates are prepared for the General Nursing Council Examinations. Lectures given by the Medical staff and Resident Sister Tutor.

Salary £70, £80, £90, with full residential emoluments. Uniform supplied. Bonuses given and examination fees returned to all successful candidates after each examination.

Girls aged 20 years and over who have spent 1 year or more on National Service receive a service grant of £25 in the 1st year, £20 in the 2nd and £15 in the 3rd.

Applications should be made to Matron.

**Assistant Nurses and Students,** aged from 18 years, are required for the Sanatorium Pavilions of the Hospital.

Training for the Certificate of the Tuberculosis Association given. Salaries, etc., as for Fevers. Training 2 years. General Trained Nurses 1 year.

Applications should be made to Matron. (544)

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**MILLER GENERAL HOSPITAL**
**GREENWICH HIGH ROAD, S.E.10.**
(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—Resident Sister Tutor; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x13)

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**CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9**
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
(415 Beds)

The following Male Nurses required:—

Non-resident **State Registered Male Nurses,** training for Tuberculosis Association Certificate offered. Salary 104/– to 124/– per week.

Non-resident **Male Staff Nurses** holding Tuberculosis Association Certificate. Salary 96/– to 120/– per week.

Non-resident **Male Student Nurses** for training for the State Register and the Tuberculosis Association Certificate. Salary 74/– per week.

Non-resident **Male Student Nurses** for training for Tuberculosis Certificate. Salary 74/- per week.

Non-resident **Enrolled Male Assistant Nurses.** 96/– to 116/– per week.

Apply to the Matron (778)

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**THE GENERAL INFIRMARY AT LEEDS**
(845 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (617)

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**STAFFORDSHIRE GENERAL INFIRMARY**
**STAFFORD**

**Student Nurses** required aged from 17 years. Nurses on the supplementary State Register received for two years' training. Preliminary Training School attached. Rushcliffe Scale of salaries and conditions of service.

Applications should be sent to the Matron who will be pleased to arrange interviews with parents of prospective candidates by appointment. (518)

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**THE WILLESDEN GENERAL HOSPITAL, HARLSDEN ROAD, N.W.10.—**
VOLUNTARY GENERAL HOSPITAL AND RECOGNISED TRAINING SCHOOL

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Age 18 to 30 years. Nurses on the supplementary part of the State Register accepted as second year nurses for three years' training.

Applications should be made to the Matron. (208/11)

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**ROYAL NORTHERN HOSPITAL**
**HOLLOWAY N.7.**
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x2)

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**ROYAL HALIFAX INFIRMARY**
(283 Beds)
GENERAL AND MIDWIFERY TRAINING SCHOOL

**Students** required for General Training, four years including Midwifery. Age from 17½ years to 30. State Registered Nurses accepted as second year Nurses. Course commences in the Preliminary Training School every two months.

For further particulars apply to Matron. (x239)

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**KING EDWARD VII HOSPITAL, WINDSOR**
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale:—

1st year, £55; 2nd year, £65. 3rd year, £75.

Applications should be addressed to the Matron from whom further information may be obtained. (x171)

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**PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL**
(Training School for Nurses Approved by the General Nursing Council—(112 Beds)

**Student Nurses** required. Applicants must be between 17 and 30 years of age, and of a good standard education. Salary according to Rushcliffe Scales.

Apply with full particulars to Matron. (x130)

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**LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2**
Affiliated Training School

**Student Nurses** required, age 18-30 Vacancies in Central Preliminary Training School. Good standard of education essential Rushcliffe Salary Scale. £60 first year, £70 second year.

Apply for full particulars to Matron. (x92)

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**THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL**
**GRAYS INN ROAD, LONDON, W.C.1. AND GOLDEN SQUARE, W.1**

(Affiliated to the Royal Free Hospital, Cardiff Royal Infirmary and Hampstead General Hospital).

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospitals. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron. (x11)

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**SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN**
**WHITWORTH PARK, MANCHESTER, 13**

Teaching Hospital for Gynaecology and Paediatrics to the Medical School. Victoria University of Manchester

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for two years' General Training including the Preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applicaions to the Matron. (x19)

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**DERBYSHIRE ROYAL INFIRMARY**
**DERBY**
(416 Beds)

**Student Nurses** required, ages 18-30. Secondary School girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x6)

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**ROYAL ISLE OF WIGHT COUNTY HOSPITAL**
**RYDE** (117 Beds)

**Student Nurses** required for P.T.S.

There are also vacancies for **Nurses** on the Supplementary Register for two years.

Applications to Matron. (x103)

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**THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY**
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (x12)

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**THE ALEXANDRA HOSPITAL**
(CHILDREN'S ORTHOPAEDIC)
**STOCKWOOD PARK, LUTON**

There are vacancies for **Probationer Nurses,** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training. Froebel training or massage. Lectures given in Anatomy and Physiology. Nursing and management of children. Salary £30 and £35 p.a., increasing to £65 p.a. at the age of 18. For particulars apply to Matron (x38)

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**DONCASTER ROYAL INFIRMARY**

There is a limited number of vacancies for **Student Nurses** of good education to enter the Preliminary Training School on January 1st, 1947. Reduced period of training for Children's or Fever Trained Nurses on the Supplementary Register. Apply to Matron. (x105)

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**LONDON COUNTY COUNCIL**

**Student Nurses** (men, aged 20 to 35) required. Rushcliffe Committee wages scale commencing at 47s. a week, with board, lodging and laundry free if resident; 74s. a week if non-resident; (plus quarterly grant equalling 10s. a week for men leaving H.M Forces or work of national importance). Additional single cash payments of £10, £20 and £30 made during training. Uniform free. Full training course for mental nursing certificate. If otherwise suitable preference given to registered disabled persons. Apply to Medical Superintendent, Claybury Hospital, Woodford Bridge, Essex. (3418). (x20)

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**BLACKBURN & EAST LANCA[SHIRE] ROYAL INFIRMARY**
(248 Beds)

**Student Nurses** required, age 17½-30 ... years' course. Salary £55, £65, £75 ... uniform and full residential emol... There are vacancies in the Prelim... Training School commencing June, ... 1947.

There are also limited vacancies for ... Registered Fever or Children's Nurses for ... years' training.

Apply for particulars to Matron. (x...)

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**THE ROYAL CANCER HOSPITAL (FREE)**
(Incorporated under Royal Charter)
**FULHAM ROAD, LONDON, S.W.3**
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales. Preliminary Training School.

There are vacancies for **Student Nurses,** ... 18 to 30. Salary, first year, £55 per ... second year, £65 per annum. Uniform pro... Lectures by medical staff and Sister Tu... Applications to be made to the Matron. (...)

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**QUEEN MARY'S HOSPITAL FOR THE EAST END**
**STRATFORD, E.15**
RECOGNISED TRAINING SCHOOL

**Probationer Nurses** required. Well ed... age 17½ to 30 years. Four years' training ... cliffe Scales. Superannuation Scheme. U... provided. Midwifery, Part 1, can be take... fourth year.

Apply by letter, or personally, any mor... Matron. (...)

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**CENTRAL MENTAL HOSPITAL, HATTO[N] NR. WARWICK**

There are vacancies at the above hospi... **General Nurses** aged 18-35 years, wishing to ... for the State Examination in Mental N... for which the course is two years.

Salary and conditions of service are in acc... with Rushcliffe Scales. Apply to the M... (x...)

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**NORTH RIDING INFIRMARY**
**MIDDLESBROUGH**

**Student Nurses** required from 18 ... years of age, must be well educated. ... and conditions according to Rushcliffe ... S.F.N. nurses accepted for reduced peri... training. Apply for application form... Matron. (...)

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**BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH**

There are vacancies for **Student Nur...** good education in the Preliminary Tr... School commencing at the beginning of ... Salary and holidays according to the R... cliffe Scale. Age 17 to 25 years. ... enter for the Preliminary State Exam... and the Final Orthopaedic Examination.

Applications should be made to ... Matron, who will be pleased to give ... information. (...)

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**CENTRAL MENTAL HOSPITAL**
**NR. WARWICK.**
RECOGNISED TRAINING SCHOOL F... MENTAL NURSES

Female **Student Nurses** required. ... healthy and well-educated, aged 1... years, special attention will be giv... teaching. Rushcliffe Scale of salary ... force commencing £75 per annum, with ... washing and uniform value £75 per ... Free transport provided to and from L... ton and Warwick.

Application forms can be obtained ... the Matron. (...)

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**THE CITY OF PLYMOUTH SCHOOL ... NURSING**

(Comprising the City General Hospi... Mount Gold Hospital and the City I... Hospital)

Comprehensive scheme of Nurse ... as approved by the General Nursing C... for England and Wales. Also approv... I School of Midwifery by the Central ... wives' Board.

Applications are invited from ca... of good education.

**Student Nurses** are received in... Nursing School for a period of 3 years ... includes a preliminary eight-weeks ... in hygiene, Theoretical and Practical N... First Aid Elementary Anatomy and Phy... principles of Nutrition. After passin... on completion of the Course, Student ... continue their training in the d... branches of Nursing, and qualify f... State Examination. Special concessi... candidates on other State Registers. S... Nurses have facilities for recreation, ... encouraged to join Recreation Clubs a... Student Nurses' Association of the ... College of Nursing.

Salaries and conditions of service ... cordance with the Rushcliffe Report, ...

For further particulars, apply by le... the Director of Nurses' Training, "... Trees," Lipson Road, Plymouth. (x...)

**NUNEATON GENERAL HOSPITAL**
(VOLUNTARY HOSPITAL—110 Beds)

**Student Nurses** vacancies exist. Age between 18 and 30 years. Good standard of education required. Nurses on supplementary Mental or Fever Register accepted as second year Nurses. Salary according to Rushcliffe Scale.

Apply to Matron. (x25)

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**MIDDLESEX COUNTY COUNCIL**
**SPRINGFIELD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, LONDON S.W.17.**

**Student Nurses** (female), minimum age 18 reqd. Salary in accordance with the Rushcliffe Report on Mental Nurses, viz., £75 rising by annual increments to £85 with board, lodging, laundry and uniform valued at £75 p.a.

Candidates aged 20 or over, with at least 1 year's full time service in work of National Importance are eligible for Government training grants during service (1st year £25 p.a.). Four weeks' annual holiday. Recognised training school for Mental Nurses. Training and tuition given for Mental Nursing Qualifications with opportunities of promotion. A 3 shift system is in operation. 3rd class single fare from home to the hospital will be refunded to successful applicants after taking up appointment. Modern well equipped Nurses' Home. Hospital which is situated in London, 30 minutes from Charing Cross, employs all modern forms of treatment for Nervous and Mental Disorders. Write for application form to the Matron. (M13). (x180)

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**CONNAUGHT HOSPITAL, WALTHAMSTOW LONDON**
VOLUNTARY HOSPITAL (120 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses**, increase of staff. A good standard of education is required. Four years' training. Central Preliminary Training School. Nurses on the Supplementary Children and Fever Register accepted as second year Nurses for three years' training. Salary uniform, etc., according to Rushcliffe Scale. F.S.S. in force.

Apply for forms of application to Matron. (x247)

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**NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE-UPON-TYNE**

**Student Nurses** required for a three years' course of training. Salary as Rushcliffe Scale. £75 per annum rising by annual increments of £5 to £85, with free board, lodging, uniform and laundry, valued at £75 per annum. In addition cash grant of £10 paid after one year' service, followed by further grants of £20 and £30 at the end of specified periods during training. Candidates who have served in H.M. Forces qualify for a commencing salary of £100 per annum. Four weeks annual holiday on full pay are given. The Hospital is a training school for Mental Nursing and on passing the qualifying examinations Students are promoted Staff Nurses at inclusive salaries of £240 to £300 per annum, with opportunities of quick advancement to the higher grades of Deputy Ward Sister. An interesting brochure and application form may be obtained from the Matron. (x251)

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**COUNTY BOROUGH OF SOUTHPORT**
**NEW HALL ISOLATION HOSPITAL**
**SCARISBRICK**

(Infectious diseases 102 beds—Sanatorium 36 beds)
Applications are invited for the positions of **Staff Nurses** and **Assistant Nurses** at the above-mentioned hospital. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Applications to be sent to the Matron. (x318)

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**THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON**

**Student Nurses** required. Suitable candidates are accepted from the age of 17½ years. Salaries according to the Rushcliffe Scale. Uniform provided. Form of application from Matron. (652)

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**HORSHAM HOSPITAL**
PRELIMINARY TRAINING SCHOOL

**Student Nurses** required immediately. Apply to Matron. (x654)

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**SHEFFIELD CITY GENERAL HOSPITAL**

**Student Nurses** accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State-Registration. Rushcliffe Scale of Salary and Conditions of Service. Apply to Matron. (821)

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**KETTERING GENERAL HOSPITAL**

**Student Nurses** required for Preliminary Training School. State Registered Fever or Children's Nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with Rushcliffe recommendations. Applications to be made to the Matron. (x679)

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**ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX**
(500 Beds)
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** for two years' training. Candidates are received at the age of 17 years. A good standard of education is essential. Preliminary Training School attached.

Candidates are prepared for preliminary State Examination and the Orthopaedic Examination of the joint examination Board of the Central Council for the Care of Cripples and British Orthopaedic Association.

Apply, Matron. (x660)

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**NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, N.W.1.**

There will be a few vacancies for **Student Nurses**, age 18 to 34 years, to enter a Central Preliminary Training School in August preparatory to three years' Hospital training. Applications also considered from Fever or Childrens State Registered Nurses wishing to take general nursing training in two years.

For particulars apply to the Matron. (648)

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**MIDDLESEX COUNTY COUNCIL**
STUDENT NURSES

Candidates must be over 17 years. Rushcliffe salaries, etc. Full residential emoluments. Unestablished. Medical examination. Pension scheme for candidates over 18.

Government special training allowances paid in addition to salary to certain candidates over 20 years with at least 1 year's whole-time service in work of national importance.

Application forms and details from Matron of appropriate hospital.

(1) TRAINING SCHOOLS FOR GENERAL NURSING

**Ashford County Hospital, Middlesex.**—Vacancies for 12.5.47 and 15.9.47.

**Central Middlesex County Hospital, Park Royal, N.W.10.**—(*a*) Vacancies for 2.6.47.

**Chase Farm Hospital, Enfield, Middlesex.**—Vacancies for 1.5.47 and 1.7.47.

**Hillingdon County Hospital, Uxbridge, Middlesex.**—(*a*) Vacancies for 27.5.47 and 24.7.47.

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 23.6.47.

**Redhill County Hospital, Edgware, Mx.**—(*a*).

**West Middlesex County Hospital, Isleworth, Middlesex.**—Vacancies for 13.5.47.

Three year training (plus three months' trial period) for State Examinations in General Nursing. £55, 1st year; £65, 2nd year; £75, 3rd year, and until State Registration.

At Hospitals marked (*a*) nurses on supplementary parts of State Register also accepted for shortened courses for Final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities in Council's service for midwifery training on passing Final State Examinations.

(2) DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**

**Harefield County Hospital, Harefield, Mx.**—Vacancies for May, 1947.

Four year course. First two years at Sanatorium training for Preliminary State Examination, and Tuberculosis Association Certificate. Then transfer to one of Council's affiliated general hospitals to complete training for Final State Examination in General Nursing. Salary while at Sanatorium—£60 1st year; £70 2nd year. Additional service allowances of £40 on completion of 2 years' training in Tuberculosis Nursing.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B582) (763)

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**HERTFORDSHIRE COUNTY COUNCIL**
**SHRODELLS HOSPITAL, WATFORD**
(COMPLETE TRAINING SCHOOL)

**Student Nurses** required from 18 years of age. 3 years' training including 3 months' trial period. 48-hour week in force. Salary and service conditions according to Rushcliffe Committee's Report, i.e., £55 x £10 to £75 per ann., with board, lodging, laundry and uniform. Resident Sister Tutor and Lectures by Medical Staff.

Application forms from the Matron. (742)

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**CITY OF NOTTINGHAM**
**CITY ISOLATION HOSPITAL**
**HUCKNALL ROAD, NOTTINGHAM**
(approx. 200 Beds)
STUDENT NURSES

Applications are invited from applicants (over 17 years of age) for two years' training for the State-Registered Fever Certificate.

On engagement, applicants will be allowed a three months' probationary period.

Full board, accommodation, laundry and uniform provided.

Twenty-eight days' leave each year with pay.

Local Government Superannuation Scheme 1937, in force.

The Hospital is situated 2½ miles from the city centre and there is a good 'bus service to and from the city.

For application forms or further details, please apply to the Matron. (813)

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**NEWARK HOSPITAL**
(APPROVED AFFILIATED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** to take a four years' course of training in affiliation with the Nottingham General Hospital, the first two years being spent at the Newark Hospital in preparation for the Preliminary State Examination.

Rushcliffe Scales of salary and conditions of service.

Young women (aged 18-30 years) who are interested in nursing as a career, are invited to communicate with Matron, from whom full particulars may be obtained. London Road, Newark-on-Trent. (693)

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## NURSES WANTED

**24 words 5/- and 1/- for every additional 4 or part of 4 words.**

**A Fully Experienced Nurse** for girl 2½ years. Baby, August. Pleasant London suburb, friendly and modern home, help kept. £3 10s. 0d. week. Needlewoman and knitter. Brody, 26 Church Mount, N.2. Speedwell: 7211. (437)

**Assistant Nurse** required for The Inch Home, Kelso (Public Assistance Institution). Salary as per scale. Apply, with particulars, to Matron. (477)

**Assistant Matrons,** S.R.N., or R.S.C.N., required for Residential Nurseries for babies and toddlers in various parts of the country. Members of Church of England. Rushcliffe Scale, plus uniform and holiday allowances. For further particulars apply quoting ref. 3/1 to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (x78)

**Assistant Nurses** required. Salary according to Rushcliffe Scale. Uniform is provided. Apply, with full particulars and two names for references, to Matron, Royal National Orthopaedic Hospital, Stanmore, Middlesex. (x659)

**District Nurse Midwife** required for country district S. Westmorland. Rushcliffe salary, able to drive car. Furnished bungalow with bath and electricity. Apply Secretary, Dawson Fold, Lyth, Near Kendal. (664)

**Experienced Children's Nurse** required for new baby and little girl, 4½ years. £3 a week. Trevor, 34 Elm Tree Road, St. John's Wood. Cunningham 5563. (687)

**General Assistant** wanted in residential Training College for 200 men students. Duties: relief duty in Sick Bay (recent nursing experience essential), supervision of Linen Room (no mending), general help in supervision of household work. Salary: £130 per annum (residential), plus contribution to Superannuation Scheme. Apply, with copies of testimonials, stating age, and experience, to the Principal, College of S. Mark and S. John, King's Road, Chelsea, S.W.10. (546)

**HAMPSHIRE COUNTY NURSING ASSOCIATION**

Applications are invited for the following vacancies. S.R.N's. only need apply. Rushcliffe salaries.

**East Boldre and Beaulieu.** New Forest area. 1 S.R.N., S.C.M. Partly furnished house. Car provided.

**Emsworth.** 1 Dist. Nurse Midwife. Compact area. Cycle provided, car when available.

**Farnborough.** 2 Queen's Nursing Sisters or S.R.N., S.C.M's. required. Suit 2 friends. Half comfortable house available, and car. General nursing and midwifery.

**Gosport.** 3 Queen's Nursing Sisters employed, 2 required. General nursing only. Nurses' Home. Cyclists.

**Havant.** 1 District Nurse Midwife to undertake midwifery chiefly and off-duty relief for general Nurse.

**Lyndhurst.** 1 Queen's Nurse. Furnished house and car provided. New Forest area.

**Upton Grey.** 1 District Nurse Midwife. Unfurnished bungalow and car provided. Rural area near Basingstoke.

**Relief Staff.** Queen's Nurses or S.R.N., S.C.M's., required for holiday relief. Opportunity for varied experience.

Apply County Superintendent, 81 North Walls, Winchester. (370)

**Huddersfield.** Queen's Nursing Sisters, also State Registered Nurses for District Training. General Nursing only. Full particulars from Matron, Clare Hall. (x116)

Immediate vacancies for **Midwives** including St. Bartholomew's Hospital Certificate) for district and ward. Apply to the Matron, St. Bartholomew's Hospital, E.C.1. (643)

**Junior Sisters** urgently required for the Neurosurgical Unit. Apply to Matron, Bangour Hospital, Broxburn, West Lothian. (449)

**LANARKSHIRE**

**Bothwell.** Wanted, end of April, Queen's Nursing Sister. General and maternity work. Nice compact district, within 10 miles of Glasgow.

**County Nursing Association.** Queen's Nursing Sister wanted as County Relief. Motorist and cyclist.

Apply County Superintendent, County Public Health Department, Beckford Street, Hamilton. (800)

**Matron** (S.R.N., age not over 50) required for old established Country Nursing Home, 21 beds (Medical, Surgical and Maternity). Administrative and housekeeping experience essential. Interview London. Expenses paid. The appointment is a temporary one for 6 months with a view to permanency. Please state salary required. Box 3158, "The Nursing Times," St. Martin's Street, London, W.C.2. (221)

**Non- Resident Female Attendant** for Middlesex County Council at Little Pitsford, Pitsford, Nr. Northampton (home for chronic and infirm women). Salary 90/- p.wk. inclusive (under review), plus uniform and laundry. Established and pensionable, subject to medical exam. Apply to Matron, quoting B.495 N.T., giving full details. (580)

Normanton Nursing Home, Worthing, Sussex, and South Coast Nurses' Association. Required, now and later, **State Registered Nurses** for co-operation. Apply Matron. Tel.: 1612. (368)

**Plymouth.** West of England Nurses Co-operation, 4 Thorn Park Terrace. **State registered Nurses**, Enrolled **Assistant Nurses** and **S.R.N. with S.C.M.** required for private nursing. Apply Superintendent. (8)

Pilkington Brothers Limited, St. Helens, Lancs., have vacancies for:— (a) **Female Assistant Nurses** to staff an Industrial Surgery and Works Ambulance Rooms. Candidate should be under 35 and should have had some hospital experience. Preference will be given to Enrolled Assistant Nurses. The successful candidate will work under the direction of a State Registered Nurse and the first two months of their engagement will be regarded as a period of training. (b) **Female Assistant Nurse** for chair side work in a Dental Surgery. Preference will be given to candidates with experience of this work. Applications should be made, in writing only, to the Central Personnel Department, Pilkington Brothers Limited, St. Helens, Lancs. (822)

**Queen's Nurses** required. General Nursing only. Suitable two friends. Non-resident. Must make own living arrangements. Salary Rushcliffe Scale. F.S.S. Apply Superintendent, Croydon Nursing Service, 8 Katherine Street, Croydon. (502)

**Queen's Candidates** required. Vacancies May, 1947, for two well trained S.R. Nurses to train as Queen's Nurses. Rushcliffe Salary Scale. F.S.S. Uniform provided. Apply Supt., Croydon Nursing Service, 8 Katherine Street, Croydon. (503)

**Queen's Nurses,** also **S.R.N.** to qualify for Queen's Roll. Rushcliffe scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x18)

**Queen's.**—Vacancies in March for State Registered Nurses wishing to qualify for the Queen's Roll. Key Training Home. Rushcliffe Scale Salary. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, W.8. (x29)

**Queen's Nursing Sister** required for Ardtornish, Argyll. House provided. Motorist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (619)

**Queen's Nursing Sister** required for Dumfries (staff of three). Comfortable Home provided. Combined duties undertaken. Cyclists required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (620)

**Queen's Nursing Sister** required for Alva, Clackmannanshire. House provided. General and maternity work undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (621)

Queen's Key Training Home. Candidates required to train for Queen's Roll. Rushcliffe salary. Apply Superintendent, 22 Nightingale Place, S.E.18. (838)

**Queen's Nursing Sisters** required, S.C.M., for small towns in the Isle of Wight. Should be cyclists, motorists an advantage. Combined work. Rushcliffe Scale. To live in small comfortable Homes. Application from non-Queen's S.R.N. and S.C.M. considered. Apply County Nursing Superintendent, Nodgham Lane, Carrisbrooke, I.W. (823)

**Qualified Masseuse** required for holiday duty in Country Nursing Home (Surrey). Please state salary, age and experience. Interview London (expenses paid). Box 667, "The Nursing Times," St. Martin's Street, London, W.C.2. (667)

**Qualified Industrial Nurse,** who can also act as Welfare Officer, wanted on two-shift system by Thames Plywood Manufacturers, Ltd., Harts Lane, Barking, Essex. (886)

Res., or non-res. **Staff Nurses** required by Middlesex County Council at Middlesex

Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans. Rushcliffe salary and conditions of service, subject to medical exam., established and pensionable under the Asylum's Officers' Acts. Applications, giving details of age, quals., exper., with copies of two recent testimonials, to Acting Medical Superintendent, at Colony. (A.363). (x248)

**Sister** required for Sick Children's Medical Ward. R.G.N., R.S.C.N., experienced. Applications with full particulars of training and experience to Matron, Royal Infirmary, Perth. (462)

**Sister-in-Charge** required for Medical Dept. in Light Engineering Factory. Candidates must be S.R.N. Industrial experience essential. Industrial certificate an advantage. Applications, which will be treated in confidence, should be made to Personnel Department, General Aircraft Ltd., Feltham, Middlesex. (542)

**S.R. Nurses** required for general district nursing, to live in small Home under Supt. Suitable two friends. Rushcliffe Salary Scale. F.S.S. Apply Supt., Croydon Nursing Service, 8 Katherine Street, Croydon. (504)

**State Registered Nurse** required for general work only. Resident. Rushcliffe Scale. Apply Matron, Dudley Dispensary and Badley District Nursing Home, Priory Road, Dudley, Worcs. (409)

**Student Female Nurses** required by Middlesex County Council at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans. Recognised Training School for Mental Nurses. Rushcliffe salary and conditions of service, subject to medical exam., established and pensionable under the Asylum's Officers' Acts. Applications giving details of age, etc., with copies of two recent testimonials to Acting Medical Superintendent. (A.372). (x249)

**State Registered Nurse** required to assist in Industrial Health Unit with staff of trained nurses, where high standard of industrial nursing and interested in preventive and social medicine is required. Keenness more important than previous experience. Apply, giving age, training school and subsequent experience, to Chief Medical Officer, Boots Pure Drug Co. Ltd., Industrial Health Unit, Station Street, Nottingham. Applications to be received by not later than April 26th, 1947. (634)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x23)

Two **District Nurse Midwives** urgently required for maternity work. Midwives' Rushcliffe Scale and F.S.S. Apply Supt. Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (x337)

**Vacancies for State Registered Nurses** to qualify for Queen's Roll, F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x100)

**Ward Sister** required for British Home for Incurables, Crown Lane, Streatham, S.W.16. Rushcliffe salary. Uniform, board, lodgings and laundry. Apply Matron. (478)

Wanted, **Nurse,** Maternity, interested in Social Service for Mother and Baby Home, Edinburgh. Write No. 109 Keith & Co., Advertising Agents, Edinburgh. (732)

**Ward Sisters** required at the Chesterton Hospital, Cambridge. Resident or non-resident. Rushcliffe Scale. 48-hour week. Apply to the Matron. (738)

## QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

**Cornwall.** 1st Assistant Superintendent required. H.V. Cert., and previous experience in administrative work essential. Motorist.

**Lincolnshire (Lindsey).** Assistant County Superintendent required to assist in administration. Cyclist and motorist.

**DERBYSHIRE**

**Brimington and Calow.** Double district. District Nurse Midwife required. Rooms. Cycling area.

**Breaston.** Single district. General nursing only. Partly-furnished house provided Cycling area.

**DORSET**

**Crichel.** Single district. General nursing and midwifery. Car provided. Partly or unfurnished small cottage, recently modernised and all conveniences.

**Corne Abbas.** Single district. General nursing and midwifery. Partly furnished cottage. Car provided.

**Swanage.** Holiday Relief Sister for 2–3 months. Midwifery and general nursing. Comfortable rooms with attendance available.

All F.S.S. or L.G.O.S.

**Camberwell** (Key Training Home and Part II Midwifery Training Home). Training Midwife required to assist in the training of candidates in practical work. Cyclist. Comfortable Home.

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**Harrow, Middlesex.** Two required for increase of staff. Cyclists. Central Home. One also required for Branch Home. General work only undertaken. Cyclists.

**Kenilworth, Warwickshire.** One of four required. General nursing and midwifery. Furnished rooms available, arrangements to have mid-day meal with others. Cyclist and motorist, car provided.

**Kensington.** Midwife required for staff. Cyclist. Home.

**Leeds (Hunslet).** One required. Small Home. General work only undertaken. Cyclist.

**Ramsgate, Kent.** One of three required for general work only. Cyclist. Rooms available, or own living arrangements.

**Warwick.** One of four required. General nursing and midwifery. Cyclist. Home.

**Wood Green.** One of three required for increase of staff. General work only. Cyclist. Own living arrangements.

Apply, Nursing Superintendent, Q.I.D.N. 57 Lower Belgrave Street, London, S.W.

See displayed advertisement for Assistant for Headquarters Staff. (787)

## MIDWIFERY

**14/- per inch, minimum charge 10/-**

### LANCASHIRE COUNTY NURSING ASSOCIATION

**Midwifery Training** (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives Cyclists or motorists. Apply: Superintendent 2 Ribblesdale Place, Preston. (147)

### KINGSTON-UPON-HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, KINGSTON-UPON-HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B). Part I, and associated with Kingston-upon-Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms. Vacancies January 1, April 1, July 1, October 1.

For complete details, apply Matron. (40)

### CITY OF SALFORD HOPE HOSPITAL

**Pupil Midwives** (General Trained) required for Part I of the C.M.B. Examination. Salary in accordance with Rushcliffe Scale. Arrangements may be made for Part II of the Training to be taken.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(469)

### ROYAL HALIFAX INFIRMARY

MIDWIFERY TRAINING SCHOOL. PART I

**Pupil Midwives** required. 48-hour week. Opportunity to take Gas and Air Analgesia Certificate. Resident Midwifery Tutor.

Apply with particulars of training school to Matron. (x240)

### SOUTH SHIELDS GENERAL HOSPITAL MATERNITY DEPARTMENT

**Pupil Midwives** accepted for Part I Midwifery Training in Modern Maternity Department (36 Beds). Salary in accordance with Rushcliffe Scale. Facilities for Part II Training will shortly be available in the Borough Modern Nurses' Home. Single rooms. Applications to the Matron.

HAROLD AYREY,
Town Clerk.
(x151)

### MIDWIFERY TRAINING

FOR TRAINED NURSES
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives' Board for the First Period of training. Salary and conditions of service in accordance Rushcliffe Scales. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (208/5)

### WESTERN GENERAL HOSPITAL CREWE ROAD, EDINBURGH

**Pupil Midwives** required for Part II Midwifery training. Wheatley Scale of Salaries paid. Apply Matron. (806)

### SCUNTHORPE DISTRICT NURSING ASSOCIATION

PART II MIDWIFERY TRAINING SCHOOL

Two immediate vacancies for **Pupil Midwives.** Apply Superintendent, 92 Oswald Road, Scunthorpe. (641)

### GENERAL LYING-IN HOSPITAL, YORK ROAD, LAMBETH, S.E.1.

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives' Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (208/9)

### SHEFFIELD CITY GENERAL HOSPITAL

(160 Beds)

SCHOOL OF MIDWIFERY

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of Salary. Apply Matron. (822)

## MALE NURSES

**14/- per inch, minimum charge 10/-.**

### THE GENERAL INFIRMARY AT LEEDS

**Male Staff Nurses** required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Non-resident.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (383)

### BURY INFIRMARY, LANCS.

Non-resident **Male Staff Nurse** required, S.R.N. Salary and conditions of service in accordance with Rushcliffe Report. Fed. Sup. Scheme in operation. Applications to the Matron with Matron's name for reference. (x139)

### MIDDLESEX COUNTY COUNCIL

MALE STUDENT NURSES
HAREFIELD COUNTY HOSPITAL
UXBRIDGE, MIDDLESEX
(AFFILIATED TRAINING SCHOOL)
(4 Year Course)

Vacancies for May, 1947. 2 years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate, followed by 2 years at Redhill County Hospital, Edgware, to complete training for Final State-Examination for admission to Register of Male Nurses. Rushcliffe salaries etc. Salary while at Sanatorium (20 years and over) 79s. 6d. per week; 1st year, 84s. 6d. per week; 2nd year (if under 20 according to age). Non-resident. Use and laundering of uniform. Unestablished. Medical examination.

**Notes:** (*a*) Additional service allowances of £40 on completion of 2 years training in tuberculosis nursing; (*b*) Special rates may apply to ex-service men resuming training; (*c*) Government special training allowances also payable to certain candidates over 20 years with 1 years' whole-time service in work of national importance.

Application forms and details from Matron, at Hospital.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B581) (762)

## FOR SALE

### VERY SUITABLE FOR NURSING HOME

**By Order of Executors**

WEST HOUSE, GODALMING, SURREY on the high ground in close proximity to to town, under 1 mile from Station electric train service. Freehold detached residence, 12 Bed and Dressing rooms, Bathroom, Hall, 3 Reception rooms, Co's Services, Main drainage, Garage and Stable. Attractive Garden, Croquet and Tennis lawn, separate Kitchen Garden and valuable road frontage in all about one acre. Vacant possession. To be sold by public Auction on May 14th next, unless sold privately.

Joint Auctioneers: Maple & Co. Ltd., 5 Grafton Street, Old Bond Street, W.1, and Messrs. Harrids Ltd., High Street, Haslemere. (642)

**Henry Stead & Partners Ltd.,** do not offer any Businesses for sale in the North of England until they have seen them, inspected them and advised upon them. That is why so many of both sellers and buyers look upon Henry Stead & Partners Ltd., 29 Cookridge Street, Leeds, 2, 'Phone 23342, as the Good Business Agents. (808)

**Private Nursing Home, York.** Averages 7/8 gns. weekly, annual fees £2,079 (audited). Net profits in region of £500. All furniture included in sale. Ward (3 beds), Ward (2 beds), 3 large Bedrooms, Labour Ward, 1 small Bedroom, 2 Attic Beds, Hall, Pvt. Living Room, Bath, Kit., Sterilising Room, etc., and all equipment. Lawn, garden at rear. Only £2,000 for freehold and £2,050 for goodwill, furnishings, etc., or owner would consider renting. Write or call Henry Stead & Partners Ltd., 29 Cookridge Street, Leeds, 2. 'Phone 23342. (809)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

## SITUATIONS VACANT

**Assistant Cook** required. Resident. Dietic Science trained, if possible. J.I.C. of pay. Apply Matron, Children's Home Chestnut Grove, Nottingham.

**Male Domestic Assistants** for Middlesex County Council at Harefield County Hospital Harefield, Middlesex. Interim adult wage incl. 100/- p.wk. (under review). Unestablished, but any existing superannuation would be preserved. Apply with details Matron (quoting B.486 N.T.) at Hospital.

**Male Cook** for Staff Canteen, Middlesex County Council at Central Middlesex County Hospital, Park Royal, N.W.10. Non-resident. Good general experience of cooking for members and willing to deputise for the Manageress. Interim adult wage 106/- inclusive (under review), plus 6/- p.w. recognised cookery cert. Established pensionable, subject to medical exam. Applications forms from Matron of Hospital (quoting B.510 N.T.).

### BUCKS COUNTY COUNCIL TINDAL GENERAL HOSPITAL, AYLESBURY

**Cook** and **Assistant Cook** required for above Hospital. Salaries in accordance National Joint Council Scales. Apply in writing, with two names for reference, Matron, Tindal General Hospital, Aylesbury.

### THE VICTORIA INFIRMARY OF GLASGOW

Applications are invited for the post of **Laundry Superintendent.** Salary offered: applicant, £6 to £7 per week; Female applicant £4 to £5 per week. If the post is resident suitable deduction will be made this respect. Experience in the management of a Hospital Laundry is desirable but not essential and further particulars can be obtained from the Matron of the Victoria Infirmary, Langside, Glasgow, S.

### COUNTY BOROUGH OF DERBY DERBY CITY HOSPITAL

Applications are invited for the post of **Resident Cook** at the above Hospital.

The rate of pay will be 81/- per week with a further 6/- per week if the applicant has a recognised diploma in cookery, with a deduction of 23/- per week in respect of board, residence.

Conditions of service will be as recommended by the National Joint Council for Hospitals and Allied Institutions in England and Wales.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of experience, and accompanied by copies of recent testimonials, to be sent to the Town Clerk, Market Place, Derby. C. ASHTON, Town Clerk.

**Seamstress** for Middlesex County Council at Harefield County Hospital, Harefield. Non-resident. Inclusive interim wage 100/- p.w. Unestablished. 48-hour week. Application forms from Matron of Hospital (quoting B.485 N.T.).

**Domestic Assistants** for Ward duties, Nurses' Quarters at Clare Hall Hospital, South Mimms, Barnet, Herts. Non-resident. Full or part-time. Adult 80/- per week, inclusive, and uniform. Part-time wages according to hours worked. Unestablished, subject to existing rights. Written or personal application Matron of Hospital (10–12 noon) (quoting B.546 N.T.).

## HOLIDAY AND RESIDENTIAL

**Holidays.** May, early June, at The Shanklin, B'mouth, Ilfracombe, Hotel Exmouth, Ross-on-Wye. Also Holiday Camps. See "Holidays in the Home" P.T.A., 311.B (B.13), Regent Street, Mayfair 8100.

## WANTED

Wanted to purchase, Nursing Home, or Home Counties. Preliminary details confidence, to Box No. 835, "The Times," St. Martin's Street, London.

## MISCELLANEOUS

**National Adoption Society** (registered under the Adoption of Children (Regulation) 1939), 4 Baker Street, W.1, arrange legal adoption of babies.

**Owing to pressure on space we regret a number of advertisements are held over until our next week's issue.**

## Your own—and your patient's—skin needs

Skin needs Nivea Creme to keep it soft, smooth and supple. Nivea Creme puts back into the skin the natural lubricating elements that are lost by constant washing and frequent contact with antiseptic fluid; and by the drying effects of wind and sun. Nivea is different from other creams. It contains "Eucerite," the unique ingredient that possesses the closest resemblance to the skin's natural oils. Nivea therefore has the unusual quality of being able to penetrate the skin surface and nourish the tissues beneath. You can use and recommend Nivea for many purposes.

- A powder and make-up base.
- A cleansing and night cream.
- Relieves sun and wind burn.
- Soothes chapped rough hands.
- Prevents babies' napkin rash.

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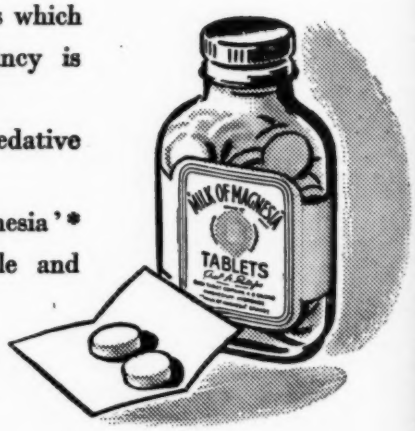


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